REGULAR BOARD MEETING SCC BOARD OF TRUSTEES DISTRICT NO. 531 SCC RIVER ROOM, SHAWNEE COLLEGE ROAD ULLIN, ILLINOIS

November 1, 2021

A regular meeting of Shawnee Community College District No. 531 Board of Trustees was held on November 1, 2021, in the River Room and via Zoom. The meeting was called to order by Chairperson Steve Heisner.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call

The roll call was as follows:

- Mr. James Darden Yes
- Ms. Deborah Shelton-Yates Yes
- Mr. Steve Heisner Yes
- Mr. Michael McMahan Yes
- Ms. April Moore Yes
- Mr. John Windings -Yes
- Ms. Andrea Witthoft Yes
- Mr. Bradley West, Student Trustee Yes

Others Present:

Dr. Tim Taylor, President - Yes

Darci Cather, Vice President of Academic Affairs - Yes

Dr. Lisa Price, Vice President of Student Success & Services - Yes

Brandy Woods, Director of Business Services - Yes

Dr. Greg Mason, Dean of Workforce Innovation, Adult Basic & Continuing Education - Yes

Dr. Kristin Shelby, Dean of Academic Affairs and Student Learning - Yes

Dr. April Teske, Institutional Research, Effectiveness & Planning - Yes

Rob Betts, Director of Communications/Public Relations - Yes

Jean Ellen Boyd - Absent

John Schneider, Attorney - Yes

Dr. Ian Nicolaides, S.C.E.A., President - Yes

Dr. Ryan Thornsberry, Instructor of English - Yes

Beth Crowe, Administrative Assistant to the President - Yes

Dr. Marie Giacomelli (via Zoom), HLC Presenter - Yes

IV. Recognition of Guests and Public Comment

V. Approval of Consent Agenda

<u>A motion was made</u> by Michael McMahan and seconded by James Darden to **approve the consent agenda** as follows:

- A. Regular Meeting Minutes October 4, 2021
- B. Special Meeting Minutes October 12, 2021
- C. Special Meeting Minutes October 14, 2021
- D. Treasurer's Report
- E. Approval of Bills

Education Fund	\$876,829.01
Building Fund	116,812.38
Restricted Bldg. Fund	0.00
Bond & Interest Fund	0.00
Auxiliary Enterprises Fund	89,525.86
Restricted Purposes Fund (Grants)	153,462.99
Restricted Purposes - FWS*	2,495.35
Restricted Purposes - PELL	0.00
Restricted Purposes - SEOG	0.00
Trust & Agency Fund	4,665.75
Audit Fund	0.00
Liab. Prot. Settlement Fund	
(TORT)	40,191.84
Grand Total	\$1,283,983.18

On roll call vote, the members voted as follows:

Mr. Steve Heisner - Yes

Mr. Michael McMahan - Yes

Mr. John Windings - Yes

Ms. Andrea Witthoft -Yes

Mr. Bradley West, (advisory vote) - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. James Darden - Yes

Ms. April Moore - Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

VI. Consideration of Addendum and Re-Investment(s)

A motion was made by April Moore and seconded by Deborah Shelton-Yates to approve Addendum: Education Fund to Restricted Purposes Fund to repay interfund loan outstanding made on 11/30/20, 1/31/21 and 2/28/21 in the amount of \$210,000.00. September 30, 2021

On roll call vote, the member voted as follows:

- Ms. April Moore Yes
- Mr. John Windings Yes
- Ms. Andrea Witthoft Yes
- Mr. Bradley West, (advisory vote) Yes
- Ms. Deborah Shelton-Yates Yes
- Mr. Steve Heisner Yes
- Mr. James Darden Yes
- Mr. Michael McMahan Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

