

REGULAR MEETING – BOARD OF TRUSTEES
OFFICE OF SHAWNEE COMMUNITY COLLEGE
RIVER ROOM, COLLEGE ROAD
ULLIN, ILLINOIS
March 4, 2019

A regular meeting of Shawnee Community College District No. 531 Board of Trustees was held on March 4, 2019. The meeting was called to order by Chairman Randall Rushing. The roll call was as follows:

Present

Mr. James Dumas
Mr. Michael McMahan
Mr. Don E. Patton
Mr. Randall Rushing
Ms. Maxine Russell
Ms. Andrea Witthoft
Ms. Cassandra Nelson, Student Trustee

Absent

Ms. Cathy Belcher

Others Present

Peggy F. J. Bradford, J.D., Ed.D., President
John Schneider, Attorney
Countance Anderson, Ed.D., Vice President of Student Success and Services
Kathleen Curphy, Ph.D., Vice President of Academic Affairs & Student Learning
Rob Betts, Director of Communications and Public Relations
Brandy Woods, Director of Business Services
Carolyn Dumas, Administrative Assistant to the President

RECOGNITION OF GUESTS AND PUBLIC COMMENT

New hire, Beth Crowe was introduced. She is the Administrative Assistant to the Dean of Student & Services, Kristin Shelby, Ph.D.

FORMAL PRESENTATION

- Karen Houston, Payroll Specialist and Chair of the Steering Committee made a presentation regarding the Policy Manual Review Committee findings.

- Michael Misrahi from Evergreen Solutions LLC, accompanied by Brandy Woods, Director of Business Services, made a presentation regarding the Compensation Study.

A motion was made by Don Patton and seconded by Cassandra Nelson

to approve the consent agenda as follows:

A. Minutes of regular meeting February 4, 2019

B. Consideration of Treasurer's Report

C. Approval of Bills

Education Fund	\$841,342.46
Building Fund	\$133,579.08
Restricted Bldg. Fund	\$0.00
Bond & Interest Fund	\$0.00
Auxiliary Enterprises Fund	\$24,853.33
Restricted Purposes Fund (Grants)	\$71,043.29
Restricted Purposes - FWS	\$718.59
Restricted Purposes - PELL	\$28,116.00
Restricted Purposes - SEOG	\$0.00
Trust & Agency Fund	\$9,565.96
Audit Fund	\$2,500.00
Liab. Prot. Settlement Fund (TORT)	\$36,230.18
GRAND TOTAL	\$1,147,948.89

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - Absent
 Mr. James Dumas - Yes
 Mr. Michael McMahan - Yes
 Mr. Don Patton - Yes
 Mr. Randall Rushing - Yes
 Ms. Maxine Russell -Yes
 Ms. Andrea Witthoft - Yes
 Ms. Cassandra Nelson, (advisory vote) – Yes

Results: 6 yeas, 0 nays, 0 abstention, 1 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by Michael McMahan to approve the Addendum to Restricted Purposes Fund to repay inter-fund loan outstanding originally made on 3/31/18 from the Education Fund to the Restricted Purposes Fund totaling \$40,000.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) – yes
Ms. Cathy Belcher – absent
Mr. James Dumas - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

FACULTY REPORT

Dr. Ian Nicolaides submitted the Faculty's Report.

STUDENT TRUSTEE REPORT

Cassandra Nelson reported on the Homecoming activities held at SCC. She said that Colt Walls was elected King; she was elected Queen; Demarcqwan Williams was crowned Prince and Aleah Williams was crowned Princess. Jeff McGoy spoke during Black History month; and Roots of Rhythm performed the same night as the homecoming dance.

COLLEGE FOUNDATION REPORT

The Foundation met March 1 and is continuing to plan for the Scholarship Gala at 5:30 p.m., Saturday, May 4. The Foundation has been contacted regarding a potential

donation of \$20,000.00 for apprenticeship scholarships. The Board of Directors acts as a whole as the Foundation's Scholarship Committee.

