

**SCC BOARD MEETING  
OFFICE OF SHAWNEE COMMUNITY COLLEGE  
RIVER ROOM, COLLEGE ROAD  
ULLIN, ILLINOIS  
July 1, 2019**

A regular meeting of Shawnee Community College District No. 531 Board of Trustees was held on July 1, 2019. The meeting was called to order by Chairman Randall Rushing.

The roll call was as follows:

**Present**

Ms. Cathy Belcher  
Mr. Steve Heisner  
Mr. Michael McMahan  
Mr. Don E. Patton  
Mr. Randall Rushing  
Mr. John Windings  
Ms. Andrea Witthoft  
Mr. Steven Etter, Student Trustee

**Others Present:**

John Schneider, Attorney  
Kathleen Curphy, Ph.D., Vice President of Academic Affairs & Student Learning  
Countance Anderson, Ed.D., Vice President of Student Success & Services  
Kristin Shelby, Ph.D., Dean of Academic Affairs and Student Learning  
Dee Blakely, Ph.D., Dean of Student Success & Services  
Greg Mason, Ph.D., Dean of Innovation, Adult Basic and Continuing Education  
Brandy Woods, Director of Business Services  
Rob Betts, Director of Communications/Public Relations  
Carolyn Dumas, Administrative Assistant to the President

**RECOGNITION OF GUESTS AND PUBLIC COMMENT**

None

**FORMAL PRESENTATION**

None

## **HLC REPORT FROM ACCREDITATION LIAISON OFFICER**

Dr. Kristin Shelby provided a brief oral report regarding progress staff is making toward the HLC Focused Visit November 18-19, 2019.

A motion was made by Cathy Belcher and seconded by Steve Heisner to approve the consent agenda as follows:

1. Minutes of Regular Meeting June 17, 2019
2. Consideration of Treasurer's Report
3. Approval of Bills

Education Fund	\$1,030,718.49
Building Fund	89,509.22
Restricted Bldg. Fund	0.00
Bond & Interest Fund	0.00
Auxiliary Enterprises Fund	45,347.60
Restricted Purposes Fund (Grants	121,665.06
Restricted Purposes - FWS*	4,320.47
Restricted Purposes - PELL	11,298.00
Restricted Purposes - SEOG	0.00
Trust & Agency Fund	11,093.83
Audit Fund	0.00
Liab. Prot. Settlement Fund (TORT)	28,233.70
 Grand Total	 \$1,342,186.37

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - yes  
Mr. Steve Heisner - yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

## **FACULTY REPORT**

Dr. Ian Nicolaides read and provided a written report.

## **STUDENT TRUSTEE REPORT**

Student Trustee Steven Etter reported that on June 17<sup>th</sup> Phi Theta Kappa met to discuss our future Five Star Plan for 2020. We discussed doing the Honors in Action Project on something to help the environment. We also discussed finishing the individual five-star projects for our officer team.

Student Senate did not meet because of flooding and work schedules but plan to discuss bringing back the annual car show in May 2020. We are already talking with businesses to sponsor the show and individuals to enter their cars.

## **FOUNDATION REPORT**

There is no Foundation Report this month.

## **ICCTA REPORT**

There is no ICCTA report this month.

## **VICE PRESIDENTS' REPORT**

Reports from the Vice Presidents are attached.

A motion was made by Michael McMahan and seconded by Andrea Witthoft to approve the Policy Manual format change that separates the policy from the operating procedures.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Steve Heisner to approve the following policy change: Policies submitted to the Board of Trustees require two reads. Procedures submitted to the Board of Trustees require one read. Procedural changes placed on the Board Agenda should include an advisory recommendation from the Chair of College Council via the appropriate Vice President. All legally mandated changes will be shared with College Council for information purposes only. In the event College Council will not meet, procedural changes will be shared electronically with all employees.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - no  
Mr. Steve Heisner – yes

Results: 6 yeas, 1 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by John Windings and seconded by Cathy Belcher to approve the Prevailing Wage Act and the Resolution pertaining thereto and that the administration be authorized to publish this Resolution and maintain the Resolution and all related documents in the College file as required by statute.

