DEI Council Meeting Minutes
DATE: December 8, 2022
TIME/LOCATION: 1 pm/River Room and Zoom

Roll Call:

✓	Rob Lucas		✓	Wendy Harris
✓	Tim Taylor		✓	Mike McNally
✓	Jipaum Askew		✓	Lisa Meyer
✓	Anna Davenport		✓	Kaylyn Meyers
✓	Lydia Dover		✓	April Teske
✓	Bea Gordon			James Walton
✓	Lee VanAlstine			

√ indicates attendance, leaving blank indicates absent

I. **Call to Order**
Rob Lucas, Chair, called the meeting to order at 1:05, a quorum was present.

II. **Approve Old Minutes** – Mike motioned that the November 13, 2022 meeting minutes be approved. Lisa seconded. The motion carried.

III. **Items for Discussion**

- The remote work policy was revised. Dr. Taylor will temporarily replace the college's human resource director on this committee, review the suggested changes, and add procedures to the remote work policy.
- OER was tabled.
- Student Academic Assessment Team
- The DEI committee will reach out to its teams and will review their charges.
- Mike will contact the Cultural Awareness committee on its Black History Month events for the college and will request a 2023 Spring agenda for the college by March 15th.
- April motioned to have the Cultural Awareness committee develop a two-year cultural awareness plan for AY 2024 and 2025. Jipaum seconded. The motion carried.

- April proposed to include the word “belonging” to the DEI committee’s name. The rationale for the change is to progress the purpose of committee: April explained that diversity is a fact, equity is a choice, inclusion is an action and belonging is a feeling. Adding the word belonging will heightened the importance of people feeling that they belong within the College’s team. This action was table.
- Dr. Taylor wants institutional definitions and wants the DEI committee to research at the next meeting operational definitions. This action was tabled.
- The next DEI meeting will be held on January 12, 2023.

IV. **Adjournment** – Mike motioned to adjourn the meeting. Wendy seconded. The meeting adjournment time was not recorded.

V. Discussion after adjournment - Wendy offered to bring a copy of her rubric as a model for building dimensions of DEI.