ILLINOIS COMMUNITY COLLEGE TRUSTEES ASSOCIATION REPORT

Don Patton reported that the ICCTA will be meeting March 8-9, 2019, in Naperville, IL.

REPORTS – Written reports were submitted by:

- Vice President of Academic Affairs & Student Learning Kathleen Curphy
- Vice President of Student Success & Services Countance Anderson
- Director of Business Services Brandy Woods
- Director of Communications/Public Relations Rob Betts

PRESIDENT'S REPORT

President Bradford submitted an oral and a written report.

A motion was made by Michael McMahan and seconded by James Dumas to approve the Agreement for Professional Services with Farnsworth Group as presented.

The agreement has been revised by the College Attorney.

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - Absent
Mr. James Dumas - Yes
Mr. Michael McMahan - Yes
Mr. Don Patton - Yes
Mr. Randall Rushing - Yes
Ms. Maxine Russell -Yes
Ms. Andrea Witthoft - Yes
Ms. Cassandra Nelson, (advisory vote) – Yes

Results: 6 yeas, 0 nays, 0 abstention, 1 absent. The Chairman declared the motion carried.

A motion was made by Cassandra Nelson and seconded by James Dumas to approve the FY2020 Lab Fee List as presented. See attached document.

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft – yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by Cassandra Nelson to approve the General Education Core Curriculum Certificate as presented.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) – yes
Ms. Cathy Belcher – absent
Mr. James Dumas - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Maxine Russell and seconded by Andrea Witthoft to approve Policy #7207 Security as presented.

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Don Patton and seconded by James Dumas

to approve Policy #4382 Security as presented.

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by James Dumas and seconded by Michael McMahan to

approve Policy #4384 Conceal Carry as presented.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) – yes
Ms. Cathy Belcher – absent

Mr. James Dumas - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Cassandra Nelson and seconded by James Dumas to adjourn into executive session at 7:00 p.m. for the purpose of discussing:

1. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment
 - A. Consideration of Employment of the Director of Cairo Extension Center
 - B. Consideration of Employment of the Administrative Assistant to the President
 - C. Consideration of Employment of the Director of Institutional Research, Effectiveness and Planning
 - D. Ratification of Employment of Part-Time Faculty/Staff for Spring Semester 2019
 - E. Ratification of Employment of Full-Time Staff for Spring Semester 2019
 - F. Ratification of Employment of Full-Time Faculty for Spring Semester 2019
 - G. Consideration of the Alteration and Compensation of Full-Time Staff
 - H. Consideration of Compensation Study
2. Consideration of Re-Employment and Tenure Status of a Faculty member
3. Consideration of Re-Employment of Five Non-Tenured Faculty
4. Consideration of Non-Renewal, Resignation, Termination or Compensation of full-time employee, including action regarding current President's contract
5. Consideration of Items that May Lead or Have Led to Litigation

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher - absent
Mr. James Dumas - yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by James Dumas to adjourn out of executive session at 10:11 p.m.

On roll call vote, the members voted as follows:

Ms. Cassandra Nelson, (advisory vote) – yes
Ms. Cathy Belcher - absent
Mr. James Dumas - yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Don Patton and seconded by Cassandra Nelson to approve the minutes of the executive session held on March 4, 2019.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher - absent
Mr. James Dumas - yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing – yes
Ms. Maxine Russell - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Cassandra Nelson to withdraw the motion that the Board approve the Compensation Study that adjusts positions to the minimum amount which will cost \$36,719.99 and is not retroactive.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher - absent
Mr. James Dumas - yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing – yes
Ms. Maxine Russell - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by James Dumas and seconded by Michael McMahan to approve the employment of Shelby Adkinson for Director of Cairo Center with a starting salary of \$54,000 effective March 5, 2019.

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes
Ms. Maxine Russell - no
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - abstain

Results: 4 yeas, 1 nays, 1 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Cassandra Nelson and seconded by Don Patton to employ

Tina Waid for Administrative Assistant to the President with a salary of \$45,000

effective March 5, 2019.