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Steven Etter to adjourn into executive session at 6:32 p.m. for the purpose of discussing:

1. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment
  - A. Ratification of Employment of Part-Time Staff
  - B. Consideration of Approval of Stipends or Additional Compensation for Overload or Duties Assigned for Faculty Per Collective Bargaining Agreement.
2. Consideration of Collective Bargaining Agreement
3. Consideration of Board Retreat
4. Consideration of Interim President
5. Consideration of Items That May Lead or Have Led to Litigation

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Don Patton and seconded by Steven Etter to adjourn out of executive session at 8:47 p.m.

On roll call vote, the members voted as follows:

Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Don Patton to approve the minutes of the executive session held on July 1, 2019.

On roll call vote, the members voted as follows:

- Ms. Andrea Witthoft - yes
- Mr. Steven Etter, (advisory vote) - yes
- Ms. Cathy Belcher - yes
- Mr. Steve Heisner – yes
- Mr. Michael McMahan - yes
- Mr. Don E. Patton – yes
- Mr. Randall Rushing - yes
- Mr. John Windings - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Steve Heisner and seconded by John Windings to ratify employment of part-time staff to cover the work assignments for the summer 2019 semester.

Burgess, Michael	PT Staff	Adult Ed – Credit Recovery	\$22.50 per hour
Crowe, Beth	FT Staff	Interim Admin Asst for President’s Office	\$1,200/month (5/23/19 – 6/23/19)
Houston, Kiara	PT Staff	Bookstore Assistant	\$13.25 per hour
Johnson, Harold “Connor”	PT Staff	Trio Tutor – Talent Search Project	\$8.25 per hour
McBride, Ginger	FT Staff	Adult Ed – iPathways Adult Ed – GED	\$22.50 per hour \$22.50 per hour
Pearcy, Tim	PT Staff	Adult Ed – Credit Recovery	\$22.50 per hour
Piper, Melissa	PT Staff	Adult Ed Instructor – GED	\$22.50 per hour
Stubblefield, Vernon	PT Staff	Adult Ed Instructor – GED	\$22.50 per hour
Sweitzer, Sam	PT Staff	Adult Ed Instructor – GED Adult Ed –Credit Recovery	\$20 per hour \$20 per hour
Thompson, Chevis	PT Staff	Fitness Center Assistant	\$8.50 per hour
Uehle, Marilyn	PT Staff	Adult Ed – Credit Recovery	\$22.50 per hour
Wilkins, Pamela	PT Staff	Temp Admin Asst – Academic Affairs	\$16 per hour
Woods, Robert	PT Staff	Adult Ed Instructor – GED	\$20 per hour

On roll call vote, the members voted as follows:

- Mr. Steven Etter, (advisory vote) - yes
- Ms. Cathy Belcher - yes
- Mr. Steve Heisner – yes
- Mr. Michael McMahan - yes
- Mr. Don E. Patton – yes

Mr. Randall Rushing - yes  
 Mr. John Windings - yes  
 Ms. Andrea Witthoft - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Andrea Witthoft to approve stipends or additional compensation for overload or duties assigned for faculty per collective bargaining agreement as presented.

Instructor	Section Name	Method	Salary
Armstrong, Lori	Overload	15.5 hrs	\$11,625.00
Armstrong, Lori	BIO-0111-95Y	NONL	\$50.00
Armstrong, Lori	BIO-0115-95Y	NONL	\$50.00
Armstrong, Lori	BIO-0115-90A-B	NITV	\$100.00
			<b>\$11,825.00</b>
Basler Joella	PSY-0220-70	IS	\$180.00
Basler Joella	SPA-0112-H65	NDCI	\$200.00
Basler Joella	PSY-0211-H61	NDCI	\$200.00
Basler Joella	ART-0111-H40	NDCI	\$200.00
Basler Joella	SPA-0112-H40	NDCI	\$200.00
Basler Joella	Assessment Committee	NASC	\$250.00
			<b>\$1,230.00</b>
Black, David	Overload	24 hrs	\$18,000
Black, David	MAT-0210-95N	NONL	\$50.00
Black, David	MAT-0215-95N	NONL	\$50.00
Black, David	MAT-0043-90A&B	NITV	\$100.00
Black, David	MAT-0043-91A,B&D	NITV	\$100.00
Black, David	MAT-0210-90A&B	NITV	\$100.00
Black, David	MAT-0115-H65	NDCI	\$200.00
Black, David	MAT-0043-H40	NDCI	\$200.00
Black, David	MAT-0115-H40	NDCI	\$200.00
			<b>\$19,000.00</b>
Bradley, Craig	Overload	3.5 hrs	\$2,625

