



*DEI Council Minutes
9.14.23
River Room
1 p.m.*

Chair: Robert Lucas

Roll Call:

<input type="checkbox"/>	Jipaum Askew	<input checked="" type="checkbox"/>	Karen McGoy	<input checked="" type="checkbox"/>	Amber Suggs
<input checked="" type="checkbox"/>	Anna Davenport	<input checked="" type="checkbox"/>	Lisa Meyer	<input checked="" type="checkbox"/>	Jennifer Watkins
<input checked="" type="checkbox"/>	Tony Gerard	<input checked="" type="checkbox"/>	Donna Price	<input checked="" type="checkbox"/>	
<input checked="" type="checkbox"/>	Wendy Harris	<input checked="" type="checkbox"/>	Felicia Rouse	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Robert Lucas	<input checked="" type="checkbox"/>	Kayla Sauerbrunn	<input type="checkbox"/>	

Agenda Items:

- I. Call to Order**
 - Meeting was called to order at 1:03 p.m.
- II. Approve old Minutes**
 - Motion was made by Karen McGoy; seconded by Tony Gerard; Motion passed
- III. Items for Discussion**
 - Committee updates
 - Employee Relations
 - ER meets later this month
 - Cultural Awareness
 - CA team met. National Hispanic Heritage month begins tomorrow, September 15th, and extends through

October 15th. The CA team will send out invitations to various events during this month.

- **Finish Operational Definition: Belonging**
 - **Dr. Taylor introduced and facilitated the process of generating words to connect to our operational definition of Belonging to complete our process of generating operational definitions for our committee**

IV. New Business

- **Roadmap for future/Set council agenda**
 - i. **Dr Taylor presented to our council that we will develop policies, procedures and guidelines to guide the culture of our institution from a DEIB perspective. He presented about the policy document he shared with the committee to guide our work going forward. He suggests several policies that we could develop that would support our DEIB principles. He charged the council to take the policy document he provided to guide how and what we decide to work on.**
 - ii. **Felicia suggested we discuss how we will work together to develop policies; it was suggested that we should do some homework and bring in research to influence our deliberations; Amber suggested that we divide into subcommittees to deal with multiple policies at once; we went around discussing how to proceed and everyone contributed; for next time we decided we will be reviewing our assignment of policies and determine our plans of actions; by the end of semester we want to establish a procedure and a timeline and start to work on policies. The committee decided that this would be considered a successful semester if we can accomplish this.**
 - iii. **Rob reminded everyone of the ICCDC professional development session next week and encouraged everyone to participate in it. The session is entitled, "From Awareness to Acceptance to Action: Building a Neurodiversity-Friendly Campus Community"**

V. Adjournment

- **Motion made by Lisa Meyer and seconded by Kayla Sauerbrunn. Motion passed. Meeting was adjourned at 2:30 p.m.**