



*DEI Council Minutes  
5.11.23  
River Room  
1 p.m.*

**Chair: Robert Lucas**

**Roll Call:**

<input type="checkbox"/>	Jipaum Askew	<input checked="" type="checkbox"/>	Lisa Meyer	<input checked="" type="checkbox"/>	Felicia Rouse
<input checked="" type="checkbox"/>	Lee Van Alstine	<input type="checkbox"/>	Wendy Harris	<input checked="" type="checkbox"/>	April Teske
<input type="checkbox"/>	Anna Davenport	<input checked="" type="checkbox"/>	Robert Lucas	<input type="checkbox"/>	James Walton
<input type="checkbox"/>	Lydia Dover	<input type="checkbox"/>	Kaylyn Meyers	<input type="checkbox"/>	

- I. Call to Order - 1:08 pm**
- II. Approve old Minutes - we did not have minutes to approve from the last meeting. Discussed that we had worked on our operational definition for equity and provided definitions related to it. The April meeting began at 1 and ended at 3.**
- III. Items for Discussion - We did not have a quorum for the meeting**
  - **Committee updates**
    - **Professional Development Team did not meet**
    - **Cultural Awareness - Juneteenth is June 14<sup>th</sup> and will be celebrated with a presentation and an introduction to Juneteenth**
    - **Employee Relations - Hadn't met yet this month but the rubrics for employee excellence awards were up to date,**
  - **DEI KPI's - Council discussed the DEI board report and reviewed key performance indicators**

- **Review DEI and Strategic Plan – this discussion was tabled**
- **Completion of DEIB functional definitions – This was tabled until next month**

**IV. New Business – No new business**

**Adjournment – Meeting was adjourned at 2:45 p.m.**