Bradley, Craig	COM-0111-95N	NONL	\$50.00
Bradley, Craig	COM-0280-95N	NONL	\$50.00
Bradley, Craig	COM-0111-H32	NDCI	\$200.00
Bradley, Craig	Phi Theta Kappa	NPTK	\$900.00
			<b>\$3,825.00</b>
Brown, Brenda	Overload	14 hrs	\$10,500
Brown, Brenda	BIO-0211-95N	NONL	\$50.00
Brown, Brenda	HLT-0111-95N	NONL	\$50.00
Brown, Brenda	BIO-0212-70	IS	\$1,080.00
Brown, Brenda	BIO-0111-H65	NDCI	\$200.00
Brown, Brenda	BIO-0211-H65	NDCI	\$200.00
Brown, Brenda	Online course Dev.		\$1,200.00
			<b>\$13,280.00</b>
Christie, Roberta	Overload	6 hrs	\$4,500
Christie, Roberta	MAT-0043-H61	NDCI	\$200.00
Christie, Roberta	Book Club	NBOK	\$400.00
			<b>\$5,100.00</b>
Daniels-Moncrief, Helen	Overload	5 hrs	\$3,750
Daniels-Moncrief, Helen	ADN-0229-95Y	NONL	\$50.00
Daniels-Moncrief, Helen	ADN-0229-96Y	NONL	\$50.00
Daniels-Moncrief, Helen	ADN-0231-01 - 05	NHE2	\$187.50
			<b>\$4,037.50</b>
Dillow, Rhonda	Overload	16 hrs	\$12,000
Dillow, Rhonda	MAT-0110-95N	NONL	\$50.00
Dillow, Rhonda	MAT-0116-95N	NONL	\$50.00
Dillow, Rhonda	MAT-0119-95N	NONL	\$50.00
Dillow, Rhonda	MAT-0041-90A-D	NITV	\$100.00
Dillow, Rhonda	Scholar/College Bowl	NSBC	\$900.00
Dillow, Rhonda	Assessment Committee	NASC	\$250.00
			<b>\$13,400.00</b>



Dollins, Judith	Overload	5 hrs	\$3,750
Dollins, Judith	PN-0131-01	NHE2	\$187.50
			<b>\$3,937.50</b>
Fischer, Mary	Overload	2 hrs	\$1,500
Fischer, Mary	AGR-0115-70	IS	\$360.00
Fischer, Mary	AGR-0197-70	IS	\$180.00
Fischer, Mary	AGR-0230-70	IS	\$1,080.00
Fischer, Mary	AGR-0228-H66	NDCI	\$200.00
Fischer, Mary	Ag/Advocates Club	NAGC	\$400.00
			<b>\$3,720.00</b>
Fontana, Sandy	Overload	9 hrs	\$6,750
Fontana, Sandy	ENG-0048-H30	NDCI	\$200.00
Fontana, Sandy	ENG-0048-H61	NDCI	\$200.00
Fontana, Sandy	ENG-0048-H66	NDCI	\$50.00
Fontana, Sandy	ENG-0048-H42	NDCI	\$50.00
Fontana, Sandy	ENG-0048-H50	NDCI	\$50.00
Fontana, Sandy	ENG-0041-H60	NDCI	\$200.00
Fontana, Sandy	ENG-0048-H60	NDCI	\$50.00
Fontana, Sandy	ENG-0048-H40	NDCI	\$50.00
			<b>\$7,600.00</b>
Frizzell, Timothy	Overload	10 hrs	\$7,500
Frizzell, Timothy	SPC-0111-95N	NONL	\$50.00
Frizzell, Timothy	Drama club	NDRM	\$400.00
			<b>\$7,950.00</b>
Gammons, Nancy	Overload	10 hrs	\$7,500
Gammons, Nancy	HIT-0100-95N	NONL	\$50.00
Gammons, Nancy	HIT-0104-95N	NONL	\$50.00
Gammons, Nancy	HIT-0106-95N	NONL	\$50.00
Gammons, Nancy	HIT-0107-95N	NONL	\$50.00
Gammons, Nancy	HIT-0111-95N	NONL	\$50.00
Gammons, Nancy	HIT-0209-95N	NONL	\$50.00
Gammons, Nancy	HIT-0100-90A,B&D	NITV	\$100.00

