

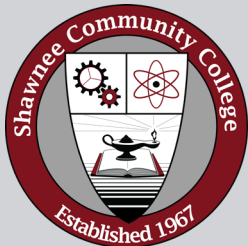
# Shawnee Community College

**WHAT STUDENTS NEED TO KNOW  
TITLE IX TRAINING**

## Overview of Title IX

Title IX is a federal law that prohibits sex-based discrimination in any education program or activity that receives federal funding. It covers various aspects of education, including admissions, athletics, and protection from sexual harassment and sexual violence.

Sexual harassment includes unwelcomed conduct that is severe, pervasive, and objectively offensive.



## What is Title IX?

Title IX is a federal law that says:

**No one can be discriminated against based on sex in any school that receives federal funds.**

This includes protections from:

- Sexual harassment
- Sexual assault
- Dating and domestic violence
- Stalking



## **Your Right to an Education Free from Harassment**

As an SCC student, you have the right to:

- Be safe on campus
- Learn in an environment free from harassment
- Report concerns without fear
- Receive support even if you don't file a complaint

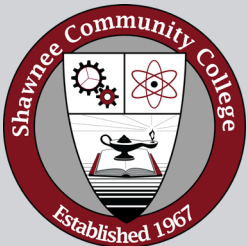


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## What Counts as Sexual Harassment?

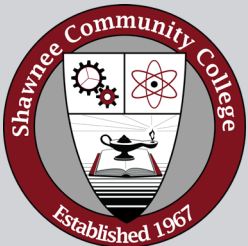
Under the 2020 rules, harassment includes:

1. **Quid Pro Quo** – someone offers benefits for sexual conduct
2. **Hostile Environment** – severe, pervasive, AND objectively offensive behavior
3. **Sexual Assault, Dating Violence, Domestic Violence, or Stalking**



## Examples of Sexual Harassment

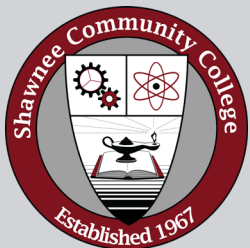
- Unwanted touching or sexual comments
- Pressure for sexual activity
- Repeated unwanted messages or stalking behaviors
- Sharing explicit photos without consent
- Sexual assault of any kind



## Where Title IX Applies

Title IX covers conduct that happens:

- On campus
- In classrooms or offices
- At SCC-sponsored events
- In program locations that SCC controls
- Online if using SCC systems or platforms



## What If Something Happens Off-Campus?

Even if conduct does **not** meet Title IX requirements:

- SCC can still help under its Student Conduct Code or Other College Policies.
- You still get supportive measures.

You still deserve safety.





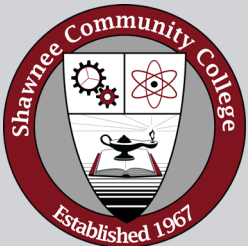
## Reporting Options

Any student can report:

- In person
- By phone or email
- Online reporting form
- Through any SCC employee

Reports can be:

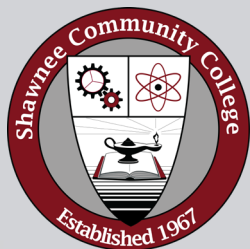
- Formal
- Informal
- Anonymous



## Filing a Formal Complaint

A formal complaint:

- Must be signed by you OR the Title IX Coordinator
- Triggers an investigation
- Leads to a fair and neutral process
- Requires written notice to both parties



## What Happens After a Report?

SCC will:

- Reach out to you about supportive measures
- Explain your options
- Respect your choice to proceed or not
- Maintain privacy as much as possible



## Supportive Measures for Students

You can receive support **even without** filing a complaint:

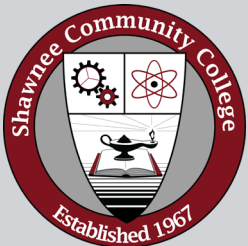
- Counseling services
- Class schedule changes
- No-contact directives
- Academic support
- Campus safety assistance
- Help with housing/transportation

These are **free** and **confidential**.



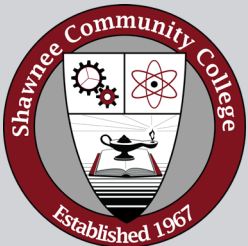
## **Investigation Process (If You Choose to Proceed)**

- Formal complaint filed
- Investigator gathers evidence
- Both parties can share information
- Both parties can have an advisor
- You can review and respond to the evidence



## Hearing Process

- Colleges must hold a live hearing
- Advisors (not students) ask questions
- You may attend virtually or in person
- Decision is made by a trained decision-maker
- You may choose an advisor of your choice — SCC will provide one if you don't have one.



## **Your Rights During Title IX Process**

As a student, you have the right to:

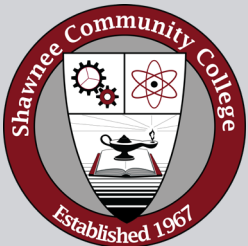
- An advisor
- Equal access to evidence
- Written notice of allegations
- A fair, unbiased process
- Written outcome
- Appeal options



## Retaliation is Prohibited

It is **against the law** for anyone to retaliate against:

- Someone who reports
- Someone who participates
- Witnesses in the process
- Report retaliation immediately.



