



DEI Council Minutes

11.14.24

River Room

1 p.m.

Chair: Kayla Sauerbrunn

Co-Chair: Vacant Staff

Advisor: Felicia Rouse

Roll Call:

<input type="checkbox"/>	Maggie Calcaterra	<input type="checkbox"/>	Christy Parks	<input type="checkbox"/>	Vacant Faculty
<input checked="" type="checkbox"/>	Wendy Harris	<input checked="" type="checkbox"/>	Donna Price	<input type="checkbox"/>	Vacant Admin
<input checked="" type="checkbox"/>	Karen McGoy	<input checked="" type="checkbox"/>	Kayla Sauerbrunn	<input checked="" type="checkbox"/>	Rhiannon Martin
<input type="checkbox"/>	Lisa Meyer (Sick Day)	<input checked="" type="checkbox"/>	Amber Suggs	<input type="checkbox"/>	

Agenda Items:

- I. Call to Order
 - A. The meeting was called to order at 1:03 pm.
 - B. Maggie was unable to attend in person. A Zoom link will be available for future meetings if needed.
- II. Approve Minutes
 - A. Karen motioned to approve the 9.12.24 meeting minutes and Rob seconded. Motion passed. Minutes approved.
- III. Additions to the Agenda
 - A. None
- IV. Discussion
 - A. Old Business
 1. Draft of Culture of Continuous Improvement Policy

- a) Upon review of this policy, the council recommends the policy be eliminated as it relates to professional development.
 - 2. Draft of Pursuit of Excellence in Compensation & Benefits Policy
 - a) The council reviewed and discussed the policy, several revisions were made to the language.
 - 3. Draft of Staffing, Recruitment, Selection Operating Standard
 - a) After discussion, small revisions were made to the language of the proposed policy. It was recommended by members of the council that a separate Operating Standard should be created for part-time staff, adding a small statement regarding adjunct faculty.
 - b) Wendy made a motion to update the policy and conduct a virtual vote via email. Donna seconded.
 - 4. Review of Policy and Operating Standard Format
- B. New Business
- 1. Next meeting February 13, 2025

V. Adjournment

- A. Felicia motioned for adjournment and Karen seconded. The meeting was adjourned at 2:15 p.m.