Gammons, Nancy	HIT-0100-H50	NDCI	\$200.00
Gammons, Nancy	HIT-0100-H40	NDCI	\$200.00
			<b>\$8,300.00</b>
Gerard, Anthony	Overload	3.5	\$2,625
Gerard, Anthony	GRY-0214-90A-D	NITV	\$100.00
			<b>\$2,725.00</b>
Wendy Harris	Overload	6 hrs	\$4,500
Wendy Harris	Cosmetology Club	NCOS	\$400.00
			<b>\$4,900.00</b>
Hawkins, Robert	HAC-0212-70	IS	\$810.00
Hawkins, Robert	HAC-0230-70	IS	\$540.00
			<b>\$1,350.00</b>
Hines, Lorena	Overload	17 hrs	\$12,750
Hines, Lorena	PN-0129-01	NHE1	\$375.00
Hines, Lorena	PN-0125-01	NHE2	\$187.50
			<b>\$13,312.50</b>
Lingle, Randy	Overload	10 hrs	\$7,500
Lohstroh, Tracy	Overload	9 hrs	\$6,750
Lohstroh, Tracy	PN-0132-01	NHE2	\$187.50
Lohstroh, Tracy	ADN-0232-01	NHE2	\$187.50
Lohstroh, Tracy	Assessment Committee	NASC	\$250.00
			<b>\$7,375</b>
Malone, Sherrie	Overload	3.75 hrs	\$2,812.50
Malone, Sherrie	COM-0281-95N	NONL	\$50.00
Malone, Sherrie	ECO-0212-95N	NONL	\$50.00
			<b>\$2,912.50</b>
McGinnis, Connie	Overload	12.5 hrs	\$9,375
McGinnis, Connie	MAT-0039-01Y	NONL	\$50.00

McGinnis, Connie	MAT-0122-91C&D	NITV	\$100.00
McGinnis, Connie	MAT-0043-H50	NDCI	\$200.00
McGinnis, Connie	MAT-0116-H50	NDCI	\$200.00
			<b>\$9,925.00</b>
McNally, Michael	Overload	3 hrs	\$2,250
McNally, Michael	HIS-0108-95N	NONL	\$50.00
McNally, Michael	HIS-0122-90A-D	NITV	\$100.00
McNally, Michael	HIS-0214-90A-E	NITV	\$100.00
McNally, Michael	HIS-0215-90A-D	NITV	\$100.00
McNally, Michael	HIS-0217-90A-D	NITV	\$100.00
McNally, Michael	HIS-0116-H32	NDCI	\$200.00
McNally, Michael	HIS-0215-H51	NDCI	\$200.00
McNally, Michael	GOV-0117-H40	NDCI	\$200.00
McNally, Michael	History Club	NHIS	\$400.00
McNally, Michael	Assessment Committee	NASC	\$250.00
			<b>\$3,950.00</b>
Nicolaides, Ian	Overload	11.5 hrs	\$8,625
Nicolaides, Ian	HLT-0116-90B&D	NITV	\$100.00
			<b>\$8,725.00</b>
Penrod, Debra	Overload	14 hrs	\$10,500
Penrod, Debra	ADN-0221-01-05	NHE2	\$187.50
Penrod, Debra	ADN-0236-01 - 05	NHE1	\$375.00
			<b>\$11,062.50</b>
Ribbing, Sheryl	Overload	8.5 hrs	\$6,375
Ribbing, Sheryl	BIO-0215-01Y	NONL	\$50.00
Ribbing, Sheryl	BIO-0218-01Y	NONL	\$50.00
Ribbing, Sheryl	BIO-0218-02Y	NONL	\$50.00
Ribbing, Sheryl	BIO-0218-95Y	NONL	\$50.00
Ribbing, Sheryl	BIO-0215-01Y	NHE1	\$375.00
Ribbing, Sheryl	WYSE	NWYS	\$450.00
Ribbing, Sheryl	Assessment Committee	NASC	\$250.00
			<b>\$7,650.00</b>