VII. Reports

- A. Student Trustee Bradley West
- B. Faculty Dr. Ian Nicolaides
- C. President Dr. Tim Taylor
- D. Vice-Presidents
 - i. Academic Affairs Darci Cather
 - ii. Student Success & Services Dr. Lisa Price
 - iii. Financial & Campus Operations Brandy Woods
- E. Communications & Public Relations Rob Betts
- F. Director of Institutional Research, Effectiveness, and Planning Dr. April Teske
- F. College Saints Foundation John Windings
- G. Illinois Community College Trustees Association James Darden

VIII. Action and Discussion Items

- A. Presentation and Review of HLC Shared Governance Self Study
- B. Consideration of Approval of the Board Policy Review Schedule
- C. SECOND READ Review Strategic Outcome Policies (Sent Separately)
- D. Consideration of Approval of Shared Governance Manual (Sent Separately)
- E. Presentation of the ICCB Economic Impact Study for Shawnee Community College
- F. Review of Anticipated Tax Levy Estimate for CY2021
- G. Consideration of Approval to Enter into a Quality-Based Selection Process for a Financial Advisor to Assist with Future Bond Levy Activities
- H. Consideration of Insurance Renewal
- I. Consideration of Approval of Board Meeting Dates/Schedule Minutes pg. 3 of 15

- J. Consideration of Acceptance of Annual Security and Clery Act Report
- K. Consideration of Acceptance of Annual Athletic Recruitment Report

IX. Executive Session

- A. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment pursuant to <u>5 ILCS 120/2</u> (c)(1)
 - i. Consideration of Approval for a Revised Organizational Chart
 - ii. Consideration of Approval to Hire Full-Time Truck Driving Instructor
 - iii. Consideration of Approval of Ratification of Part-Time Employees
 - iv. Consideration for Establishing an Employee Retention Incentive Program
- B. Consideration of Non-Renewal, Resignation, or Termination of any staff or Employee of the College pursuant to <u>5 ILCS 120/2</u> (c)(1)
 - i. Consideration of Approval to Accept Full-Time Employee Resignation
 - ii. Consideration of Approval to Accept Full-Time Employee Resignation
- C. Consideration of Items That May Lead or Have Led to Litigation pursuant to <u>5 ILCS</u> <u>120/2</u> (c)(11)

X. Action and Discussion on Executive Session Items

- A. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment
 - i. Consideration of Approval for a Revised Organizational Chart
 - ii. Consideration of Approval to Hire Full-Time Truck Driving Instructor
 - iii. Consideration of Approval of Ratification of Part-Time Employees
 - iv. Consideration for Employee Retention Incentives
- B. Consideration of Non-Renewal, Resignation, or Termination of any staff or Employee of the College
 - i. Consideration of Approval to Accept Full-Time Employee Resignation
 - ii. Consideration of Approval to Accept Full-Time Employee Resignation
- C. Consideration of Items That May Lead or Have Led to Litigation

MOTION NO. 3				
PRESENTATION AND REVIEW OF T STUDY	HE HLC SHA	ARED GOV	ERNANCE SE	CLF
A motion was made by	College's HLC ney might be an ronic Board B cloads/2021/10/	C Shared Go aswered duri Book or on the Focused_Re	vernance Self-S ng Dr. Giacome ne College's web	tudy and lli's
On roll call vote, the members vote	d as follows:			
Ms. April Moore Mr. Bradley West (advisory vote) Mr. Steve Heisner Ms. Deborah Shelton-Yates Mr. James Darden Ms. Andrea Witthoft Mr. Michael McMahan Mr. John Windings	Yes	No	Abstain	Absent
Results: yeas,nays, declared the motion carried _	abstentions	s,abse	ent. The Chairpo	erson

CONSIDERATION OF APPROVAL OF THE BOARD POLICY REVIEW SCHEDULE

<u>A motion was made</u> by Michael McMahan and seconded by James Darden to recommend the Board approve the Policy Governance Training, review, and adopt the schedule presented.

