DEI Council Minutes
11.2.23
River Room
1 p.m.

Chair: Robert Lucas

Roll Call:

X	Jipaum Askew	X	Karen McGoy	X	Amber Suggs
X	Anna Davenport	X	Lisa Meyer	X	Jennifer Watkins
X	Tony Gerard	X	Donna Price		
	Wendy Harris	X	Felicia Rouse		
X	Robert Lucas	X	Kayla Sauerbrunn		

Agenda Items:

I. **Call to Order – meeting was called to order @ 1:08 p.m.**

II. **Approve old Minutes – Amber moved and Karen seconded. Motion to approve old minutes passed**

III. **Items for Discussion**
- **Committee updates**
  - **Employee Relations – committee still working on holiday plans, including ornament decorating**
  - **Cultural Awareness – Grilling for Good event planned on November 8th**

IV. **Old Business**
- **Chair/Co-Chair election – Motion by Amber to table the election; motion seconded by Jennifer; Motion passed; Request was made**

for information about whether co-chair could attend Executive Council in the chair's stead; suggestion was made for a college-wide "meeting hour" for councils and committees during which other events were not scheduled.

- Unauthorized Animals on College – motion made by Jipaum to table the policy. Seconded by Amber. Discussion began with request from the body for legal support on the rules and laws around support animals, as well as the general legality of the procedures related to service animals. Motion to table passed after discussion.
- Policy agenda/Policy Process – Council agreed that we approved of the numbering system for policies as laid out in the institutional effectiveness policy as passed through executive council. Policies will be numbered by fives (.05, .10, .15,…) to leave room for additional policies between.
- Policy Development – Suggestion made to have an email survey to solicit suggestions for policies to be developed. After discussion, Anna moved that we develop a policy of a culture of fair treatment for the college; Amber seconds; Motion passes
    i. Related to this policy, Jennifer, Donna and Rob will look for examples of this type of policy at other higher ed institutions before next time.

V. New Business – no new business

Adjournment – Amber made a motion to adjourn; Lisa seconded; meeting was adjourned at 2:50 p.m.