Sander, Phyllis	Overload	8.25 hrs	\$6,187.50
Sander, Phyllis	ACC-0223-95N	NONL	\$50.00
Sander, Phyllis	BUS-0230-95N	NONL	\$50.00
Sander, Phyllis	COM-0246-95N	NONL	\$50.00
Sander, Phyllis	IMS-0122-95N	NONL	\$50.00
Sander, Phyllis	IMS-0192-70	IS	\$180.00
Sander, Phyllis	IMS-0223-70	IS	\$270.00
Sander, Phyllis	BUS-0124-H65	NDCI	\$200.00
Sander, Phyllis	BUS-0124-H42	NDCI	\$200.00
Sander, Phyllis	BUS-0124-H50	NDCI	\$50.00
Sander, Phyllis	IMS-0227-H42	NDCI	\$200.00
Sander, Phyllis	Assessment Coordinator	NASC	\$900.00
Sander, Phyllis	Phi Beta Lambda	NPBL	\$375.00
			<b>\$8,762.50</b>
Sauerbrunn, Kayla	Overload	14.5 hrs	\$10,875
Sauerbrunn, Kayla	PN-0133-01	NHE2	\$187.50
			<b>\$11,062.50</b>
Smith, Mary	CNA-0120-H65	NDCI	\$200.00
Smith, Mary	CNA-0120-H66	NDCI	\$200.00
Smith, Mary	CNA-0120-H42	NDCI	\$50.00
Smith, Mary	CNA-0120-H50	NDCI	\$50.00
Smith, Mary	CNA-0120-H68	NDCI	\$50.00
Smith, Mary	CNA-0120-H40	NDCI	\$50.00
			<b>\$600.00</b>
Smith, Wanda	Overload	18.5 hrs	\$13,875
Smith, Wanda	EDU-0110-95N	NONL	\$50.00
Smith, Wanda	EDU-0111-95N	NONL	\$50.00
Smith, Wanda	EDU-0213-95N	NONL	\$50.00
Smith, Wanda	H.S. Business Skills	NBSC	\$900.00
Smith, Wanda	Future Teacher/Saints Read	NFTO	\$375.00
Smith, Wanda	Assessment Committee	NASC	\$250.00

			<b>\$15,550.00</b>
Smith-Fulia, Jesse	SEM-0200-95N	NONL	\$50.00
Smith-Fulia, Jesse	SEM-0200-90A-D	NITV	\$100.00
Smith-Fulia, Jesse	SEM-0200-H66	NDCI	\$200.00
Smith-Fulia, Jesse	SEM-0200-H40	NDCI	\$200.00
Smith-Fulia, Jesse	Social Work Club	NOSOC	\$400.00
			<b>\$950.00</b>
Sparks, John	PE-0190-70	IS	<b>\$1,350.00</b>
Stoup, William (Russ)	INT-0111-70	IS	<b>\$360.00</b>
Thornsberry, Ryan	Overload	6 hrs	\$4,500
Thornsberry, Ryan	ENG-0111-95N	NONL	\$50.00
Thornsberry, Ryan	LIT-0221-95N	NONL	\$50.00
Thornsberry, Ryan	LIT-0217-70	IS	\$270.00
Thornsberry, Ryan	ENG-0112-H30	NDCI	\$200.00
Thornsberry, Ryan	ENG-0112-H67	NDCI	\$200.00
Thornsberry, Ryan	ENG-0112-H32	NDCI	\$50.00
Thornsberry, Ryan	ENG-0112-H42	NDCI	\$50.00
Thornsberry, Ryan	ENG-0112-H51	NDCI	\$50.00
Thornsberry, Ryan	ENG-0112-H40	NDCI	\$50.00
Thornsberry, Ryan	Young Writing Contest	NWYS	\$900.00
			<b>\$6,370.00</b>
VanAlstine, Lee	Overload	.5 hr	\$375.00
VanAlstine, Lee	MUS-0130-90A-D	NITV	\$100.00
VanAlstine, Lee	MUS-0130-H40	NDCI	\$200.00
VanAlstine, Lee	Music Club	NPRO	\$400.00
			<b>\$1,075.00</b>
Vellella, Chris	Overload	6 hrs	\$4,500
Vellella, Chris	MAT-0209-H65	NDCI	\$200.00
Vellella, Chris	MAT-0209-H40	NDCI	\$200.00