On roll call vote, the members voted as follows:

Ms. Deborah Shelton-Yates - Yes

Ms. April Moore - Yes

Mr. Steve Heisner - Yes

Mr. Bradley West, (advisory vote) - Yes

Mr. John Windings - Yes

Ms. Andrea Witthoft - Yes

Mr. Michael McMahan - Yes

Mr. James Darden - Yes

SECOND READ – REVIEW STRATEGIC OUTCOME POLICIES

A motion was made by				to
recommend the Board review each Strategic recommendations to clarify/finalize the lang		policy and prov	vide the Presider	nt with
DISCUSSION ONLY – NO MOTION R	EQUIRED)		
On roll call vote, the members voted	d as follows	3:		
	Yes	No	Abstain	Absent
Mr. Steve Heisner				
Mr. Michael McMahan				
Ms. Andrea Witthoft				
Mr. Bradley West, (advisory vote)				
Ms. Deborah Shelton-Yates				
Ms. April Moore				
Mr. John Windings				
Mr. James Darden				
Results: yeas,nays, declared the motion carried	abstenti		ent. The Chairp	erson

MOTION NO. 6

CONSIDERATION OF APPROVAL OF SHARED GOVERNANCE MANUAL

<u>A motion was made</u> by James Darden and seconded by Deborah Shelton-Yates to recommend the Board approve the College's Shared Governance Committee Structure as presented.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - Yes

Ms. April Moore - Yes

Mr. Michael McMahan - Yes

Mr. James Darden - Yes

Mr. Steve Heisner - Yes

Mr. John Windings - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Bradley West (advisory vote) - Yes

A motion was made by recommend the Board review the results o the data to guide future actions.	and sec	onded by nomic Impac	et Study for SCO	to C and use
PRESENTATION ONLY – NO MOTIC	N REQUIREI	D		
On roll call vote, the members vote	ed as follows:			
Ms. Deborah Shelton-Yates Mr. Bradley West (advisory vote) Mr. Michael McMahan Ms. Andrea Witthoft Mr. Steve Heisner Mr. John Windings Ms. April Moore Mr. James Darden	Yes	No	Abstain	Absent
Results: yeas,nays, declared the motion carried		s,abse	nt. The Chairpe	erson
REVIEW OF ANTICIPATED TAX LE	VY ESTIMAT	E FOR CY		
recommend the Board review the CY21 Ta Meeting.	ax Levy for app			
A motion was made by recommend the Board review the CY21 Ta Meeting. REVIEW ONLY – NO MOTION REQU On roll call vote, the members vote	ax Levy for app			

CONSIDERATION OF APPROVAL TO ENTER INTO A QUALITY-BASED SELECTION PROCESS FOR A FINANCIAL ADVISOR TO ASSIST WITH FUTURE BOND LEVY ACTIVITES

A motion was made by Andrea Witthoft and seconded by James Darden to recommend the Board begin the process of hiring a Financial Advisor by authorizing the CFO to enter a Quality-Based selection process and developing a process and timeline for review with Board Finance Committee.

On roll call vote, the members voted as follows:

Ms. April Moore - Yes

Ms. Andrea Witthoft - Yes

Mr. James Darden - Yes

Mr. Bradley West, (advisory vote) - Absent

Mr. Michael McMahan - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Steve Heisner - Yes

Mr. John Windings - Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

MOTION NO. 10

CONSIDERATION OF APPROVAL OF INSURANCE RENEWAL

A motion was made by Andrea Witthoft and seconded by Bradley West to recommend the Board approve the Property, Casualty, Liability Insurance bid with ICRMT for \$122,402; to recommend the Board approve the Excess Earthquake Insurance bid with RSUI Indemnity for \$53,500; to recommend the Board approve the Worker's Compensation Insurance bid with Star Insurance Company for \$24,925; and to recommend the Board approve the Storage Tank Pollution Liability Insurance bid with Nautilus for \$5,570.

