

**SCC BOARD MEETING  
OFFICE OF SHAWNEE COMMUNITY COLLEGE  
RIVER ROOM, COLLEGE ROAD  
ULLIN, ILLINOIS  
May 6, 2019**

A regular meeting of Shawnee Community College District No. 531 Board of Trustees was held on May 6, 2019. The meeting was called to order by Chairman Randall Rushing.

The roll call was as follows:

**Present**

Ms. Cathy Belcher  
Mr. Steve Heisner  
Mr. Michael McMahan  
Mr. Don E. Patton  
Mr. Randall Rushing  
Mr. John Windings  
Ms. Andrea Witthoft  
Mr. Steven Etter, Student Trustee

**Others Present:**

Peggy F. J. Bradford, J.D., Ed. D., President  
John Schneider, Attorney  
Countance Anderson, Ed.D., Vice President of Student Success & Services  
Kathleen Curphy, Ph.D., Vice President of Academic Affairs & Student Learning  
Brandy Woods, Director of Business Services  
Greg Mason, Ph.D., Dean of Innovation, Adult Basic and Continuing Education  
Rob Betts, Director of Communications/Public Relations  
Carolyn Dumas, Administrative Assistant to the President  
Tina Waid, Administrative Assistant to the President

**RECOGNITION OF GUESTS AND PUBLIC COMMENT**

Beverly Warfield, Volunteer in the Veterans' Resource Room  
PTK students  
Craig Bradley, Instructor  
Jessica Edwards, Student  
John Sparks, Athletic Director  
Amber Suggs, Director of Student Support Services  
Deborah Johnson, Director of Educational Talent Search

**FORMAL PRESENTATION**

None

**HLC REPORT FROM ACCREDITATION LIAISON OFFICER** (starting June 3, 2019, monthly report)

A motion was made by Steven Heisner and seconded by Don Patton to approve the consent agenda as follows:

1. Minutes of regular meeting April 1, 2019
2. Consideration of Treasurer's Report
3. Approval of Bills

Education Fund	\$1,267,742.02
Building Fund	\$87,384.50
Restricted Bldg. Fund	\$0.00
Bond & Interest Fund	\$0.00
Auxiliary Enterprises Fund	\$175,007.26
Restricted Purposes Fund (Grants)	\$80,154.21
Restricted Purposes – FWS*	\$4,004.66
Restricted Purposes - PELL	\$1,087,628.07
Restricted Purposes - SEOG	\$64,816.00
Trust & Agency Fund	\$10,907.44
Audit Fund	\$0
Liab. Prot. Settlement Fund (TORT)	\$32,322.41
<b>GRAND TOTAL</b>	<b><u>\$2,809,966.57</u></b>

On roll call vote, the members voted as follows:

- Ms. Cathy Belcher - yes
- Mr. Steve Heisner - yes
- Mr. Michael McMahan - yes
- Mr. Don E. Patton - yes
- Mr. Randall Rushing - yes
- Mr. John Windings - yes
- Ms. Andrea Witthoft - yes
- Mr. Steven Etter, (advisory vote) - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Michael McMahan to approve repayment of the inter-fund loan of \$40,000.

On roll call vote, the members voted as follows:

Mr. Steve Heisner - yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

### **FACULTY REPORT**

Dr. Ian Nicolaidis read and provided a written report.

### **STUDENT TRUSTEE REPORT**

Student Trustee Steven Etter reported on the Student Senate Blood Drive; Springfest, College Honors; PTK Easter Egg Hunt; PTK trip to Springfield, PTK trip to Orlando, FL and the Civil Rights Museum trip.

### **FOUNDATION REPORT**

Cathy Belcher provided a verbal report on the successful Foundation Gala with speaker Chris Garner, author of *The Pursuit of Happiness* as keynote speaker. The Foundation website is up and running with a donor page; Ed Smith is hiring three interns to work in Washington, DC this summer.

### **ICCTA REPORT**

Don Patton reported that the ICCTA has received over 30 applications for the Executive Director position. Seven semi-finalists were interviewed by videoconference on April 29. The committee will conduct face-to-face interviews with the four finalists on May 20. ICCTA's logo contest attracted 60 student entries from around the state. Finalists will receive \$250. Lobby Day was May 1. ICCTA asked state lawmakers to support the Governor's budget recommendation of a 5% increase for funding in FY20.

