Shawnee Community College

Labor Market Analysis

Office of Institutional Effectiveness

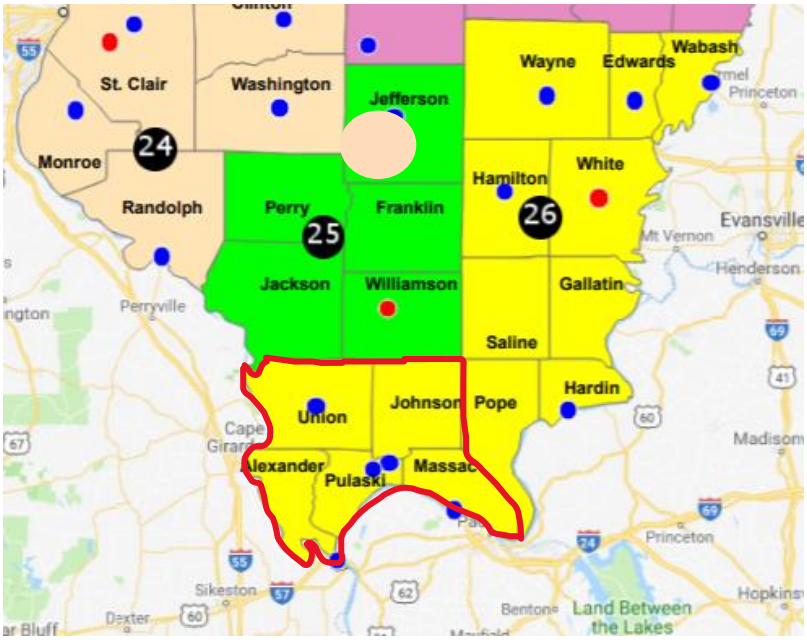
February 2022

Introduction 1
Method 2
Table 1. SCC service area living wage 2
Tables 4
Table 2. High Need Living Wage Occupations in Illinois LWIA 26 (by Need) 4
Table 3. High Need Living Wage Occupations in Illinois LWIA 26 (Alphabetical) 5
Table 4. High Need Living Wage Occupations in Illinois LWIA 25 (by Need) 6
Table 5. High Need Living Wage Occupations in Illinois LWIA 25 (Alphabetical) 10
Table 6. High Need Living Wage Occupations in Southeast Missouri (by Need) 14
Table 7. High Need Living Wage Occupations in Southeast Missouri (Alphabetical) 17
Table 8. High Need Living Wage Occupations in Western Kentucky (by Need) 20
Table 9. High Need Living Wage Occupations in Western Kentucky (Alphabetical) 22
Table 10. High Need Living Wage Jobs Needed in All Four Regions 24
Table 11. High Need Living Wage Jobs Needed in Three Regions 25
Table 12. Number of High Need Living Wage Jobs by SOC Category in at least Two Regions 26
Table 13. SCC Programs Aligned to High Need, Living Wage Occupations in All Four Regions 27

Introduction

The following report provides an analysis of the labor market in the Shawnee Community College service area, outlined in red in Figure 1, and its surrounding regions. This report relies on data for 2018-2028 obtained from the Illinois Department of Labor for the Illinois Local Workforce Innovation Areas (LWIA) 25 and 26 (Figure 1), Missouri Economic Research & Information Center for southeast Missouri, and Kentucky Center for Statistics for western Kentucky.

Figure 1. Local Workforce Innovation Area (LWIA) 25 and 26



According to Board Policy *B1000 College Purpose,* Shawnee Community College's purpose is to provide high quality and affordable higher education services to its service area, which advance individual economic mobility, personal growth, and the local economy. Determining occupational and workforce training needs within the SCC service area is a critical step in reviewing our existing programs and developing new programs that will meet the needs of the community while also providing a living wage to its citizens.

Method

Step One: Occupational and wage reports for the years of 2018-2028 were obtained from the aforementioned governmental websites for Illinois, Kentucky, and Missouri. The Illinois data was downloaded by Local Workforce Innovation Areas (LWIA), and areas 25 and 26 are included in this analysis. As can be seen in Figure 1, the SCC service are falls within LWIA 26, with its northernmost border along LWIA 25. The Kentucky and Missouri reports were downloaded by region. Due to SCC's proximity to these border states, western Kentucky and southeast Missouri were included in this analysis.

Step Two: For this report, occupations of high need are considered any occupation with 10 or more projected total annual openings between 2018 and 2028. Once these occupations were determined for each of the four regions, they were narrowed to those that provide a projected minimum living wage for at least 1 adult with 0 children in the SCC service counties of Alexander, Johnson, Massac, Pulaski, and Union in Illinois (Table 1).

Table 1. SCC service area living wage

Data Source: Massachusetts Institute of Technology Living Wage Calculator https://livingwage.mit.edu/states/17/locations
February 2, 2022

COUNTY	1 ADULT				2 ADULTS				2 ADULTS (Both Working)			
	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children
Alexander	$13.38	$27.90	$34.67	$45.03	$22.18	$26.57	$30.23	$32.84	$11.09	$15.35	$19.24	$22.61
Johnson	$12.76	$27.45	$34.30	$43.53	$21.78	$26.04	$29.69	$31.10	$10.89	$15.12	$19.05	$21.86
Massac	$13.34	$27.79	$34.32	$43.39	$22.33	$26.70	$30.36	$31.93	$11.17	$15.29	$19.06	$21.79
Pulaski	$13.76	$27.68	$34.76	$45.20	$22.37	$26.04	$29.69	$32.07	$11.18	$15.24	$19.28	$22.69
Union	$12.76	$26.98	$33.35	$43.02	$21.78	$26.04	$29.69	$32.00	$10.89	$14.88	$18.58	$21.60

The lowest minimum living wage of $12.76 an hour (Johnson and Union) was used in this report, which translates to an approximate entry salary of $26,600 annually.

Tables 2 through 9 display the high need, living wage occupations projected for each region in two ways; by need, to illustrate the highest need occupations in descending order, and alphabetically to assist with quickly searching an occupation by name. For the sake of this report, only those occupations for which both projected need and projected entry wage were provided are included, as both are essential to determine high need and living wage.

Step Three: The high need, living wage occupations in each region were compared to determine which occupations are of most need.

Table 10 lists the high need, living wage occupations, in order of Standard Occupational Classification (SOC) code, projected in all 4 regions; thus, highlighting those living wage occupations projected as highest need. All SOC codes aligned to a current SCC program are marked with a plus (+).

Table 11 lists the high need, living wage occupations, in order of SOC code, projected in only 3 regions. If LWIA 26, in which the SCC service area is located, is one of the 3 regions for a particular occupation, the occupation is marked with an asterisk (*).

Both tables include the typical education and on-the-job training required for each occupation as provided by the Kentucky Center for Statistics which was cross-referenced through o*net online. This information is useful for community colleges when considering new programs, partnerships with labor groups, and transfer agreements with four-year institutions of higher education. This information is useful for students in determining what level of education is required before they begin their education.

Step Four: The SOC categories of all high need, living wage occupations in the 4 regions researched were sorted by SOC category. To give a snapshot of the occupation categories of highest needs, Table 12 lists the number of projected high need, living wage occupations by SOC category in two or more regions and includes the typical education and on-the-job training required for the occupations in that category as provided by the Kentucky Center for Statistics. This table is useful when determining which types of occupations are projected to be of most need the SCC service area and surrounding regions to give SCC a starting point when considering new programs.

Step Five: The SCC program Classification of Instructional Programs (CIP) codes were cross walked with the SOC codes for which they align using the education crosswalk tool provided by o*net. Table 13 is an alignment of all SCC programs' SOC codes and the high need, living wage occupations in the 4 regions researched to illustrate which of the current SCC programs are positioned to meet the projected occupation demands. An asterisk (*) denotes any occupation code designated as a national Bright Outlook Occupation by o*net. This designation can mean the occupation is expected to grow rapidly in the next several years, has a large number of job openings, or is a new and emerging occupation.

Next Steps: It is recommended that SCC obtain a list of major employers in each of the service area counties to survey their current and projected employment and workforce training needs, including anticipated entry wage, required and preferred education, on-the-job training expectations, and certifications/licenses, as well their willingness to serve on an advisory council to review current programs and develop new programs.

