



Drug-Free Schools and Communities Act

Shawnee Community College is committed to changing the culture that perpetuates the misuse and abuse of alcohol and other drugs. The goals listed below show the college's commitment to the Drug-Free Schools and Communities Act of 1989.

Goals

1. Reduce alcohol and other drug use on Shawnee Community College's Campus.
2. Promote the well-being of our community, including visitors to campus.
3. Raise awareness of the issue.

The Drug-Free Schools and Communities Act of 1989, Public Law 101-226, requires an institution of higher education to meet the minimum requirements listed below. The institution distributes the following information to each student and employee in writing (compliance requirements required by DFSCA).

- A. Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on school property or as part of any school activities.
- B. A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- C. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- D. A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students.
- E. A clear statement that the institution will impose sanctions on students and employees (consistent with local, State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

Our goal is to provide resources that will encourage a healthy lifestyle through awareness about the dangers of alcohol and drugs and prevent the abuse of alcohol and other drugs. The websites listed below are excellent informational resources.

Drug and Alcohol Prevention:

<http://www.drugabuse.gov/>

www.collegedrinkingprevention.gov/

www.drugfree.org

<http://www.centerforprevention.org/strategic-prevention.htm#fact1>

Annual Notification of Drug and Alcohol Policies

Drug-Free Schools and Communities Act

Drug and Alcohol Abuse: Policy 4380

Shawnee Community College recognizes drug and alcohol dependency as an illness and a major health problem. The College views drug and alcohol abuse as having a debilitating effect upon a person's physical and emotional well-being.

No student or employee shall be under the influence of drugs or alcohol while on campus or associated with campus activities due to the effect on the educational system of the college. Students or employees needing help in dealing with such problems may be required to complete and appropriate rehabilitation program.

Accordingly, the college expressly prohibits the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance or alcohol upon any property owned, leased, or occupied by the college, or as part of any of the college's activities. Any student or employee who is found to have violated this policy shall be subject to disciplinary action up to and including expulsion or termination.

All employees must notify the President or his/her designee of any conviction relating to the work place within five days after the conviction. The President or his/her designee shall notify the federal or state grantor agency of the conviction within ten days to ensure compliance with the Drug-Free Work Place Act.

The use of alcohol while on Shawnee Community College-owned or –controlled grounds, including meal periods and breaks, is absolutely prohibited except when authorized by the College for approved College functions.

Alcohol and Controlled Substances

Compliance and Testing Policy: Policy 4381

The use of alcohol and illegal drugs has been demonstrated to significantly affect the performance of individuals and has been proven to have been a critical factor in injury incidents. Shawnee Community College is committed to providing a safe and healthful learning and work environment. This policy has been developed in accordance with the Omnibus Transportation Employee Testing Act of 1991 and the Federal Motor Carrier Safety Regulations, and apply to both students and staff involved in commercial vehicle operation.

Alcohol

For the purpose of this policy:

Alcohol – Means intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohol's including methyl and isopropyl alcohol.

Alcohol Use – Means the consumption of any beverage, mixture, or preparation, including any medication that contains alcohol.

Alcohol Concentration – Means the alcohol in a volume of breath expressed in terms of grams of alcohol per 21 liters of breath as indicated by an evidential breath test.

Controlled Substance

Although this policy prohibits the use of any controlled substance not lawfully prescribed by a physician, any drug test required under this policy will analyze an individual's urine test for the presence of the following substances:

Marijuana

Cocaine

Opiates

Amphetamines

Phencyclidine

Prohibited Conduct Under This Policy

- ❖ Reporting for class or remaining at a duty requiring performance of a safety-sensitive function while having an alcohol concentration of 0.02 or greater or when using any controlled substance. The only exception is medication prescribed by a physician, providing the physician has advised the individual that the medication will not interfere with her/his ability to drive or safely operate a motor vehicle.
- ❖ Possession of alcohol or any substance containing alcohol when operating any motor vehicle owned, leased, rented by, or donated to Shawnee Community College. This includes prescription and over-the-counter medication, mouthwashes, and breath fresheners.
- ❖ Use of alcohol while performing safety-sensitive functions. Individuals are also prohibited from performing a safety-sensitive function if he/she has tested positive for a controlled substance. If SCC has knowledge that an individual has tested positive, the College will not permit the individual to perform or continue to perform safety-sensitive functions.
- ❖ Performing safety-sensitive functions within four hours after using alcohol.
- ❖ Individual operators required to undergo a post-accident alcohol test are prohibited from using alcohol within eight hours of accident or until undergoing alcohol test.
- ❖ Refusal to submit to a post-accident, random, reasonable suspicion, or follow-up test.

The College will develop and implement a testing procedure to insure compliance with the omnibus Transportation Employee Testing Act of 1991 and the Federal Motor Carrier Safety Regulations.

Please direct any comments or suggestions to:

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