



# Policy

**Policy Title:** Mission, Vision, and Values

**Number:** B1001

**Policy Type:** Board - Strategic Outcomes

**Responsible:** President

**Related Policies:** [B1000](#)

**Linked Operating Standards:** None

**Related Laws:** [110 ILCS 805/](#) Illinois Public Community College Act

**Related External Standards:** None

**HLC Criterion:** 1A, 1B, 1C

## Policy Statement

The Board clearly articulates the College's purpose on behalf of the community. The President interprets the Board's policy on purpose and develops an inclusive and collaborative process that expresses how the employees will achieve the purpose through various public means documents, including statements of mission, vision, and values.

The mission statement shall identify what the College intends to accomplish as it carries out the Board's purpose. The vision statement shall identify the direction/goals for employees as they work to improve the College's services, as noted in the Board's purpose. The value statement shall identify how College employees will carry out the Board's purpose.

The Board, in collaboration with the President, shall continually review and suggest revisions to the mission, vision, and values to strengthen the alignment between Board expectations and employee efforts. The College's mission, vision, and value statements shall support HLC accreditation requirements. The College's mission, vision, and values will be made available on the College's website and as determined by the President through other public sources. Ultimately, the Board shall adopt mission, vision, and value statements on behalf of the College.

Change Log		Governance Unit: Board of Trustees
Date	Description of Change	
03-07-22	Initial Adoption	
06-15-23	Minor Grammatical Changes	
08-15-24	Board Reviewed	