Tables

Table 2. High Need Living Wage Occupations in Illinois LWIA 26 (by Need)

Data Source: Illinois Department of Labor https://ides.illinois.gov/resources/labor-market-information.html February 2, 2022

SOC Code	OCCUPATION	Total Average Annual Job Openings LWIA 26 2018-2028	Entry Wage Annual
29-1141	Registered Nurses	97	$44,265
53-3032	Heavy and Tractor-Trailer Truck Drivers	78	$27,790
11-1021	General and Operations Managers	60	$32,463
33-3012	Correctional Officers and Jailers	49	$48,611
25-2021	Elementary School Teachers, Except Special Education	45	$35,549
37-3011	Landscaping and Groundskeeping Workers	38	$27,051
41-1011	First-Line Supervisors of Retail Sales Workers	37	$29,151
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	29	$37,291
13-2011	Accountants and Auditors	28	$36,072
49-3023	Automotive Service Technicians and Mechanics	27	$27,697
33-3051	Police and Sheriff's Patrol Officers	27	$31,469
47-2073	Operating Engineers and Other Construction Equipment Operators	26	$36,925
43-1011	First-Line Supervisors of Office and Administrative Support Workers	23	$35,118
47-2111	Electricians	22	$47,367
47-2031	Carpenters	21	$28,518
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	20	$26,721
21-1021	Child, Family, and School Social Workers	20	$35,958
29-2061	Licensed Practical and Licensed Vocational Nurses	19	$35,195
43-5052	Postal Service Mail Carriers	16	$38,041
11-3031	Financial Managers	16	$48,065
25-2022	Middle School Teachers, Except Special and Career/Technical Education	15	$36,371
49-9041	Industrial Machinery Mechanics	15	$42,760
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	14	$30,529
51-1011	First-Line Supervisors of Production and Operating Workers	14	$37,770
21-1029	Social Workers, All Other	14	$37,795
47-5041	Continuous Mining Machine Operators	14	$45,086
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	14	$59,378
13-1161	Market Research Analysts and Marketing Specialists	13	$35,202
21-1012	Educational, Guidance, School, and Vocational Counselors	12	$30,367
11-9111	Medical and Health Services Managers	12	$56,125
51-4041	Machinists	11	$36,169
13-1111	Management Analysts	11	$46,206
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	11	$51,628
41-3021	Insurance Sales Agents	10	$33,956
13-1071	Human Resources Specialists	10	$40,846
11-9021	Construction Managers	10	$61,276
11-9032	Education Administrators, Elementary and Secondary School	10	$67,966

Table 3. High Need Living Wage Occupations in Illinois LWIA 26 (Alphabetical)

Data Source: Illinois Department of Labor https://ides.illinois.gov/resources/labor-market-information.html February 2, 2022

Code	OCCUPATION	Total Average Annual Job Openings LWIA26 2018-2028	Entry Wage Annual
13-2011	Accountants and Auditors	28	$36,072
49-3023	Automotive Service Technicians and Mechanics	27	$27,697
47-2031	Carpenters	21	$28,518
21-1021	Child, Family, and School Social Workers	20	$35,958
11-9021	Construction Managers	10	$61,276
47-5041	Continuous Mining Machine Operators	14	$45,086
33-3012	Correctional Officers and Jailers	49	$48,611
11-9032	Education Administrators, Elementary and Secondary School	10	$67,966
21-1012	Educational, Guidance, School, and Vocational Counselors	12	$30,367
47-2111	Electricians	22	$47,367
25-2021	Elementary School Teachers, Except Special Education	45	$35,549
11-3031	Financial Managers	16	$48,065
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	14	$59,378
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	11	$51,628
43-1011	First-Line Supervisors of Office and Administrative Support Workers	23	$35,118
51-1011	First-Line Supervisors of Production and Operating Workers	14	$37,770
41-1011	First-Line Supervisors of Retail Sales Workers	37	$29,151
11-1021	General and Operations Managers	60	$32,463
53-3032	Heavy and Tractor-Trailer Truck Drivers	78	$27,790
13-1071	Human Resources Specialists	10	$40,846
49-9041	Industrial Machinery Mechanics	15	$42,760
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	14	$30,529
41-3021	Insurance Sales Agents	10	$33,956
37-3011	Landscaping and Groundskeeping Workers	38	$27,051
29-2061	Licensed Practical and Licensed Vocational Nurses	19	$35,195
51-4041	Machinists	11	$36,169
13-1111	Management Analysts	11	$46,206
13-1161	Market Research Analysts and Marketing Specialists	13	$35,202
11-9111	Medical and Health Services Managers	12	$56,125
25-2022	Middle School Teachers, Except Special and Career/Technical Education	15	$36,371
47-2073	Operating Engineers and Other Construction Equipment Operators	26	$36,925
33-3051	Police and Sheriff's Patrol Officers	27	$31,469
43-5052	Postal Service Mail Carriers	16	$38,041
29-1141	Registered Nurses	97	$44,265
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	29	$37,291
21-1029	Social Workers, All Other	14	$37,795
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	20	$26,721

Table 4. High Need Living Wage Occupations in Illinois LWIA 25 (by Need)

Data Source: Illinois Department of Labor https://ides.illinois.gov/resources/labor-market-information.html February 2, 2022

Code	OCCUPATION	Total Average Annual Job Openings LWIA25 2018-2028	Entry Wage Annual
29-1141	Registered Nurses	3,025	$44,279
11-1021	General & Operations Managers	1,473	$35,677
53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,017	$35,588
25-2021	Elem. School Teachers, Ex. Special Ed.	979	$41,901
33-3012	Correctional Officers & Jailers	758	$46,220
25-1071	Health Specialties Teachers, College	672	$41,832
25-2031	Secondary Teachers, Ex. Spec/Voc. Ed.	666	$42,468
13-2011	Accountants & Auditors	630	$39,759
49-3023	Automotive Service Techs/Mechanics	624	$28,734
47-2061	Construction Laborers	605	$27,169
43-1011	First-LineSpvrs/Mgrs Office/Adm.Support Workers	580	$33,312
43-6011	Executive Secretaries & Exec. Admin. Assistants	560	$33,125
11-9033	Ed. Administrators, Postsecondary	545	$56,209
51-4041	Machinists	530	$28,845
53-7051	Industrial Truck & Tractor Operators	521	$30,133
33-3051	Police & Sheriff's Patrol Officers	506	$38,711
47-2031	Carpenters	485	$39,702
11-3031	Financial Managers	459	$54,326
21-1012	Educational/Vocational/School Counselors	447	$27,697
51-1011	First-LineSpvrs/Mgrs Prod/Operating Workers	439	$27,240
29-2061	Licensed Practical & Vocational Nurses	433	$35,448
23-1011	Lawyers	429	$53,703
43-6013	Medical Secretaries	385	$27,166
47-2111	Electricians	361	$50,909
25-2022	Middle School Teachers, Except Special/Voc Ed	334	$42,424
13-1071	Human Resources Specialists	333	$36,488
11-9111	Medical & Health Services Managers	316	$57,339
13-1111	Management Analysts	310	$49,448
13-1161	Market Research Analysts & Specialists	305	$27,920
11-9021	Construction Managers	280	$55,788
11-2022	Sales Managers	278	$58,551
21-1021	Child, Family & School Social Workers	268	$32,929
21-1018	Sub.Abuse/Behav Disorder/Mental Hlth Cnslrs	265	$35,362
49-9041	Industrial Machinery Mechanics	264	$37,934
29-2010	Clinical Lab Technologists & Technicians	248	$31,088
33-2011	Fire Fighters	243	$32,463
25-1121	Art, Drama & Music Teachers, College	236	$44,959
49-1011	First-LineSpvrs/Mgrs-Mechanics/Installers	235	$45,333
47-2073	Operating Enginrs/Const.Equip Operators	232	$40,480
29-1123	Physical Therapists	222	$61,556
47-2152	Plumbers, Pipefitters & Steamfitters	219	$41,102

21-2011	Clergy	217	$35,911
51-2028	Elec/Electron/ElectMech Asmbl, Ex Coil/Tape/Finish	213	$27,224
43-5052	Postal Service Mail Carriers	211	$38,540
29-1051	Pharmacists	203	$99,711
29-1171	Nurse Practitioners	199	$89,290
11-2021	Marketing Managers	196	$33,489
51-4031	Cutting/Punching Mach Setters/Operators	196	$29,423
11-9032	Ed. Administrators, Elem. & Secondary	194	$62,753
11-3021	Computer & Information Systems Managers	192	$68,633
53-3031	Driver/Sales Workers	191	$29,014
47-1011	First-LineSpvrs/Mgrs Const/Extraction	185	$46,049
51-4121	Welders, Cutters, Solderers & Brazers	184	$28,058
29-2034	Radiologic Technologists	181	$43,270
13-1020	Buyers & Purchasing Agents	180	$40,138
13-2072	Loan Officers	180	$33,023
47-4051	Highway Maintenance Workers	179	$35,001
17-2141	Mechanical Engineers	177	$81,494
31-9091	Dental Assistants	176	$34,327
11-3051	Industrial Production Managers	169	$90,056
41-3031	Sec./Commod./Fin.Services Sales Agents	166	$34,268
21-1029	Social Workers, All Other	152	$60,286
25-2052	Special Education Teachers, K-garten/Elem.	146	$43,732
25-1194	Vocational Education Teachers, College	141	$28,556
17-2051	Civil Engineers	140	$60,095
23-2011	Paralegals & Legal Assistants	139	$27,720
27-3031	Public Relations Specialists	137	$37,861
13-1151	Training & Development Specialists	134	$43,121
21-1015	Rehabilitation Counselors	134	$37,902
11-9141	Property/Real Est/Comm.Assn.Managers	130	$26,965
49-3021	Automotive Body & Related Repairers	128	$33,971
11-1011	Chief Executives	126	$99,680
11-3121	Human Resources Managers	125	$67,317
19-3031	Clinical, Counseling & School Psychologists	124	$37,295
13-1031	Claims Adjusters/Examiners/Investigators	122	$33,433
29-1127	Speech-Language Pathologists	119	$45,422
13-1041	Compliance Officers	118	$29,945
33-1011	First-Line Spvrs/Mgrs Correctional Officers	116	$64,075
21-1022	Healthcare Social Workers	115	$35,772
25-9031	Instructional Coordinators	114	$41,479
33-1012	First-Line Spvrs/Mgrs Police & Detectives	110	$60,414
49-9099	Install/Maint/Repair Workers, All Other	106	$47,292
11-3071	Transportation/Storage/Distribution Mgrs	104	$57,447
29-1122	Occupational Therapists	103	$61,402
29-1126	Respiratory Therapists	99	$46,736
49-9021	HVAC Mechanics & Installers	99	$37,955
11-9041	Architectural & Engineering Mgrs	95	$107,260
37-1011	First-LineSpvrs/Mgrs Housekeeping/Janitors	95	$32,381
43-9041	Ins. Claims & Policy Processing Clerks	95	$27,838

