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For Immediate Release

(Ullin, IL) On April 5, 2021, The Board of Trustees of Shawnee Community College held its regular monthly meeting on the main campus. The following topics were addressed: Board Policies, Approval of Full-Time Hire, Ratification of Part-Time Employees, Tenure of a Faculty Member, Hiring of Grant Writer, Collective Bargaining Agreement, Resignation of Employees, and Renewal/Non-Renewal of Vice Presidents' Contracts.

The Board unanimously approved the Non-Discrimination Policy as well as the Financial Aid Policy. Both of these policies were presented to the Board for first reads at the January Board Meeting. The policies were also given to members of the Shared Governance Committee. They shared the policies with their representative areas and requested feedback for improvement. Further, the policies were placed out for general institutional comment and review from all administrative and administrative support staff... again requesting feedback for improvement. At the conclusion of these efforts, no changes were recommended from the January version.

The Board was given the following policies for first read review:

Financial Condition Policy in order to align our financial operations so they are congruent with the Government Finance Officers Association (GFOA) standards; Management of Financial Reserves in order to ensure public funds are used in a transparent, ethical and fiscally responsible manner; Budget Forecasting

Development & Adoption in order to establish parameters which will guide the management of financial reserves as well as how fund balances are to be used and replenished; and finally, Asset Protection & Planning in order to ensure budget documentation demonstrates the College is aligning finances with effective planning processes.

The Board of Trustees approved the following employment changes:

Approval of Full-Time hiring of Virginia Severs as the Bursar. Ms. Severs effective start date is April 6, 2021. Ratification of Part-Time employees, Randy Starling, HVAC Technician, and Deborah Vines, Admin Asst. to Dean of Workforce was also unanimously approved.

The Board of Trustees unanimously voted to approve tenure for Judith April Dollins. Ms. Dollins has served as nursing faculty at SCC for 3 years and received letters in full support from her department.

Kim Guetersloh was approved to be an independent contractor for SCC. She will write and research grants for the College. Effective date April 7, 2021.

Ratified the FY 2021 & FY 2022 Collective Bargaining Agreement which included new costs related to office hours, extracurricular sponsored activities, Division Chair titles, internet classes and independent study courses.

The Board approved the resignations of 2 Full-Time employees. Deborah Vines, Administrative Assistant to the Small Business Development Center, and Melissa Luttenbacher, Full-Time Administrative Assistant to the Dean of Academic Affairs and Student Learning.

The Board of Trustees approved the non-renewal of Dr. Kathleen Curphy, Vice President of Academic Affairs contract.

The Board of Trustees approved the renewal of Dr. Lisa Price, Vice President of Student Success and Services.

The next regular meeting of the Board of Trustees will be Monday, May 3, at 5:30 pm in the River Room for the Trustees and via Zoom for the public.