On roll call vote, the members voted as follows:

Ms. Deborah Shelton-Yates - Yes

Mr. Michael McMahan - Yes

Mr. John Windings - Yes

Mr. Steve Heisner - Yes

Mr. James Darden - Yes

Mr. Bradley West (advisory vote) - Yes

Ms. April Moore - Yes

Ms. Andrea Witthoft - Yes

CONSIDERATION OF APPROVAL OF BOARD MEETING DATES/SCHEDULE

A motion was made by Deborah Shelton-Yates and seconded by April Moore to recommend the Board approve the Board Regular Meeting dates/schedule as presented.

On roll call vote, the members voted as follows:

Mr. Steve Heisner - Yes

Mr. Bradley West (advisory vote) - Yes

Mr. John Windings - Yes

Mr. James Darden - Yes

Ms. Andrea Witthoft - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Michael McMahan - Yes

Ms. April Moore – Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

MOTION NO. 12

CONSIDERATION OF ACCEPTANCE OF ANNUAL SECURITY AND CLERY ACT REPORT

A motion was made by James Darden and seconded by Deborah Shelton-Yates to recommend the Board approve the Clery Annual Security Report and authorize the CFO to post the report on the College's website, as required by law.

On roll call vote, the members voted as follows:

Mr. James Darden - Yes

Mr. John Windings - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Michael McMahan - Yes

Mr. Bradley West, (advisory vote) - Yes

Ms. April Moore - Yes

Mr. Steve Heisner - Yes

Ms. Andrea Witthoft - Yes

CONSIDERATION OF ACCEPTANCE OF ANNUAL ATHLETIC RECRUITMENT REPORT

A motion was made by	and	seconded by		
To recommend the Board review the athleti	c report a	nd direct any que	stions to the Pre	sident.
DISCUSSION ONLY – NO MOTION R	EQUIRE	D		
On roll call vote, the members voted as foll	ows:			
	Yes	No	Abstain	Absent
Mr. John Windings				
Mr. Michael McMahan				
Ms. April Moore				
Mr. Bradley West, (advisory vote)				
Mr. Steve Heisner				
Mr. James Darden				
Ms. Andrea Witthoft				
Ms. Deborah Shelton-Yates				
Results: yeas,nays,abst motion carried failed.	entions, _	absent. The	Chairperson de	eclared the
MOTION NO. 14				

IX. EXECUTIVE SESSION

<u>A motion was made</u> by John Windings and seconded by Deborah Shelton-Yates to **adjourn and go into executive session** at 7:46 p.m. for the purpose of discussing:

On roll call vote, the members voted as follows:

Mr. Michael McMahan - Yes

Mr. John Windings - Yes

Ms. Deborah Shelton-Yates - Yes

Ms. April Moore - Yes

Mr. Bradley West, (advisory vote) - Yes

Mr. James Darden - Yes

Mr. Steve Heisner - Yes

Ms. Andrea Witthoft - Yes

<u>A motion was made</u> by James Darden and seconded by Bradley West to adjourn out of executive session at 9:38 p.m.

On roll call vote, the members voted as follows:

Mr. James Darden - Yes

Ms. Andrea Witthoft - Yes

Mr. Steve Heisner - Yes

Ms. April Moore - Yes

Mr. John Windings - Yes

Mr. Bradley West, (advisory vote) - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Michael McMahan - Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

MOTION NO. 16

<u>A motion was made</u> by April Moore and seconded by Deborah Shelton-Yates to approve the minutes of the executive session held on November 1, 2021.

On roll call vote, the members voted as follows:

Mr. Steve Heisner - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Michael McMahan - Yes

Ms. April Moore - Yes

Mr. James Darden - Yes

Mr. John Windings - Yes

Ms. Andrea Witthoft - Yes

Mr. Bradley West, (advisory vote) - Yes

CONSIDERATION OF APPROVAL FOR A REVISED ORGANIZATIONAL CHART

<u>A motion was made</u> by Michael McMahan and seconded by James Darden tTo recommend the Board approve the revised organizational structure changes presented and authorize the President to begin implementing this structure.