43-5032	Dispatchers, Ex. Police/Fire/Ambulance	94	$39,759
29-1071	Physician Assistants	93	$81,224
43-3011	Bill & Account Collectors	92	$28,514
11-9151	Social & Community Service Managers	91	$44,087
31-2021	Physical Therapist Assistants	90	$40,387
43-4111	Interviewers, Except Eligibility & Loan	88	$26,806
31-9011	Massage Therapists	86	$41,417
43-6012	Legal Secretaries	86	$31,541
13-1131	Fundraisers	83	$39,663
29-2055	Surgical Technologists	81	$33,840
49-2022	Telecom Equipment Installers/Repairers	81	$27,900
47-5041	Continuous Mining Machine Operators	80	$42,672
27-2012	Producers & Directors	78	$30,549
41-1012	First-LineSpvrs/Mgrs Non-Retail Sales	78	$54,759
13-2052	Personal Financial Advisors	77	$45,898
19-4099	Life/Phys/Social Science Techs, All Other	75	$33,288
51-5112	Printing Press Operators	75	$29,337
51-4111	Tool & Die Makers	74	$28,457
13-1121	Meeting, Convention & Event Planners	73	$31,994
29-1021	Dentists, General	73	$125,001
29-2032	Diagnostic Medical Sonographers	70	$56,827
47-2051	Cement Masons & Concrete Finishers	70	$40,538
25-2012	Kindergarten Teachers, Ex. Special Ed.	68	$43,355
13-1081	Logisticians	67	$40,331
37-1012	First-LineSpvrs/Mgrs Lndscp/Lawn Service	67	$59,160
43-3051	Payroll & Timekeeping Clerks	64	$31,420
53-7081	Refuse/Recyclable Material Collectors	64	$28,089
13-1051	Cost Estimators	63	$45,328
17-2071	Electrical Engineers	63	$67,199
51-8031	Water/Waste Treat Plant/Systm Operators	62	$34,951
43-5031	Police, Fire & Ambulance Dispatchers	61	$39,073
51-3092	Food Batchmakers	61	$32,886
31-9093	Medical Equipment Preparers	60	$28,747
41-4011	Sales Reps/Whlesale/Mfg, Tech/Scientific	60	$51,096
47-2211	Sheet Metal Workers	60	$42,846
29-1031	Dietitians & Nutritionists	57	$45,690
49-9051	Electrical Power-Line Installers/Repairers	56	$73,584
17-3023	Electrical & Electronic Engineering Techs	54	$40,247
41-3011	Advertising Sales Agents	53	$43,329
17-2199	Engineers, All Other	51	$59,894
33-1021	First-Line Spvrs/Mgrs Fire Fight/Prev.Wrkers	50	$46,733
33-3021	Detectives & Criminal Investigators	50	$44,177
17-1011	Architects, Except Landscape & Naval	49	$55,774
19-2031	Chemists	48	$34,213
13-1141	Compnsatn/Bnfits/Job Analysis Specialists	43	$37,235
21-1091	Health Educators	43	$33,431
29-2035	Magnetic Resonance Imaging Techs	43	$44,576
51-9023	Mixing/Blending Mach Setters/Operators	43	$35,811

11-3061	Purchasing Managers	42	$64,968
13-2041	Credit Analysts	42	$57,437
29-2057	Ophthalmic Medical Technicians	42	$28,121
29-1041	Optometrists	41	$85,314
31-2011	Occupational Therapist Assistants	41	$36,948
49-9098	Helpers-Installation/Maintenance Workers	41	$46,018
43-5051	Postal Service Clerks	40	$37,577
29-9091	Athletic Trainers	38	$37,371
43-4141	New Accounts Clerks	38	$28,992
29-1011	Chiropractors	36	$44,037
13-2081	Tax Examiners/Collectors/Revenue Agents	33	$48,194
31-9099	Healthcare Support Workers, All Other	30	$36,281
43-3061	Procurement Clerks	30	$32,887
49-9044	Millwrights	30	$69,025
11-9039	Education Administrators, All Other	29	$58,875
13-2061	Financial Examiners	29	$51,871
25-2032	Career/Tech. Ed. Teachers, Secondary School	29	$36,819
31-9094	Medical Transcriptionists	29	$28,118
43-5111	Weighers/Measurers/Checkers/Samplers	29	$43,405
11-9081	Lodging Managers	28	$36,183
29-1131	Veterinarians	28	$60,953
47-4011	Construction & Building Inspectors	28	$39,124
49-9052	Telecom. Line Installers & Repairers	26	$28,450
19-2041	Environmental Scientists & Specialists	25	$40,793
11-3131	Training & Development Managers	23	$66,016
27-1025	Interior Designers	23	$38,829
17-3026	Industrial Engineering Technicians	22	$26,981
43-4199	Information & Record Clerks, All Other	22	$38,101
29-1128	Exercise Physiologists	20	$46,080
49-9062	Medical Equipment Repairers	19	$40,968
29-2033	Nuclear Medicine Technologists	18	$63,777
17-3011	Architectural & Civil Drafters	17	$36,206
17-3022	Civil Engineering Technicians	17	$39,307
49-9012	Control & Valve Installers & Repairers	17	$47,990
37-2021	Pest Control Workers	16	$27,041
49-3031	Bus/Truck/Diesel Engine Mechanics	15	$34,386
11-9121	Natural Sciences Managers	15	$73,047
29-1129	Therapists, All Other	14	$46,777
17-1022	Surveyors	13	$58,864
19-4031	Chemical Technicians	13	$26,916
29-1161	Nurse Midwives	13	$91,530
39-4031	Morticians/Undertakers/Funeral Directors	13	$47,271
51-9012	Separate/Filter Mach Setters/Operators	13	$32,670
23-2093	Title Examiners, Abstractors & Searchers	11	$33,279
51-9081	Dental Laboratory Technicians	10	$36,728

Table 5. High Need Living Wage Occupations in Illinois LWIA 25 (Alphabetical)

Data Source: Illinois Department of Labor, LWIA 25 Occupations Projections, https://ides.illinois.gov/resources/labor-market-information.html
February 2, 2022

Code	OCCUPATION	Total Average Annual Job Openings LWIA25 2018-2028	Entry Wage Annual
13-2011	Accountants & Auditors	630	$39,759
41-3011	Advertising Sales Agents	53	$43,329
17-1011	Architects, Except Landscape & Naval	49	$55,774
17-3011	Architectural & Civil Drafters	17	$36,206
11-9041	Architectural & Engineering Mgrs	95	$107,260
25-1121	Art, Drama & Music Teachers, College	236	$44,959
29-9091	Athletic Trainers	38	$37,371
49-3021	Automotive Body & Related Repairers	128	$33,971
49-3023	Automotive Service Techs/Mechanics	624	$28,734
43-3011	Bill & Account Collectors	92	$28,514
49-3031	Bus/Truck/Diesel Engine Mechanics	15	$34,386
13-1020	Buyers & Purchasing Agents	180	$40,138
25-2032	Career/Tech. Ed. Teachers, Secondary School	29	$36,819
47-2031	Carpenters	485	$39,702
47-2051	Cement Masons & Concrete Finishers	70	$40,538
19-4031	Chemical Technicians	13	$26,916
19-2031	Chemists	48	$34,213
11-1011	Chief Executives	126	$99,680
21-1021	Child, Family & School Social Workers	268	$32,929
29-1011	Chiropractors	36	$44,037
17-3022	Civil Engineering Technicians	17	$39,307
17-2051	Civil Engineers	140	$60,095
13-1031	Claims Adjusters/Examiners/Investigators	122	$33,433
21-2011	Clergy	217	$35,911
29-2010	Clinical Lab Technologists & Technicians	248	$31,088
19-3031	Clinical, Counseling & School Psychologists	124	$37,295
13-1041	Compliance Officers	118	$29,945
13-1141	Compnsatn/Bnfits/Job Analysis Specialists	43	$37,235
11-3021	Computer & Information Systems Managers	192	$68,633
47-4011	Construction & Building Inspectors	28	$39,124
47-2061	Construction Laborers	605	$27,169
11-9021	Construction Managers	280	$55,788
47-5041	Continuous Mining Machine Operators	80	$42,672
49-9012	Control & Valve Installers & Repairers	17	$47,990
33-3012	Correctional Officers & Jailers	758	$46,220
13-1051	Cost Estimators	63	$45,328
13-2041	Credit Analysts	42	$57,437
51-4031	Cutting/Punching Mach Setters/Operators	196	$29,423
31-9091	Dental Assistants	176	$34,327
51-9081	Dental Laboratory Technicians	10	$36,728

