DEI Council Minutes
11.13.22
Founders Room

Chair: Robert Lucas

Roll Call:

X	Rob Lucas		Lisa Meyer		
X	Jipaum Askew	X	Mike McNally	X	Emily Forthman
	Bea Gordon	X	Wendy Harris		April Teske
X	James Walton	X	Anna Davenport		
X	Kaylyn Meyers	X	Lydia Dover		

Agenda Items:

I. **Call to Order – 1:11p.m.**

II. **Approve old Minutes – Mike offers correction on page 2 – it is called the "legacy museum" not "lynching museum"; Dr. Taylor "explained," not "asked" under new business.**

III. **Items for Discussion**

- **Team updates**
- **DEI events discussion – Mike brought up the need to do some policy training with Dr. Taylor. Jipaum agreed. Dr. Taylor discussed the tools available to committees around designing policy. It was discussed that Dr. Teske can help us with using those tools. Jipaum suggested working outside the committee together to develop policy-writing skills.**

- **Discuss revised draft remote work policy – Rob brought up the need to try to finalize our remote work policy draft. It was presented to the committee to review.**
    - **The council had a conversation about the values behind a remote work policy – how does it benefit students, faculty/staff, the employer. It was presented that some services are not necessarily accessible easily remotely. The council continued the discussion to look at ways that remote work could also benefit students.**
    - **It was decided by the committee to put the policy into a shared document, give everyone an opportunity to make additions/comments changes until 11/17 and then at that point we will finalize the document and vote whether we find it to be final. At that point we will reach out with Dr. Taylor to work with him on finalizing our policy.**
- **OER statement – Rob presented a draft of an OER statement for the committee to discuss. Council will review the statement before next meeting and review it again at the next meeting.**

IV. New Business

Adjournment - motion made to adjourn by Jipaum and seconded by James. Motion passed. Meeting adjourned at 3:03 p.m.