			<b>\$4,900.00</b>
Woolridge, Robert	Overload	6 hrs	\$4,500
Woolridge, Robert	ENG-0112-95N	NONL	\$50.00
Woolridge, Robert	LIT-0210-95N	NONL	\$50.00
Woolridge, Robert	LIT-0212-H32	NDCI	\$200.00
Woolridge, Robert	LIT-0211-H42	NDCI	\$200.00
Woolridge, Robert	LIT-0213-H40	NDCI	\$200.00
			<b>\$5,200.00</b>

**Compensation Codes/Calculations**

- **NITV:** Full-time instructors who teach interactive video classes will receive a stipend of **\$100** per ITV course taught each semester.
- **NONL:** Full-time instructors who teach online classes will receive a stipend of **\$50** per online course taught each semester.
- **IS:** Faculty members who choose to teach independent study classes will be compensated at the rate of **\$90** per credit hour. (per student)
- **NHE1/NHE2:** Faculty members will be compensated for class sections with enrollments of 35 students or more certified as enrolled at the end of the semester. Compensation will be at a rate of .5 semester hours for courses which are 3 credit hours or more. Compensation will be at a rate of .25 semester hours for courses which are 2 credit hours or less.
- **NDCI:** The lead instructor (i.e. Instructor primarily responsible for maintaining a course), or his/her designee, will received **\$200** per semester per course for mentoring adjunct Dual Credit Instructors at two different high school campuses. For each additional campus an additional \$50 will be included per semester.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes  
 Mr. Steven Etter, (advisory vote) - yes  
 Ms. Cathy Belcher - yes  
 Mr. Steve Heisner – yes  
 Mr. Michael McMahan - yes  
 Mr. Don E. Patton – yes  
 Mr. Randall Rushing - yes  
 Mr. John Windings - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by John Windings and seconded by Steve Heisner to appoint Dr. Kathleen Curphy to serve as Interim President of Shawnee Community College and receive a 6 percent increase.

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Don Patton and seconded by John Windings to adjourn.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

Submitted by:

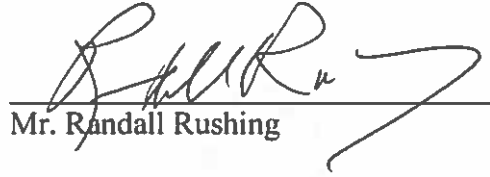
  
Ms. Andrea Witthoft, Secretary

8/5/19  
Date

ATTEST:



Ms. Cathy Belcher



Mr. Randall Rushing



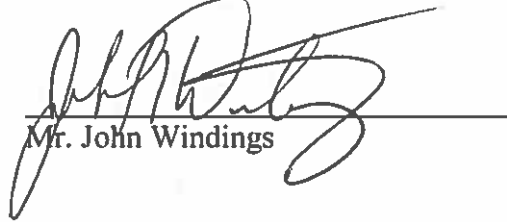
Mr. Don E. Patton



Mr. Michael McMahan



Mr. Steve Heisner



Mr. John Windings