29-1021	Dentists, General	73	$125,001
33-3021	Detectives & Criminal Investigators	50	$44,177
29-2032	Diagnostic Medical Sonographers	70	$56,827
29-1031	Dietitians & Nutritionists	57	$45,690
43-5032	Dispatchers, Ex. Police/Fire/Ambulance	94	$39,759
53-3031	Driver/Sales Workers	191	$29,014
11-9032	Ed. Administrators, Elem. & Secondary	194	$62,753
11-9033	Ed. Administrators, Postsecondary	545	$56,209
11-9039	Education Administrators, All Other	29	$58,875
21-1012	Educational/Vocational/School Counselors	447	$27,697
51-2028	Elec/Electron/ElectMech Asmbl, Ex Coil/Tape/Finish	213	$27,224
17-3023	Electrical & Electronic Engineering Techs	54	$40,247
17-2071	Electrical Engineers	63	$67,199
49-9051	Electrical Power-Line Installers/Repairers	56	$73,584
47-2111	Electricians	361	$50,909
25-2021	Elem. School Teachers, Ex. Special Ed.	979	$41,901
17-2199	Engineers, All Other	51	$59,894
19-2041	Environmental Scientists & Specialists	25	$40,793
43-6011	Executive Secretaries & Exec. Admin. Assistants	560	$33,125
29-1128	Exercise Physiologists	20	$46,080
13-2061	Financial Examiners	29	$51,871
11-3031	Financial Managers	459	$54,326
33-2011	Fire Fighters	243	$32,463
33-1011	First-Line Spvrs/Mgrs Correctional Officers	116	$64,075
33-1021	First-Line Spvrs/Mgrs Fire Fight/Prev.Wrkers	50	$46,733
33-1012	First-Line Spvrs/Mgrs Police & Detectives	110	$60,414
47-1011	First-LineSpvrs/Mgrs Const/Extraction	185	$46,049
37-1011	First-LineSpvrs/Mgrs Housekeeping/Janitors	95	$32,381
37-1012	First-LineSpvrs/Mgrs Lndscp/Lawn Service	67	$59,160
41-1012	First-LineSpvrs/Mgrs Non-Retail Sales	78	$54,759
43-1011	First-LineSpvrs/Mgrs Office/Adm.Support Workers	580	$33,312
51-1011	First-LineSpvrs/Mgrs Prod/Operating Workers	439	$27,240
49-1011	First-LineSpvrs/Mgrs-Mechanics/Installers	235	$45,333
51-3092	Food Batchmakers	61	$32,886
13-1131	Fundraisers	83	$39,663
11-1021	General & Operations Managers	1,473	$35,677
21-1091	Health Educators	43	$33,431
25-1071	Health Specialties Teachers, College	672	$41,832
21-1022	Healthcare Social Workers	115	$35,772
31-9099	Healthcare Support Workers, All Other	30	$36,281
49-9098	Helpers-Installation/Maintenance Workers	41	$46,018
47-4051	Highway Maintenance Workers	179	$35,001
11-3121	Human Resources Managers	125	$67,317
13-1071	Human Resources Specialists	333	$36,488
49-9021	HVAC Mechanics & Installers	99	$37,955
17-3026	Industrial Engineering Technicians	22	$26,981
49-9041	Industrial Machinery Mechanics	264	$37,934
11-3051	Industrial Production Managers	169	$90,056

53-7051	Industrial Truck & Tractor Operators	521	$30,133
43-4199	Information & Record Clerks, All Other	22	$38,101
43-9041	Ins. Claims & Policy Processing Clerks	95	$27,838
49-9099	Install/Maint/Repair Workers, All Other	106	$47,292
25-9031	Instructional Coordinators	114	$41,479
27-1025	Interior Designers	23	$38,829
43-4111	Interviewers, Except Eligibility & Loan	88	$26,806
25-2012	Kindergarten Teachers, Ex. Special Ed.	68	$43,355
23-1011	Lawyers	429	$53,703
43-6012	Legal Secretaries	86	$31,541
29-2061	Licensed Practical & Vocational Nurses	433	$35,448
19-4099	Life/Phys/Social Science Techs, All Other	75	$33,288
13-2072	Loan Officers	180	$33,023
11-9081	Lodging Managers	28	$36,183
13-1081	Logisticians	67	$40,331
51-4041	Machinists	530	$28,845
29-2035	Magnetic Resonance Imaging Techs	43	$44,576
13-1111	Management Analysts	310	$49,448
13-1161	Market Research Analysts & Specialists	305	$27,920
11-2021	Marketing Managers	196	$33,489
31-9011	Massage Therapists	86	$41,417
17-2141	Mechanical Engineers	177	$81,494
11-9111	Medical & Health Services Managers	316	$57,339
31-9093	Medical Equipment Preparers	60	$28,747
49-9062	Medical Equipment Repairers	19	$40,968
43-6013	Medical Secretaries	385	$27,166
31-9094	Medical Transcriptionists	29	$28,118
13-1121	Meeting, Convention & Event Planners	73	$31,994
25-2022	Middle School Teachers, Except Special/Voc Ed	334	$42,424
49-9044	Millwrights	30	$69,025
51-9023	Mixing/Blending Mach Setters/Operators	43	$35,811
39-4031	Morticians/Undertakers/Funeral Directors	13	$47,271
11-9121	Natural Sciences Managers	15	$73,047
43-4141	New Accounts Clerks	38	$28,992
29-2033	Nuclear Medicine Technologists	18	$63,777
29-1161	Nurse Midwives	13	$91,530
29-1171	Nurse Practitioners	199	$89,290
31-2011	Occupational Therapist Assistants	41	$36,948
29-1122	Occupational Therapists	103	$61,402
47-2073	Operating Enginrs/Const.EquipOperators	232	$40,480
29-2057	Ophthalmic Medical Technicians	42	$28,121
29-1041	Optometrists	41	$85,314
23-2011	Paralegals & Legal Assistants	139	$27,720
43-3051	Payroll & Timekeeping Clerks	64	$31,420
13-2052	Personal Financial Advisors	77	$45,898
37-2021	Pest Control Workers	16	$27,041
29-1051	Pharmacists	203	$99,711
31-2021	Physical Therapist Assistants	90	$40,387

29-1123	Physical Therapists	222	$61,556
29-1071	Physician Assistants	93	$81,224
47-2152	Plumbers, Pipefitters & Steamfitters	219	$41,102
33-3051	Police & Sheriff's Patrol Officers	506	$38,711
43-5031	Police, Fire & Ambulance Dispatchers	61	$39,073
43-5051	Postal Service Clerks	40	$37,577
43-5052	Postal Service Mail Carriers	211	$38,540
51-5112	Printing Press Operators	75	$29,337
43-3061	Procurement Clerks	30	$32,887
27-2012	Producers & Directors	78	$30,549
11-9141	Property/Real Est/Comm.Assn.Managers	130	$26,965
27-3031	Public Relations Specialists	137	$37,861
11-3061	Purchasing Managers	42	$64,968
29-2034	Radiologic Technologists	181	$43,270
53-7081	Refuse/Recyclable Material Collectors	64	$28,089
29-1141	Registered Nurses	3,025	$44,279
21-1015	Rehabilitation Counselors	134	$37,902
29-1126	Respiratory Therapists	99	$46,736
11-2022	Sales Managers	278	$58,551
41-4011	Sales Reps/Whlesale/Mfg, Tech/Scientific	60	$51,096
41-3031	Sec./Commod./Fin.Services Sales Agents	166	$34,268
25-2031	Secondary Teachers, Ex. Spec/Voc. Ed.	666	$42,468
51-9012	Separate/Filter Mach Setters/Operators	13	$32,670
47-2211	Sheet Metal Workers	60	$42,846
11-9151	Social & Community Service Managers	91	$44,087
21-1029	Social Workers, All Other	152	$60,286
25-2052	Special Education Teachers, K-garten/Elem.	146	$43,732
29-1127	Speech-Language Pathologists	119	$45,422
21-1018	Sub.Abuse/Behav Disorder/Mental Hlth Cnslrs	265	$35,362
29-2055	Surgical Technologists	81	$33,840
17-1022	Surveyors	13	$58,864
13-2081	Tax Examiners/Collectors/Revenue Agents	33	$48,194
49-2022	Telecom Equipment Installers/Repairers	81	$27,900
49-9052	Telecom. Line Installers & Repairers	26	$28,450
29-1129	Therapists, All Other	14	$46,777
23-2093	Title Examiners, Abstractors & Searchers	11	$33,279
51-4111	Tool & Die Makers	74	$28,457
11-3131	Training & Development Managers	23	$66,016
13-1151	Training & Development Specialists	134	$43,121
11-3071	Transportation/Storage/Distribution Mgrs	104	$57,447
53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,017	$35,588
29-1131	Veterinarians	28	$60,953
25-1194	Vocational Education Teachers, College	141	$28,556
51-8031	Water/Waste Treat Plant/Systm Operators	62	$34,951
43-5111	Weighers/Measurers/Checkers/Samplers	29	$43,405
51-4121	Welders, Cutters, Solderers & Brazers	184	$28,058

Table 6. High Need Living Wage Occupations in Southeast Missouri (by Need)

Data Source: Missouri Economic Research & Information Center, https://meric.mo.gov/data/occupation/occupational-projections
February 2, 2022

