

Shawnee Community College

Strategic Plan

2026-2030



Introduction

Shawnee Community College has proudly served as a gateway to education, empowerment, and opportunity for the southern Illinois region since 1967.

Our Strategic Plan outlines who we are today and who we strive to become, an institution centered on equity, student success, and community partnership.



“Shawnee Community College is more than a campus. It is a partner, a resource, and a catalyst for regional growth. This plan reflects our shared commitment to expanding access, strengthening our workforce, and enriching life across southern Illinois. We are proud to continue this work alongside the communities we serve.”

— Dr. Tim Taylor, SCC President

Mission

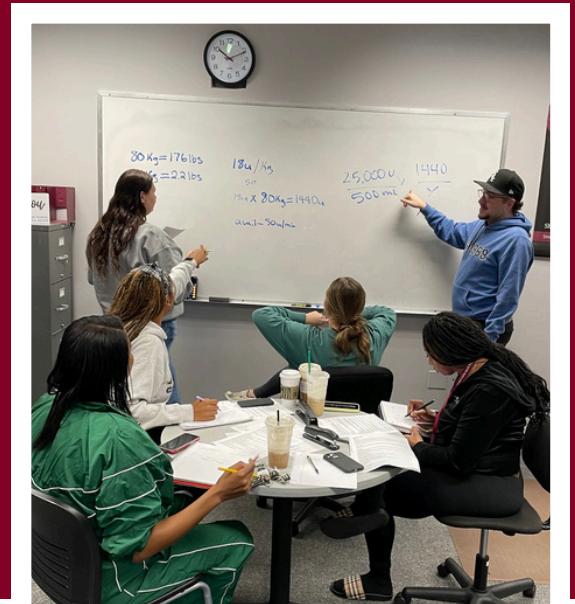
Shawnee Community College provides high-quality, accessible, and equitable learning opportunities that empower individuals and strengthen our region.

Vision

Empowering Learners. Enriching Communities.

Values

- Student Centered and Community Connected
- Excellence in Education
- Innovation and Growth
- Inclusive and Equitable Access
- Integrity and Stewardship



Strategic Plan Goals

Goal 1

Foster a Learner-Centered, High-Performing Culture

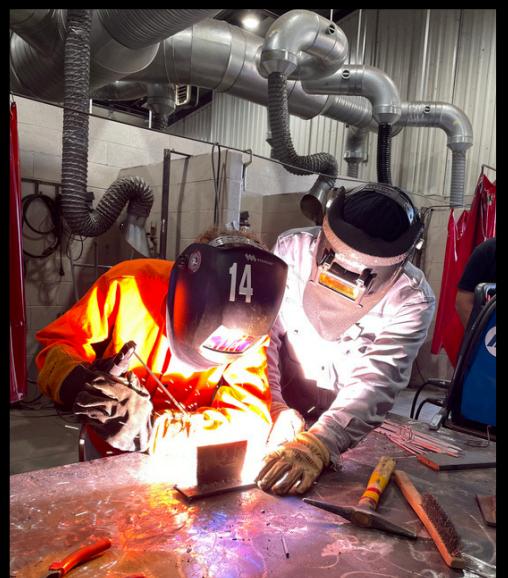
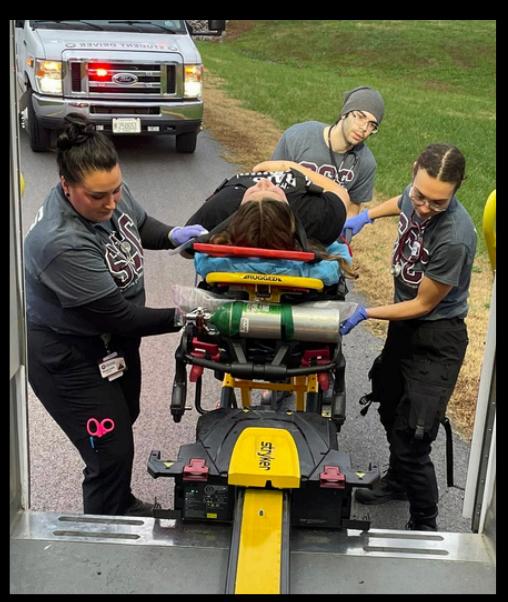
- Cultivate a culture of care and seamless communication
- Optimize employee engagement, professional growth, and retention
- Empower employee job execution and accountability



Goal 2

Deliver Innovative and Accessible Learning Opportunities

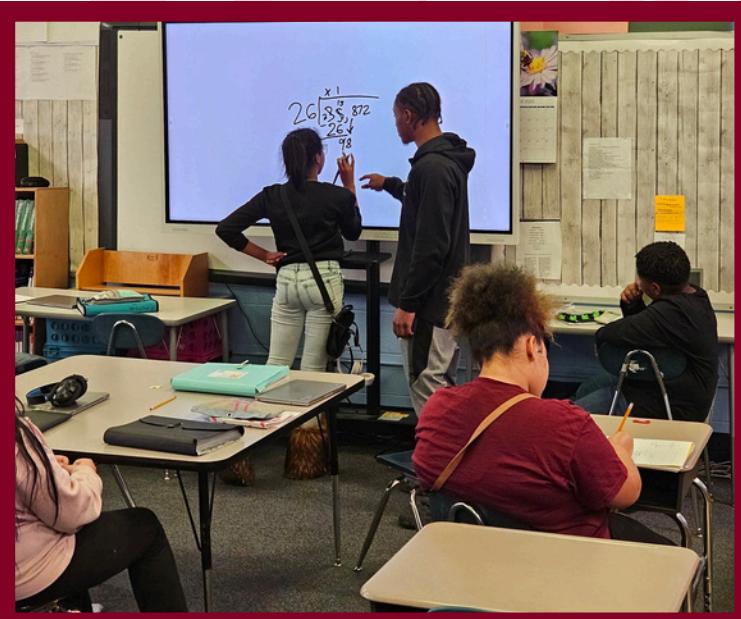
- Expand programs and pathways that meet high-demand workforce and transfer needs
- Maximize flexible delivery models to increase accessibility
- Broaden recruitment, marketing, and visibility of SCC programs
- Enhance student services and wraparound supports to promote access, persistence, and success