On roll call vote, the members voted as follows:

Ms. Deborah Shelton-Yates - Yes

Ms. April Moore - Yes

Mr. Steve Heisner - Yes

Mr. Bradley West, (advisory vote) - Yes

Mr. John Windings - Yes

Ms. Andrea Witthoft - Yes

Mr. Michael McMahan - Yes

Mr. James Darden - Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

MOTION NO. 18

CONSIDERATION OF APPROVAL TO CREATE A NEW FULL-TIME TRUCK DRIVING INSTRUCTOR

A motion was made by John Windings and seconded by Bradley West to recommend the Board approve the establishment of a new full-time truck driving trainer position.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - Yes

Mr. James Darden - Yes

Mr. John Windings - Yes

Mr. Bradley West, (advisory vote) - Yes

Ms. April Moore - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Michael McMahan - Yes

Mr. Steve Heisner – Yes

CONSIDERATION OF APPROVAL OF RATIFICATION OF PART-TIME EMPLOYEES

<u>A motion was made</u> by Andrea Witthoft and seconded by Bradley West to recommend the Board ratify the part-time hires as presented.

- Mr. James Darden Yes
- Ms. Deborah Shelton-Yates Yes
- Mr. Bradley West, (advisory vote) Yes
- Mr. Michael McMahan Yes
- Ms. April Moore Yes
- Mr. Steve Heisner Yes
- Mr. John Windings Yes
- Ms. Andrea Witthoft Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

A motion was made by To recommend the Board engage in a direct retention incentives for a select group of	iscussion about	the feasibility	of establishing e	employee
DISCUSSION ONLY – NO MOTION REQUIRED On roll call vote, the members voted as follows:				
On foir can vote, the members v	Yes	No	Abstain	Absent
Mr. Steve Heisner				
Ms. Deborah Shelton-Yates				
Mr. Michael McMahan				
Ms. April Moore				
Mr. James Darden				
Mir. James Daruen				
Mr. John Windings				

Minutes pg. 13 of 15

CONSIDERATION OF APPROVAL TO ACCEPT FULL-TIME EMPLOYEE RESIGNATION

<u>A motion was made</u> by Deborah Shelton-Yates and seconded by April Moore to recommend the Board approve the resignation of Tiffany Meyers effective October 6, 2021.

On roll call vote, the members voted as follows:

Mr. James Darden - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Bradley West, (advisory vote) - Yes

Mr. Michael McMahan - Yes

Ms. April Moore - Yes

Mr. Steve Heisner - Yes

Mr. John Windings - Yes

Ms. Andrea Witthoft - Yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairperson declared the motion carried.

MOTION NO. 22

CONSIDERATION OF APPROVAL TO ACCEPT FULL-TIME EMPLOYEE RESIGNATION

<u>A motion was made</u> by John Windings and seconded by Deborah Shelton-Yates to recommend the Board accept Mr. Betts letter of resignation effective January 3, 2022.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - Yes

Ms. April Moore - Yes

Mr. Michael McMahan - Yes

Mr. James Darden - Yes

Mr. Steve Heisner - Yes

Mr. John Windings - Yes

Ms. Deborah Shelton-Yates - Yes

Mr. Bradley West (advisory vote) - Yes

XI. Adjournment

A motion was made by Michael McMahan and seconded by James Darden to adjourn at 9:48 p.m.

On roll call vote, the members voted as follows:

Mr. James Darden - Yes

Ms. Andrea Witthoft - Yes

Mr. Bradley West (advisory vote) - Yes

Mr. John Windings - Yes

Mr. Michael McMahan - Yes

Ms. Deborah Shelton-Yates - Yes

Ms. April Moore - Yes

Mr. Steve Heisner - Yes