CODE	OCC	Total Annual Openings	Entry Wage
53-3032	Heavy and Tractor-Trailer Truck Drivers	459	$31,571
29-1141	Registered Nurses	239	$46,850
11-1021	General and Operations Managers	201	$47,331
41-1011	First-Line Supervisors of Retail Sales Workers	176	$28,058
47-2061	Construction Laborers	166	$26,941
43-3031	Bookkeeping, Accounting, and Auditing Clerks	161	$22,738
29-2061	Licensed Practical and Licensed Vocational Nurses	129	$33,510
13-2011	Accountants and Auditors	111	$39,023
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	107	$35,830
43-1011	First-Line Supervisors of Office and Administrative Support Workers	96	$34,428
47-2031	Carpenters	94	$36,412
51-1011	First-Line Supervisors of Production and Operating Workers	94	$38,256
25-2021	Elementary School Teachers, Except Special Education	90	$37,535
41-3099	Sales Representatives, Services, All Other	85	$35,821
51-4121	Welders, Cutters, Solderers, and Brazers	77	$30,267
33-3012	Correctional Officers and Jailers	75	$26,687
47-2111	Electricians	66	$45,322
25-2022	Middle School Teachers, Except Special and Career/Technical Education	65	$37,138
33-3051	Police and Sheriff's Patrol Officers	63	$28,368
43-5071	Shipping, Receiving, and Traffic Clerks	56	$28,408
49-9041	Industrial Machinery Mechanics	53	$38,464
41-3021	Insurance Sales Agents	50	$34,084
21-1021	Child, Family, and School Social Workers	49	$28,552
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	49	$26,500
13-1071	Human Resources Specialists	46	$34,880
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	45	$41,440
21-1022	Healthcare Social Workers	45	$30,811
47-2073	Operating Engineers and Other Construction Equipment Operators	42	$32,934
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	41	$39,554
47-4051	Highway Maintenance Workers	39	$30,411
13-1161	Market Research Analysts and Marketing Specialists	39	$37,193
31-2021	Physical Therapist Assistants	37	$44,403
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	37	$28,905
43-9041	Insurance Claims and Policy Processing Clerks	36	$23,809
43-3021	Billing and Posting Clerks	34	$26,784
43-4031	Court, Municipal, and License Clerks	34	$23,247
21-1012	Educational, Guidance, School, and Vocational Counselors	34	$37,346
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	33	$28,348
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	32	$30,272
47-2051	Cement Masons and Concrete Finishers	31	$32,744
53-7032	Excavating and Loading Machine and Dragline Operators	31	$34,258
43-6011	Executive Secretaries and Executive Administrative Assistants	30	$36,974

13-2072	Loan Officers	30	$48,922
11-9111	Medical and Health Services Managers	30	$71,611
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	30	$39,088
49-3041	Farm Equipment Mechanics and Service Technicians	29	$30,130
43-5032	Dispatchers, Except Police, Fire, and Ambulance	28	$30,474
13-1020	Buyers and Purchasing Agents	24	$34,153
49-9051	Electrical Power-Line Installers and Repairers	24	$54,057
15-1151	Computer User Support Specialists	23	$26,924
11-3031	Financial Managers	23	$76,652
49-3021	Automotive Body and Related Repairers	22	$29,656
51-4031	Cutting, Punching, Press Machine Setters, Operators, & Tenders, Metal & Plastic	22	$31,559
43-5061	Production, Planning, and Expediting Clerks	22	$35,516
41-9022	Real Estate Sales Agents	22	$31,751
13-1199	Business Operations Specialists, All Other	21	$45,947
29-2010	Clinical Laboratory Technologists and Technicians	21	$35,769
47-2141	Painters, Construction and Maintenance	21	$30,493
43-3051	Payroll and Timekeeping Clerks	21	$19,552
29-1123	Physical Therapists	21	$70,128
43-5052	Postal Service Mail Carriers	21	$36,999
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	21	$36,167
11-9032	Education Administrators, Elementary and Secondary School	20	$63,867
49-9099	Installation, Maintenance, and Repair Workers, All Other	20	$39,034
47-2152	Plumbers, Pipefitters, and Steamfitters	20	$33,338
49-9052	Telecommunications Line Installers and Repairers	20	$35,842
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	19	$28,497
21-1092	Probation Officers and Correctional Treatment Specialists	19	$32,717
13-1051	Cost Estimators	18	$41,204
43-6012	Legal Secretaries	18	$26,800
51-4041	Machinists	18	$31,023
29-1126	Respiratory Therapists	18	$42,169
41-3031	Securities, Commodities, and Financial Services Sales Agents	18	$33,638
17-2112	Industrial Engineers	17	$57,806
29-2034	Radiologic Technologists	17	$42,173
25-2054	Special Education Teachers, Secondary School	17	$37,138
13-1041	Compliance Officers	16	$31,950
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	16	$28,048
11-9141	Property, Real Estate, and Community Association Managers	16	$42,198
11-9151	Social and Community Service Managers	16	$43,882
29-1127	Speech-Language Pathologists	16	$30,323
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	15	$27,776
11-9021	Construction Managers	15	$64,900
37-1012	First-Line Supervisors of Landscaping, Lawn Service, Groundskeeping Workers	15	$34,070
41-1012	First-Line Supervisors of Non-Retail Sales Workers	15	$51,763
29-1051	Pharmacists	15	$118,065
47-2021	Brickmasons and Blockmasons	14	$31,539
43-4061	Eligibility Interviewers, Government Programs	14	$27,439
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	14	$28,304
11-3051	Industrial Production Managers	14	$58,423

51-3022	Meat, Poultry, and Fish Cutters and Trimmers	14	$32,051
13-1151	Training and Development Specialists	14	$37,783
11-3011	Administrative Services Managers	13	$61,725
29-1171	Nurse Practitioners	13	$89,011
27-3031	Public Relations Specialists	13	$32,491
11-2022	Sales Managers	13	$72,349
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12	$31,823
21-1023	Mental Health and Substance Abuse Social Workers	12	$29,004
15-1142	Network and Computer Systems Administrators	12	$49,995
29-2055	Surgical Technologists	12	$32,825
15-1152	Computer Network Support Specialists	11	$37,998
29-2021	Dental Hygienists	11	$48,311
29-2099	Health Technologists and Technicians, All Other	11	$28,312
47-3013	Helpers--Electricians	11	$26,622
43-9021	Data Entry Keyers	10	$26,615
25-2012	Kindergarten Teachers, Except Special Education	10	$36,710
13-1111	Management Analysts	10	$45,189
29-1122	Occupational Therapists	10	$62,017
51-8031	Water and Wastewater Treatment Plant and System Operators	10	$32,136

Table 7. High Need Living Wage Occupations in Southeast Missouri (Alphabetical)

Data Source: Kentucky Center for Statistics, https://kystats.ky.gov/KYLMI/Index/

February 2, 2022

CODE	OCC	Total Annual Openings	Entry Wage
13-2011	Accountants and Auditors	111	$39,023
11-3011	Administrative Services Managers	13	$61,725
49-3021	Automotive Body and Related Repairers	22	$29,656
43-3021	Billing and Posting Clerks	34	$26,784
43-3031	Bookkeeping, Accounting, and Auditing Clerks	161	$22,738
47-2021	Brickmasons and Blockmasons	14	$31,539
13-1199	Business Operations Specialists, All Other	21	$45,947
13-1020	Buyers and Purchasing Agents	24	$34,153
47-2031	Carpenters	94	$36,412
47-2051	Cement Masons and Concrete Finishers	31	$32,744
21-1021	Child, Family, and School Social Workers	49	$28,552
29-2010	Clinical Laboratory Technologists and Technicians	21	$35,769
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	15	$27,776
13-1041	Compliance Officers	16	$31,950
15-1152	Computer Network Support Specialists	11	$37,998
15-1151	Computer User Support Specialists	23	$26,924
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	16	$28,048
47-2061	Construction Laborers	166	$26,941
11-9021	Construction Managers	15	$64,900
33-3012	Correctional Officers and Jailers	75	$26,687
13-1051	Cost Estimators	18	$41,204
43-4031	Court, Municipal, and License Clerks	34	$23,247
51-4031	Cutting, Punching, Press Machine Setters, Operators, & Tenders, Metal & Plastic	22	$31,559
43-9021	Data Entry Keyers	10	$26,615
29-2021	Dental Hygienists	11	$48,311
43-5032	Dispatchers, Except Police, Fire, and Ambulance	28	$30,474
11-9032	Education Administrators, Elementary and Secondary School	20	$63,867
21-1012	Educational, Guidance, School, and Vocational Counselors	34	$37,346
49-9051	Electrical Power-Line Installers and Repairers	24	$54,057
47-2111	Electricians	66	$45,322
25-2021	Elementary School Teachers, Except Special Education	90	$37,535
43-4061	Eligibility Interviewers, Government Programs	14	$27,439
53-7032	Excavating and Loading Machine and Dragline Operators	31	$34,258
43-6011	Executive Secretaries and Executive Administrative Assistants	30	$36,974
49-3041	Farm Equipment Mechanics and Service Technicians	29	$30,130
11-3031	Financial Managers	23	$76,652
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	41	$39,554
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	19	$28,497
37-1012	First-Line Supervisors of Landscaping, Lawn Service, Groundskeeping Workers	15	$34,070
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	45	$41,440
41-1012	First-Line Supervisors of Non-Retail Sales Workers	15	$51,763
43-1011	First-Line Supervisors of Office and Administrative Support Workers	96	$34,428

