DEI Council Meeting Minutes
DATE: January 12th, 2022
TIME/LOCATION: 1 pm/River Room and Zoom

Roll Call:

✓	Rob Lucas		✓	Wendy Harris
✓	Tim Taylor			Mike McNally
✓	Jipaum Askew			Lisa Meyer (Giving presentations at the HS)
✓	Anna Davenport		✓	Kaylyn Meyers
✓	Lydia Dover		✓	April Teske
✓	Bea Gordon		✓	James Walton

√ indicates attendance, leaving blank indicates absent

I. **Call to Order**
Rob Lucas, Chair, called the meeting to order at 1:01, a quorum was present.

II. **Approve Old Minutes** – Dr.Teske motioned that the December 8th, 2022 meeting minutes be approved. James seconded. The motion carried.

III. **Items for Discussion**

- Team Updates:
  Cultural Awareness- James gave an update on events the team is planning. In rememberance of National Holocaust Day on January 27th, there will be a decorated display case. For February, the team has generated multiple ideas for Black History month, such as showing generational sitcoms, highlighting Black art and reaching out to local artists to display their work. In the future, the goal will be to schedule a year or two out to effectively budget.
  Professional Development- Rob described events this team is preparing for, such as Excel Training wth emphasis on budget development, Google Docs, DEI Training, showing TedTalks during lunch, Shared Governance (Policy-making) and Computer Literacy.
  Employee Relations- No Update.

- Dr. Taylor facilitated an affinity process to begin defining DEI. The council was able to work on the word "Diversity." For the next meeting, the council should be individually reviewing the final sentences from the process on "Diversity" as well as writing 3-5 word phrases to describe Equity, Inclusion, and Belonging.
- The next DEI meeting will be held on February 9th, 2023.

IV. Adjournment – James motioned to adjourn the meeting. Dr. Teske seconded. The meeting was adjourned at 2:52.

V. **February 9th Assignment** - Review the final sentences from the affinity process on "Diversity" and write 3-5 word phrases that describe Equity, Inclusion, and Belonging.