### **VICE PRESIDENTS' REPORT**

Reports from the Vice Presidents are attached.

## **PRESIDENT'S REPORT**

President Peggy Bradford read and provided a written report which is attached.

A motion was made by Don Patton and seconded by Cathy Belcher to approve the purchase of the Gaumard Advanced Birthing Simulator for a total price of \$95,508.00.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Steve Heisner to approve the Memorandum of Understanding between Shawnee Community College and Southern Illinois University-Carbondale ROTC.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by Cathy Belcher to approve the eSports Club as a new student organization as presented.

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Michael McMahan to adjourn into executive session at 6:45 p.m. for the purpose of discussing:

1. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment
  - A. Consideration of Employment of Bookstore Manager
  - B. Consideration of Employment of the Administrative Assistant I – Adult Ed. and Alternative Instruction
  - C. Consideration of Employment of Administrative Assistant in Nursing Department
  - D. Consideration of Renewal of Contracts for Vice Presidents for FY20
    - 1) Consideration of Renewal of Contract for VP of Academic Affairs & Student Learning
    - 2) Consideration of Renewal of Contract for VP of Student Success & Services
    - 3) Consideration of Renewal of Contract for VP of Financial & Campus Operations
  - E. Request for Unpaid Leave of Absence
  - F. Consideration of Non-Renewal, Resignation or Termination
2. Discussion and Update of Faculty Collective Bargaining Proposal
3. Consideration of Items that May Lead or Have Led to Litigation

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Cathy Belcher to adjourn out of executive session at 8:35 p.m.

On roll call vote, the members voted as follows:

Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by John Windings and seconded by Steve Heisner to approve the minutes of the executive session held on May 6, 2019.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Michael McMahan to employ Stacy Simpson for Bookstore Manager with a salary of \$44,900 effective May 7, 2019.

On roll call vote, the members voted as follows:

Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes

Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by John Windings and seconded by Steve Heisner to employ Christina Faulkner for Administrative Assistant I – Adult Ed. and Alternative Instruction with a salary of \$32,500 effective May 7, 2019.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Don Patton and seconded by Cathy Belcher to employ Beatrice Gordon for Administrative Assistant in the Nursing Department with a salary of \$29,500 effective May 7, 2019.

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Steve Heisner and seconded by Steven Etter to renew the contract of Kathleen Curphy for Vice President of Academic Affairs & Student Learning with a salary of \$101,000 effective July 1, 2019.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Michael McMahan to renew the contract of Countance Anderson for Vice President of Student Success & Services with a salary of \$90,000 effective July 1, 2019.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Steve Heisner and seconded by Don Patton to renew the contract of Tiffiney Ryan for Vice President of Financial & Campus Operations with a salary of \$96,119 effective July 1, 2019.

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes  
Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes



Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by John Windings and seconded by Cathy Belcher to approve an Unpaid Leave of Absence for Tiffiney Ryan effective June 10, 2019, for up to one year based on college policy.

On roll call vote, the members voted as follows:

Mr. John Windings - yes  
Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes

Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.


A motion was made by Don Patton and seconded by Steven Etter to adjourn.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes  
Mr. Steven Etter, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. Steve Heisner – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Mr. John Windings – yes


Results: 7 yeas, 0 nays, 0 abstention, 0 absent. The Chairman declared the motion carried.

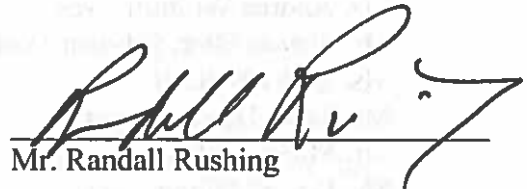
Submitted by:

  
Ms. Andrea Witthoft, Secretary

6-18-19  
Date


ATTEST:

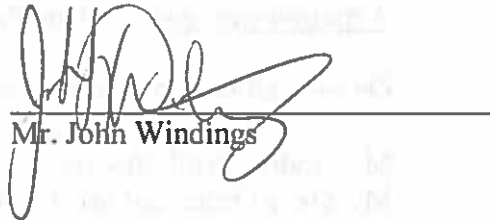
  
Ms. Cathy Belcher

  
Mr. Randall Rushing

  
Mr. Don E. Patton

  
Mr. Michael McMahan

  
Mr. Steve Heisner

  
Mr. John Windings