Goal 3

Strengthen SCC's Role as a Community Catalyst and Regional Partner

- Advance SCC's role as a hub for community and cultural engagement
- Build the pipeline from K-12 to college and careers
- Strengthen fiscal stewardship through strategic budgeting, fundraising, and partnership development



Goal 4

Modernize Facilities and Technology to Support Learning and Growth

- Improve classrooms, labs, and student spaces
- Expand access to innovative technology
- Increase availability of community-oriented spaces across the district
- Address student and community basic needs within facilities planning
- Strengthen assessment, program review, and evidence-based decision-making



Strategic Planning Framework



Our Approach

- Collaborative and Inclusive: Rooted in broad engagement from students, faculty, staff, and community partners
- SOAR Framework: Focused on Strengths, Opportunities, Aspirations, and Results
- Grounded in Operating Standard A1300.05 Strategic Planning: Ensuring structured, transparent, evidence-based decision-making
- Aligned with Mission, Vision, and Values: Every action reinforces who we are and whom we strive to become



Measuring Success

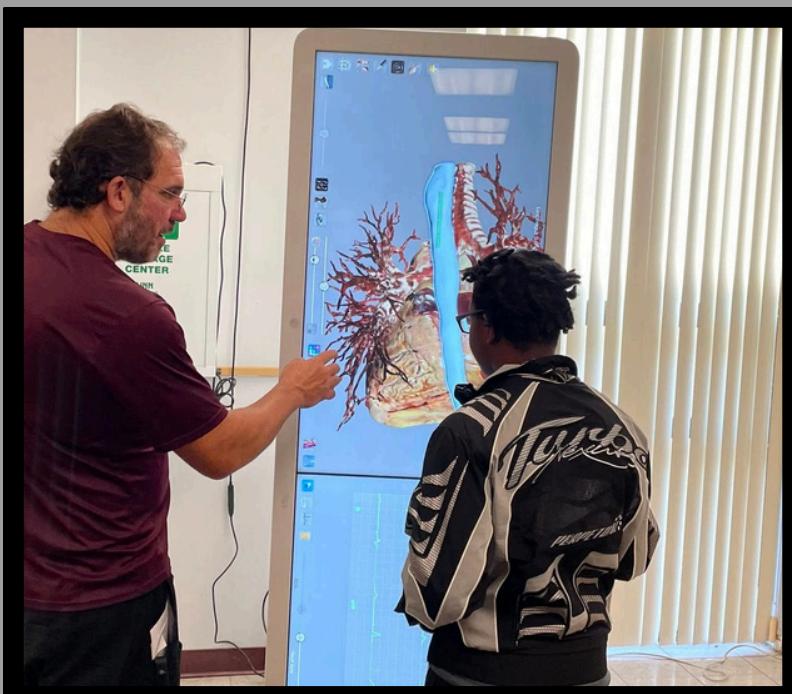
How We Track Progress

SCC is committed to clear accountability to ensure this plan drives action. Key performance measures include:

- Enrollment and retention growth
- Program completion and credential attainment
- Employee satisfaction and retention indicators
- Community partnerships and workforce outcomes
- Facility and technology improvement milestones

Progress will be reviewed annually, with updates shared through:

- Campus-wide communications
- Board of Trustees briefings
- Public-facing dashboards and reports



Looking Ahead

Building a Stronger

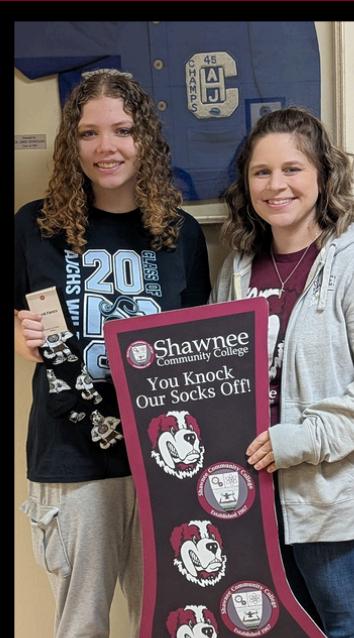
Southern Illinois



Together, we are building a modern, future-ready institution rooted in excellence, opportunity, and service.

SCC's Strategic Plan is more than a document. It is a shared commitment to:

- Empower learners
- Support employees
- Strengthen communities
- Inspire growth for generations to come



To our students, employees, community partners, Board of Trustees, and regional stakeholders, we thank you for helping shape the future of Shawnee Community College.