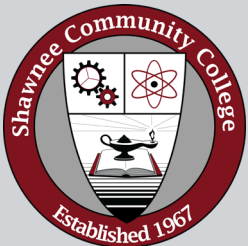


## Confidential Resources

You can talk to people who do **not** have to report to Title IX:

- Mental health counselors
- Off-campus crisis centers
- Certain health care providers

They can help you understand options confidentially.



## **Title IX vs. Student Conduct**

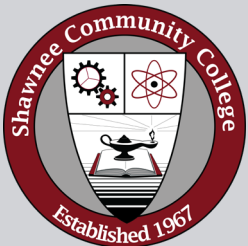
Not everything falls under Title IX, but SCC still protects students.

### **Title IX:**

- Severe, pervasive, objectively offensive
- Must occur in U.S. & within SCC program/activity

### **Student Conduct:**

- Covers broader behaviors
- May address off-campus issues
- Still ensures safety and accountability

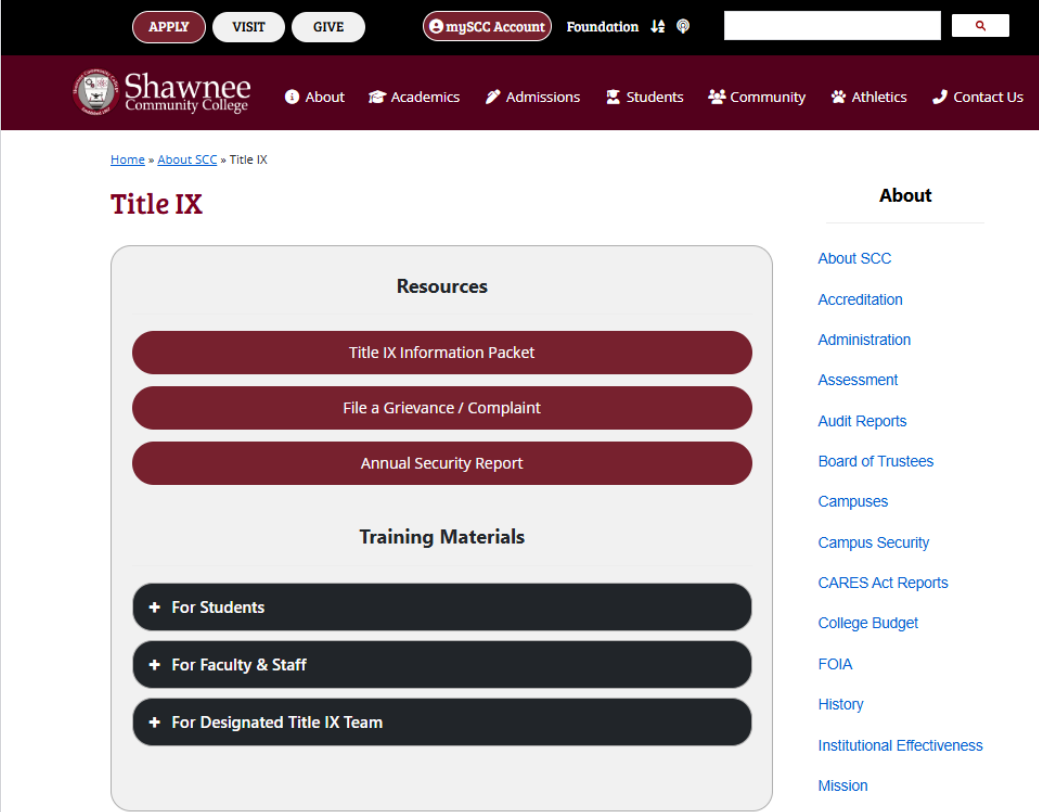


## How to Help a Friend

- If someone shares a concern:
- Listen without judgment
- Encourage them to seek support
- Do not promise confidentiality
- Offer to walk them to a resource
- Report if you feel they are in danger



<https://shawneecc.edu/about/title-ix/>



The screenshot displays the Shawnee Community College website's Title IX page. The header features navigation links: APPLY, VISIT, GIVE, mySCC Account, Foundation, and a search bar. The main navigation bar includes links for About, Academics, Admissions, Students, Community, Athletics, and Contact Us. The breadcrumb trail reads: Home » About SCC » Title IX. The page title is "Title IX". On the right, an "About" sidebar lists various links: About SCC, Accreditation, Administration, Assessment, Audit Reports, Board of Trustees, Campuses, Campus Security, CARES Act Reports, College Budget, FOIA, History, Institutional Effectiveness, and Mission. The main content area is divided into two sections: "Resources" and "Training Materials". The "Resources" section contains three buttons: "Title IX Information Packet", "File a Grievance / Complaint", and "Annual Security Report". The "Training Materials" section contains three expandable buttons: "+ For Students", "+ For Faculty & Staff", and "+ For Designated Title IX Team".

**Resources**

- Title IX Information Packet
- File a Grievance / Complaint
- Annual Security Report

**Training Materials**

- + For Students
- + For Faculty & Staff
- + For Designated Title IX Team

**About**

- About SCC
- Accreditation
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- Assessment
- Audit Reports
- Board of Trustees
- Campuses
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- FOIA
- History
- Institutional Effectiveness
- Mission



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**<https://shawneecc.edu/about/title-ix/>**

### **Title IX Coordinators**

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# THANK YOU!



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