51-1011	First-Line Supervisors of Production and Operating Workers	94	$38,256
41-1011	First-Line Supervisors of Retail Sales Workers	176	$28,058
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	14	$28,304
11-1021	General and Operations Managers	201	$47,331
29-2099	Health Technologists and Technicians, All Other	11	$28,312
21-1022	Healthcare Social Workers	45	$30,811
53-3032	Heavy and Tractor-Trailer Truck Drivers	459	$31,571
47-3013	Helpers--Electricians	11	$26,622
47-4051	Highway Maintenance Workers	39	$30,411
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12	$31,823
13-1071	Human Resources Specialists	46	$34,880
17-2112	Industrial Engineers	17	$57,806
49-9041	Industrial Machinery Mechanics	53	$38,464
11-3051	Industrial Production Managers	14	$58,423
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	49	$26,500
49-9099	Installation, Maintenance, and Repair Workers, All Other	20	$39,034
43-9041	Insurance Claims and Policy Processing Clerks	36	$23,809
41-3021	Insurance Sales Agents	50	$34,084
25-2012	Kindergarten Teachers, Except Special Education	10	$36,710
43-6012	Legal Secretaries	18	$26,800
29-2061	Licensed Practical and Licensed Vocational Nurses	129	$33,510
13-2072	Loan Officers	30	$48,922
51-4041	Machinists	18	$31,023
13-1111	Management Analysts	10	$45,189
13-1161	Market Research Analysts and Marketing Specialists	39	$37,193
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	14	$32,051
11-9111	Medical and Health Services Managers	30	$71,611
21-1023	Mental Health and Substance Abuse Social Workers	12	$29,004
25-2022	Middle School Teachers, Except Special and Career/Technical Education	65	$37,138
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	32	$30,272
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	30	$39,088
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	33	$28,348
15-1142	Network and Computer Systems Administrators	12	$49,995
29-1171	Nurse Practitioners	13	$89,011
29-1122	Occupational Therapists	10	$62,017
47-2073	Operating Engineers and Other Construction Equipment Operators	42	$32,934
47-2141	Painters, Construction and Maintenance	21	$30,493
43-3051	Payroll and Timekeeping Clerks	21	$19,552
29-1051	Pharmacists	15	$118,065
31-2021	Physical Therapist Assistants	37	$44,403
29-1123	Physical Therapists	21	$70,128
47-2152	Plumbers, Pipefitters, and Steamfitters	20	$33,338
33-3051	Police and Sheriff's Patrol Officers	63	$28,368
43-5052	Postal Service Mail Carriers	21	$36,999
21-1092	Probation Officers and Correctional Treatment Specialists	19	$32,717
43-5061	Production, Planning, and Expediting Clerks	22	$35,516
11-9141	Property, Real Estate, and Community Association Managers	16	$42,198
27-3031	Public Relations Specialists	13	$32,491

29-2034	Radiologic Technologists	17	$42,173
41-9022	Real Estate Sales Agents	22	$31,751
29-1141	Registered Nurses	239	$46,850
29-1126	Respiratory Therapists	18	$42,169
11-2022	Sales Managers	13	$72,349
41-3099	Sales Representatives, Services, All Other	85	$35,821
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	107	$35,830
41-3031	Securities, Commodities, and Financial Services Sales Agents	18	$33,638
43-5071	Shipping, Receiving, and Traffic Clerks	56	$28,408
11-9151	Social and Community Service Managers	16	$43,882
25-2054	Special Education Teachers, Secondary School	17	$37,138
29-1127	Speech-Language Pathologists	16	$30,323
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	37	$28,905
29-2055	Surgical Technologists	12	$32,825
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	21	$36,167
49-9052	Telecommunications Line Installers and Repairers	20	$35,842
13-1151	Training and Development Specialists	14	$37,783
51-8031	Water and Wastewater Treatment Plant and System Operators	10	$32,136
51-4121	Welders, Cutters, Solderers, and Brazers	77	$30,267

Table 8. High Need Living Wage Occupations in Western Kentucky (by Need)

Data Source: Kentucky Center for Statistics, https://kystats.ky.gov/KYLMI/Index/

February 2, 2022

Code	OCCUPATION	Total Average Annual Job Openings Western KY	Entry Wage Annual
53-3032	Heavy and Tractor-Trailer Truck Drivers	343	$36,420
29-1141	Registered Nurses	212	$30,611
11-1021	General and Operations Managers	189	$29,207
43-1011	First-Line Supervisors of Office and Administrative Support Workers	138	$33,669
53-7051	Industrial Truck and Tractor Operators	109	$29,232
51-1011	First-Line Supervisors of Production and Operating Workers	108	$68,681
47-2111	Electricians	97	$31,666
29-2061	Licensed Practical and Licensed Vocational Nurses	85	$39,693
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	77	$59,309
51-9111	Packaging and Filling Machine Operators and Tenders	77	$35,704
51-4041	Machinists	76	$35,113
51-4121	Welders, Cutters, Solderers, and Brazers	74	$58,131
49-9041	Industrial Machinery Mechanics	73	$42,711
47-2031	Carpenters	69	$28,220
13-2011	Accountants and Auditors	66	$27,382
21-1021	Child, Family, and School Social Workers	66	$28,386
47-2073	Operating Engineers and Other Construction Equipment Operators	63	$69,983
11-9111	Medical and Health Services Managers	62	$65,465
47-2152	Plumbers, Pipefitters, and Steamfitters	56	$53,429
51-9011	Chemical Equipment Operators and Tenders	54	$35,232
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	53	$38,517
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	50	$36,203
13-1071	Human Resources Specialists	50	$26,723
31-9091	Dental Assistants	48	$50,113
49-9051	Electrical Power-Line Installers and Repairers	47	$38,990
29-1171	Nurse Practitioners	40	$39,316
33-3051	Police and Sheriff's Patrol Officers	36	$37,709
49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	36	$32,743
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	35	$31,064
51-4031	Cutting, Punching, Press Machine Strs, Operators, & Tenders, Metal & Plastic	35	$26,728
13-2072	Loan Officers	35	$31,743
11-3031	Financial Managers	33	$31,521
21-1012	Educational, Guidance, School, and Vocational Counselors	31	$36,611
43-5052	Postal Service Mail Carriers	31	$28,257
51-8031	Water and Wastewater Treatment Plant and System Operators	31	$28,738
13-1111	Management Analysts	30	$63,123
13-1161	Market Research Analysts and Marketing Specialists	30	$29,174
11-9032	Education Administrators, Elementary and Secondary School	26	$55,692

51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	26	$34,334
49-9098	Helpers--Installation, Maintenance, and Repair Workers	25	$57,197
43-4199	Information and Record Clerks, All Other	25	$30,840
11-9033	Education Administrators, Postsecondary	24	$31,947
17-2112	Industrial Engineers	24	$26,553
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	23	$49,500
11-3051	Industrial Production Managers	22	$34,728
17-3022	Civil Engineering Technicians	21	$41,966
49-2011	Computer, Automated Teller, and Office Machine Repairers	21	$37,368
51-4072	Molding, Coremaking, Casting Machine Strs, Oprtrs, & Tenders, Metal, Plastic	21	$28,014
29-2034	Radiologic Technologists	21	$38,920
17-2051	Civil Engineers	20	$30,998
43-6011	Executive Secretaries and Executive Administrative Assistants	19	$55,246
13-1151	Training and Development Specialists	19	$37,624
47-5081	Helpers--Extraction Workers	18	$28,131
43-5061	Production, Planning, and Expediting Clerks	18	$35,805
23-1011	Lawyers	17	$27,765
43-3051	Payroll and Timekeeping Clerks	17	$73,416
13-1041	Compliance Officers	16	$33,608
37-1012	First-Line Supervisors of Landscaping, Lawn Service, Groundskeeping Workers	16	$26,704
51-3092	Food Batchmakers	16	$27,698
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	16	$110,920
11-2022	Sales Managers	16	$70,371
25-1194	Vocational Education Teachers, Postsecondary	16	$30,730
11-9021	Construction Managers	15	$34,189
29-1071	Physician Assistants	14	$34,033
11-3071	Transportation, Storage, and Distribution Managers	14	$39,517
11-1011	Chief Executives	13	$32,868
11-9039	Education Administrators, All Other	13	$35,932
13-1081	Logisticians	13	$37,491
29-1126	Respiratory Therapists	13	$45,295
29-1127	Speech-Language Pathologists	13	$41,521
13-1051	Cost Estimators	12	$27,148
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12	$53,222
29-1051	Pharmacists	12	$26,895
27-3031	Public Relations Specialists	12	$34,856
29-1123	Physical Therapists	11	$31,052
47-2211	Sheet Metal Workers	11	$50,245
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	11	$35,375
19-4031	Chemical Technicians	10	$31,540
11-3121	Human Resources Managers	10	$54,681
17-2141	Mechanical Engineers	10	$29,919
47-2181	Roofers	10	$27,279
11-9151	Social and Community Service Managers	10	$27,930
43-5041	Meter Readers, Utilities	4	$27,636

Table 9. High Need Living Wage Occupations in Western Kentucky (Alphabetical)

