

DEI Council Agenda
02.10.2022
1 p.m.

Meeting Facilitator: Emily Forthman, Executive Director of Human Resources
Emily called the meeting to order at 1:04 p.m. with the following members.

Present:

Mike McNally
Jipaum Askew
Rob Lucas
Bea Gordon
Eric Howard
Lisa Meyer
Betsy Shallenberger

Absent:

Wendy Harris
Kaylyn Meyers
James Walton

Emily reviewed the DEI Council's charge with the members. The member and chair duties were also read over.

Emily asked for nominations or volunteers of someone willing to be a committee chair for the council. A few options were discussed and the committee ended up voting on Rob Lucas as chair for this year and Eric Howard agreed to be the Faculty chair for next rotation.

Mike McNally is already a committee chair but agreed to help Rob with the notetaking for meeting minutes.

Discussion of Upcoming Agenda items - Eric mentioned he would love to get ideas on how to be a more diverse program. The group brainstormed some ideas to help in the recruiting aspect of minorities for his program.

It was brought up that we as a council needed to ensure we understood what diversity, equity & inclusion mean so that everything we do moving forward encompasses those values. The group is going to review dei.extension.org as a refresh. So, it was discussed that in March we would do a quick training/overview of those areas to have a common understanding.

The council also reviewed some ideas of upcoming events the Cultural Awareness team had. March being the month to celebrate women's history month, they are challenging employees to decorate their doors to honor various women in history.

The meeting was adjourned at 2:33 p.m.

Next Meeting: April 14th at 1 p.m.