

Title IX Quiz – SCC Faculty and Staff

Instructions: Annually, all employees of Shawnee Community College are required to take and pass the Title IX quiz with a 100% pass rate. Once you have taken the Title IX quiz, you will need to print out your completion certificate. Keep a copy of the certificate for your records and send the original to Emily Forthman, Director of Human Resources for SCC.

FYI – All students who take at least one class on an SCC campus, must also successfully complete Title IX training including a quiz.

1. The Clery Act discloses information about crimes committed on college campuses. True or False

Answer: True

2. VAWA (Violence Against Women Act) would site domestic violence on campus, but would not give information on where to seek assistance for domestic violence. True or False

Answer: False

3. Title IX :
 - a. Mandates that no person shall be excluded from participation in only sports
 - b. Mandates that no person shall be excluded from participation in or discriminated against on the basis of sex.
 - c. Prohibits sexual violence

Answer: b and c

4. Sexual Misconduct is a form of sex discrimination. True or False

Answer: True

5. Sexual Misconduct can be reported on line directly from the SCC web site by:
 - a. Submitting the SCC complaint form via the Title IX link from the SCC home page.
 - b. Submitting the SCC complaint form

Answer: a

6. Sexual Misconduct can be reported by:
 - a. Submitting the SCC complaint form via the Title IX link from the SCC home page.
 - b. Submitting the SCC complaint form in person
 - c. Submitting the SCC complaint form by mail.
 - d. Telling an SCC faculty member, staff, and/or security.

Answer: a, b, c, and d.

7. Any student reporting sexual misconduct must leave their contact information. True or False

Answer: False

8. SCC faculty members, staff, or security have the option of reporting sexual misconduct when:
 - a. They have been asked to do so by the student or person who has been sexually harmed.
 - b. They have been sworn to secrecy.
 - c. When the complainant is not sure whether or not there has been sexual misconduct.
 - d. When it really turned out to be a domestic situation and the parties involved were married.
 - e. When the president of SCC has identified in writing the faculty member, staff, or security as a confidential resource.

Answer: e

9. As long as consent is given at the beginning of an activity such as sex, there is no need to worry about the person changing his or her mind. True or False

Answer: False

10. SCC's main contact for Title IX, Sexual Violence is
- The Vice President of Student and Administrative Services
 - The Director of Human Resources
 - The Anna Extension Center, Director
 - The Cairo Extension Center, Director
 - The Metro Center, Director

Answer: All of the above

11. Additional contacts for help with Sexual Violence for SCC are SCC Security, SCC Faculty, and SCC Staff. True or False

Answer: True

12. Dating a student cannot be seen as possible sexual harassment as long as the relationship is consensual. True or False

Answer: False

13. Connect the following scenarios to the correct form of sexual harassment:

Sheila supervises David. There is a new position becoming available in the organization within another department and David would like that position. David expresses his interest in the position to Sheila. Sheila proceeds to tell David that maybe they should discuss the opportunity over dinner. At dinner Sheila tells David that she could see him filling that position and she would highly recommend him for the position since she serves on the community if the two of them were very compatible with one another on a personal level outside of the office.

- Quid Pro Quo
- Hostile Work Environment

Answer: a

14. Tom was born in Europe where it is typical to have nudity on beaches and the human body is seen in a different perspective. He appreciates the physiques of athletes, both male and female, and shares his opinion with co-workers. Tom is very dedicated to his own workouts and takes great pride in his personal physique. Paige is offended by Tom's sharing pictures and comments about the human body because her culture prefers the human body to be covered. Tom's intent is to have a friendly work environment where in he is sharing one of his personal interests with co-workers. If Tom continues to present pictures and discuss the human physique to Paige, his actions could present a hostile work environment for Paige. True or False

Answer: True - Intent does not matter, but the impact of the behavior matters.

15. A student reports to an SCC representative that another student continuously is asking for a date even after they have told the other student that they are not interested in having contact with them outside of class. The young man even seems to "run into her" about four out of five times a week at the end of the day in the parking lot even though their shared class is over early in the morning. This is:

- a. Harassment
- b. Not a concern. Boys will be boys.
- c. Stalking

Answer: a and possibly c