Data Source: Kentucky Center for Statistics, https://kystats.ky.gov/KYLMI/Index/

February 2, 2022

Code	OCCUPATION	Total Average Annual Job Openings Western KY	Entry Wage Annual
13-2011	Accountants and Auditors	66	$36,420
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	35	$30,611
47-2031	Carpenters	69	$29,207
51-9011	Chemical Equipment Operators and Tenders	54	$33,669
19-4031	Chemical Technicians	10	$29,232
11-1011	Chief Executives	13	$68,681
21-1021	Child, Family, and School Social Workers	66	$31,666
17-3022	Civil Engineering Technicians	21	$39,693
17-2051	Civil Engineers	20	$59,309
13-1041	Compliance Officers	16	$35,704
49-2011	Computer, Automated Teller, and Office Machine Repairers	21	$35,113
11-9021	Construction Managers	15	$58,131
13-1051	Cost Estimators	12	$42,711
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	23	$28,220
51-4031	Cutting, Punching, Press Machine Strs, Operators, & Tenders, Metal, Plastic	35	$27,382
31-9091	Dental Assistants	48	$28,386
11-9039	Education Administrators, All Other	13	$69,983
11-9032	Education Administrators, Elementary and Secondary School	26	$65,465
11-9033	Education Administrators, Postsecondary	24	$53,429
21-1012	Educational, Guidance, School, and Vocational Counselors	31	$35,232
49-9051	Electrical Power-Line Installers and Repairers	47	$38,517
47-2111	Electricians	97	$36,203
43-6011	Executive Secretaries and Executive Administrative Assistants	19	$26,723
11-3031	Financial Managers	33	$50,113
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	50	$38,990
37-1012	First-Line Supervisors of Landscaping, Lawn Service, Grndskeeping Wrkrs	16	$39,316
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	53	$37,709
43-1011	First-Line Supervisors of Office and Administrative Support Workers	138	$32,743
51-1011	First-Line Supervisors of Production and Operating Workers	108	$31,064
51-3092	Food Batchmakers	16	$26,728
11-1021	General and Operations Managers	189	$31,743
53-3032	Heavy and Tractor-Trailer Truck Drivers	343	$31,521
47-5081	Helpers--Extraction Workers	18	$36,611
49-9098	Helpers--Installation, Maintenance, and Repair Workers	25	$28,257
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12	$28,738
11-3121	Human Resources Managers	10	$63,123
13-1071	Human Resources Specialists	50	$29,174
17-2112	Industrial Engineers	24	$55,692
49-9041	Industrial Machinery Mechanics	73	$34,334

11-3051	Industrial Production Managers	22	$57,197
53-7051	Industrial Truck and Tractor Operators	109	$30,840
43-4199	Information and Record Clerks, All Other	25	$31,947
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	77	$26,553
23-1011	Lawyers	17	$49,500
29-2061	Licensed Practical and Licensed Vocational Nurses	85	$34,728
13-2072	Loan Officers	35	$41,966
13-1081	Logisticians	13	$37,368
51-4041	Machinists	76	$28,014
13-1111	Management Analysts	30	$38,920
13-1161	Market Research Analysts and Marketing Specialists	30	$30,998
17-2141	Mechanical Engineers	10	$55,246
11-9111	Medical and Health Services Managers	62	$37,624
43-5041	Meter Readers, Utilities	4	$28,131
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	16	$35,805
51-4072	Molding, Coremaking, Casting Machine Strs, Operators, Tenders, Metal, Plastic	21	$27,765
29-1171	Nurse Practitioners	40	$73,416
47-2073	Operating Engineers and Other Construction Equipment Operators	63	$33,608
51-9111	Packaging and Filling Machine Operators and Tenders	77	$26,704
43-3051	Payroll and Timekeeping Clerks	17	$27,698
29-1051	Pharmacists	12	$110,920
29-1123	Physical Therapists	11	$70,371
29-1071	Physician Assistants	14	$30,730
47-2152	Plumbers, Pipefitters, and Steamfitters	56	$34,189
33-3051	Police and Sheriff's Patrol Officers	36	$34,033
43-5052	Postal Service Mail Carriers	31	$39,517
43-5061	Production, Planning, and Expediting Clerks	18	$32,868
27-3031	Public Relations Specialists	12	$35,932
29-2034	Radiologic Technologists	21	$37,491
29-1141	Registered Nurses	212	$45,295
29-1126	Respiratory Therapists	13	$41,521
47-2181	Roofers	10	$27,148
11-2022	Sales Managers	16	$53,222
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	26	$26,895
47-2211	Sheet Metal Workers	11	$34,856
11-9151	Social and Community Service Managers	10	$31,052
29-1127	Speech-Language Pathologists	13	$50,245
49-2022	Telecomm Equipment Installers and Repairers, Except Line Installers	36	$35,375
13-1151	Training and Development Specialists	19	$31,540
11-3071	Transportation, Storage, and Distribution Managers	14	$54,681
25-1194	Vocational Education Teachers, Postsecondary	16	$29,919
51-8031	Water and Wastewater Treatment Plant and System Operators	31	$27,279
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	11	$27,930
51-4121	Welders, Cutters, Solderers, and Brazers	74	$27,636

Table 10. High Need Living Wage Jobs Needed in All Four Regions

Data Source for Typical Education and on the Job Training: Kentucky Center for Statistics, https://kystats.ky.gov/KYLMI/Index/
February 2, 2022

Code	OCCUPATION	Typical Education and On-the-Job Training Required
11-1021[+]	General & Operations Managers	Bachelor's degree
11-3031	Financial Managers	Bachelor's degree
11-9021[+]	Construction Managers	Bachelor's degree (moderate on-the-job training)
11-9032	Education Administrators, Elementary and Secondary School	Master's degree
11-9111	Medical and Health Services Managers	Bachelor's degree
13-1071[+]	Human Resources Specialists	Bachelor's degree
13-1111[+]	Management Analysts	Bachelor's degree
13-1161	Market Research Analysts and Marketing Specialists	Bachelor's degree
13-2011[+]	Accountants and Auditors	Bachelor's degree
21-1021[+]	Child, Family, and School Social Workers	Bachelor's degree
29-1141[+]	Registered Nurses	Bachelor's degree
29-2061[+]	Licensed Practical and Licensed Vocational Nurses	Postsecondary nondegree award
33-3051[+]	Police and Sheriff's Patrol Officers	High school diploma or equivalent (moderate on-the-job training)
43-1011	First-Line Supervisors of Office and Administrative Support Workers	High school diploma or equivalent
43-5052	Postal Service Mail Carriers	High school diploma or equivalent
47-2031	Carpenters	High school diploma or equivalent (Apprenticeship)
47-2073	Operating Engineers and Other Construction Equipment Operators	High school diploma or equivalent (moderate on-the-job training)
47-2111	Electricians	High school diploma or equivalent (Apprenticeship)
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	High school diploma or equivalent
49-9041	Industrial Machinery Mechanics	High school diploma or equivalent (long-term on-the-job training)
51-1011	First-Line Supervisors of Production and Operating Workers	High school diploma or equivalent
51-4041	Machinists	High school diploma or equivalent (long-term on-the-job training)
53-3032[+]	Heavy and Tractor-Trailer Truck Drivers	Postsecondary nondegree award

[+] Denotes an SOC code aligned with an SCC program.

Table 11. High Need Living Wage Jobs Needed in Three Regions

Data Source for Typical Education and on the Job Training: Kentucky Center for Statistics, https://kystats.ky.gov/KYLMI/Index/ February 2, 2022

Code	OCCUPATION	Typical Education and On-the-Job Training Required
11-2022[+]	Sales Managers	Bachelor's degree
11-3051[+]	Industrial Production Managers	Bachelor's degree
11-9151[+]	Social and Community Service Managers	Bachelor's degree
13-1041	Compliance Officers	Bachelor's degree (moderate on-the-job training)
13-1051[+]	Cost Estimators	Bachelor's degree (moderate on-the-job training)
13-1151	Training and Development Specialists	Bachelor's degree
13-2072	Loan Officers	Bachelor's degree (moderate on-the-job training)
21-1012	Educational, Guidance, School, and Vocational Counselors	Master's degree
21-1018*	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	Not Provided
25-2021*	Elementary School Teachers, Except Special Education	Bachelor's degree
25-2022*	Middle School Teachers, Except Special and Career/Technical Education	Bachelor's degree
25-2031*	Secondary School Teachers, Except Special and Career/Technical Education	Bachelor's degree
27-3031	Public Relations Specialists	Bachelor's degree
29-1051	Pharmacists	Doctoral or professional degree
29-1123	Physical Therapists	Doctoral or professional degree
29-1126	Respiratory Therapists	Associate's degree
29-1127	Speech-Language Pathologists	Master's degree
29-1171	Nurse Practitioners	Master's degree
29-2034	Radiologic Technologists	Associate's degree
33-3012*	Correctional Officers and Jailers	High school diploma or equivalent (moderate on-the-job training)
43-3051	Payroll and Timekeeping Clerks	High school diploma or equivalent (moderate on-the-job training)
43-6011	Executive Secretaries and Executive Administrative Assistants	High school diploma or equivalent
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	High school diploma or equivalent
47-2152	Plumbers, Pipefitters, and Steamfitters	High school diploma or equivalent (Apprenticeship)
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	Postsecondary nondegree award
49-9051	Electrical Power-Line Installers and Repairers	High school diploma or equivalent (long-term on-the-job training)
51-4031[+]	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	High school diploma or equivalent (moderate on-the-job training)
51-4121[+]	Welders, Cutters, Solderers, and Brazers	High school diploma or equivalent (moderate on-the-job training)
51-8031	Water and Wastewater Treatment Plant and System Operators	High school diploma or equivalent (long-term on-the-job training)
51-9061*	Inspectors, Testers, Sorters, Samplers, and Weighers	High school diploma or equivalent (moderate on-the-job training)

*Denotes high need living wage occupations in Illinois LWIA 26 (SCC service area)

[+] Denotes an SOC code aligned with an SCC program.

Table 12. Number of High Need Living Wage Jobs by SOC Category in at least Two Regions

Data Source for Typical Education and on the Job Training: Kentucky Center for Statistics, https://kystats.ky.gov/KYLMI/Index/
February 2, 2022

OCC Category Code	OCCUPATION CATEGORY	# High Need Living Wage Occupations in 2 or more Regions 2018-2028	Typical Education and On-the-Job Training Required
11-0000	Management	14	High school diploma or equivalent +
13-0000	Business and Financial Operations	10	Bachelor's
15-0000	Computer and Mathematical	0	-
17-0000	Architecture and Engineering	4	Associate's Degree+
19-0000	Life, Physical, and Social Science	1	Associate's Degree
21-0000	Counselors, Social Workers, and Other Community and Social Service Specialists	5	Bachelor's+
23-0000	Legal	1	Doctoral or professional degree
25-0000	Education, Training, and Library	5	Bachelor's
27-0000	Arts, Design, Entertainment, Sports, and Media	1	Bachelor's
29-0000	Healthcare Practitioners and Technical	11	Associate's Degree+
31-0000	Healthcare Support	2	Associate's Degree+
33-0000	Protective Service	2	HS diploma or equivalent (but with on job training)
35-0000	Food Preparation and Serving Related	0	-
37-0000	Building and Grounds Cleaning and Maintenance	1	HS diploma or equivalent
39-0000	Personal Care and Service	0	-
41-0000	Sales and Related	4	HS diploma or equivalent+
43-0000	Office and Administrative Support	8	HS diploma or equivalent+
45-0000	Farming, Fishing, and Forestry	0	-
47-0000	Construction and Extraction	8	HS diploma or equivalent+
49-0000	Installation, Maintenance, and Repair	10	HS diploma or equivalent+
51-0000	Production	8	HS diploma or equivalent+
53-0000	Transportation and Material Moving	2	No formal education credential+

Table 13. SCC Programs Aligned to High Need, Living Wage Occupations in All Four Regions

Data Source for SOC Codes: o-net online https://www.onetonline.org/crosswalk/CIP/ February 17, 2022

Program Title & CIP Code	Program Type	SOC Code Aligned to Program CIP Code	High Need, Living Wage Occupation			
			Illinois LWIA 25	Illinois LWIA 26	Southeast Missouri	Western Kentucky
Accounting 52.0301	AAS	13-2011*	X		X	X
		13-2022				
		13-2031				
		13-2041	X			
		13-2054				
		13-2061*	X			
		13-2081	X			
		13-2082				
		25-1011				
Agriculture 01.0101 Agriculture Business & Mgt 01.0101	One Year Certificate AAS	11-9013	Ag was listed as high need in these regions but no wage data available			
		25-1041				
		45-1011				
Associate Degree Nursing 51.3801	AAS	25-1072*				
		29-1141*	X	X	X	X
		29-1104.01*				
		29-1104.02*				
		29-1104.03*				
		29-1104.04*				
Auto Body 47.0603	Less than One Year Certificate	13-1032				
		49-3021	X		X	
		49-3022				
		51-9124				
Auto Maintenance & Light Repair 47.0604 Auto Technician Assist 47.0604 Automotive Technology 47.0604	One Year Certificate One Year Certificate AAS	49-2093				
		49-2096				
		49-3023	X	X		
Basic Residential Electricity 47.0105	Less than One Year Certificate	49-2094				
		51-9141				
Business Management 52.0201	AAS	11-1011	X			X
		11-1011.03	X			X
		11-1021*		X	X	X
		11-2022	X		X	
		11-3012				
		11-3013				
		11-3013.01				
		11-3051	X		X	X
		11-3051.01	X		X	X
		11-3051.02	X		X	X
		11-3051.03	X		X	X

		11-3051.04	X		X	X
		11-3051.05	X		X	X
		11-3051.06	X		X	X
		11-3071	X			X
		11-3071.04	X			X
		11-3111				
		11-3121	X			X
		11-3131*	X			
		11-9021*	X	X	X	X
		11-9072				
		11-9151*	X		X	X
		11-9179				
		11-9179.01				
		11-9179.02				
		11-9199				
		11-9199.01				
		11-9199.02				
		11-9199.08				
		11-9199.10				
		11-9199.11				
		13-1051	X		X	X
		13-1071*	X	X	X	X
		13-1081*	X			X
		13-1081.01*	X			X
		13-1081.02*	X			X
		13-1082				
		13-1111*	X	X	X	X
		13-1141	X			
		13-1199			X	
		13-1199.04			X	
		13-1199.05			X	
		13-1199.06			X	
		13-1199.07			X	
		25-1011				
Certified Nursing Assist 51.3902	Less than One Year Certificate	31-1131*				
Computer Systems & Security Specialist 11.0103	AAS	11-3021*	X			
		15-1211				
		15-1211.01				
		15-1212*				
		15-1221*				
		15-1241				
		15-1241.01				
		15-1243				
		15.1243.01				
		15-1252*				
		15-1253*				
		15-2051*				

		15-2051.01*				
		15-2051.02*				
Const Mgt of Laborers 46.0000	AAS	47-1011	X	X	X	X
		47-1101.03				
Cosmetology 12.0401	One Year Certificate	39-5012*				
Cosmetology Instructor Training 12.0401	Less than One Year Certificate	39-5091*				
		39-5092*				
		39-5093*				
		39-5094*				
Criminal Justice 43.0107	One Year Certificate	25-1111*				
Criminal Justice 43.0107	AAS	33-3011				
		33-3021	X			
		33-3021.02	X			
		33-3021.06	X			
		33-3051.04	X	X	X	X
		33-9021*		X		
Diesel Technician 47.0605	Less than One Year Certificate	49-3031	X			X
Fish & Wildlife Mgt 03.0601	AAS	19-1023				
		19-1031				
		19-1031.02				
		19-1031.03				
		25-1043				
Heating/Vent/AC/ Refrigeration 48.0506	AAS	47-2211	X			X
		51-4023				
Heating & AC- Basic 48.0506	Less than One Year Certificate	51-4031	X		X	X
		51-4061				
		51-4062				
Info Processing Tech 52.0407	AAS	43-4161			X	X
		43-9021			X	
Internet/Computer Core Prep 11.0401	Less than One Year Certificate	11-3021*	X			
		15-1221*				
Microsoft Office Specialist Prep 11.0401	Less than One Year Certificate	15-1243				
		15-1243.01				
		15-1252*				
		15-1255*				
		15-1255.0*1				
		15-1299				
		15-1299.01				
		15-1299.02				
		15-1299.03				
		15-1299.04*				
		15-1299.05*				
		15-1299.06*				
		15-1299.07*				
		15-1299.08				
		15-1299.09				
		25-1021				

Medical Assistant 51.0801	One Year Certificate	25-1071*	X			
		31-9092*				
Medical Biller 51.0714	Less than One Year Certificate	31-9099*	X			
		31-9099.01*	X			
		31-9099.02*	X			
		43-6013*	X			
Medical Coder 51.0713	Less than One Year Certificate	29-2072				
Medical Coding Specialist 51.0713	One Year Certificate	29-9021*				
Medical Lab Tech 51.1004	AAS	25-1071*	X			
		29-2012*				
		29-2012.01*				
Medical Office Assistant 51.0716	One Year Certificate	43-6013*	X			
Occupational Therapy Assistant 51.0803	AAS	25-1071*	X			
		31-2011*	X			
Practical Nursing 51.3901	One Year Certificate	29-2061	X	X	X	X
Social Work 44.0701	AAS	11-9151*	X		X	X
		21-1013*				
		21-1019				
		21-1021*	X	X	X	X
		21-1022*	X		X	
		21-1023*			X	
		21-1029	X	X		
		21-1092			X	
		25-1113				
Surgical Technology 51.0909	AAS	25-1071*	X			
		29-2055	X		X	
		29-9093*				
Truck Driving 49.0205	Less than One Year Certificate	25-1194	X			X
		53-3032*	X	X	X	X
		53-3033*				
		53-3051*				
		53-3052*				
		53-3053*				
Welding-Combination 48.0508	One Year Certificate	51-4121	X		X	X
Welding-ARC 48.0508		51-4122				
Welding-GAS 48.0508	Less than One Year Certificate					
Welding-TIG 48.0508	Less than One Year Certificate					
Welding-PIPE 48.0508	Less than One Year Certificate					
Welding-MIG 48.0508	Less than One Year Certificate					
	Less than One Year Certificate					

*Denotes an o*net online Bright Outlook Occupation which are those expected to grow rapidly in the next several years, or have a large number of job openings, or are new and emerging occupations.