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes
 Mr. Randall Rushing - yes
 Ms. Maxine Russell - yes
 Ms. Andrea Witthoft – yes
 Ms. Cassandra Nelson, (advisory vote) - yes
 Ms. Cathy Belcher – absent
 Mr. James Dumas – yes
 Mr. Michael McMahan - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by James Dumas and seconded by Don Patton

to ratify the employment of part-time staff to cover work assignments and full-time staff in part-time faculty positions for the spring 2019 semester as presented.

Name	Status	Credentials	Course/ *Location	Compensation
Craig Dillman	PT Staff	Associates & 2,000 hours Truck Driving Experience	Truck Driving Instructor	\$15/ hour
Dora Johnson-Adams	PT Staff	Bachelors – Business Admin	Temp Admin Asst.	\$15/ hour
Beverly Stecher	PT Staff	HS Diploma	Fitness Center Asst Anna	\$8.50/ hour
Abell-Castleberry, Heather	PT Faculty	Juris Doctor of Law MA – Speech Communication BS – Speech Communication Juris Doctor of Law with 18 hours in Gov/Political Science	GOV 117-95N GOV 117-01 SPC 210-95N SPC 111-67	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = <u>\$1,800</u> \$7,200
Austin, David	PT Faculty	Freon Handler Certificate 2,000+ hours work experience in General Electricity	BEL 162-20 BEL 165-20 BEL 166-20	\$600 x 3.5cr = \$2,100 \$600 x 3.5cr = \$2,100 \$600 x 2cr = \$1,200 \$5,400
Belt, Bernice	PT Faculty	PhD – Theology Master of Science – Human	SOC 122-55	\$600 x 3cr = \$1,800

		Development & Leadership BS – Forensics/ Public Address (18 Grad hours in guidance & comm. qualify for SOC122 & INT111)		
Bilyeu-Cox, Evelyn	PT Faculty	Massage Therapy Certificate 2,000 hours Work Experience in Massage Therapy	MTP 120-55 MTP 121-55 MTP 122-55 MTP 123-55 MTP 124-55	\$600 x 1cr = \$600 \$600 x 5cr = \$3,000 \$600 x 3.5cr = \$2,100 \$600 x 3.5cr = \$2,100 \$600 x 3cr = \$1,800 \$9,600
Bleyer, Christina	PT Faculty	PhD – Philosophy Master of Science – Philosophy	PHI 215-95	\$600 x 3cr = \$1,800
Bradley, Leslie	PT Faculty	MS – Curriculum & Instruct. 18 Graduate hours in ENG & LIT	LIT 213-95N	\$600 x 3cr = \$1,800
Carlson, Kenneth	PT Faculty	Ph.D. Chemistry	PHY 217-01 PHY 120-90ABCD	\$600 x 4.5cr = \$2,700 \$600 x 3cr = \$1,800 \$4,500
Carmichael, Thomas	PT Faculty	MS Geology	GEO 215-95Y	\$600 x 4.5cr = \$2,700
Carver, Justin	PT Faculty	MA – Liberal Arts 30 Doctorate hours in Education Specialist: Education Leader; 18+ hours in Philosophy	PHI 218-95N PHI 218-90ABCD PHI 215-90ABCDE	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$5,400
Copeland, Vyta	PT Faculty	MS Rehab Counseling 18+ Graduate hours in PSY	PSY 218-30	\$600 x 3cr = \$1,800
Name	Status	Credentials	Course/ *Location	Compensation
Davis, Christy	PT Faculty	MS – Human Development & Learning	SEM 200-30	\$600 x 3cr = \$1,800
Dillow, Kimberly	PT Faculty	MS– Mathematics and Secondary Education	MAT 041-91BCDE	\$600 x 3cr = \$1,800
Dubois, Mary	PT Faculty	PhD – Educational Admin. MBA – Business Admin. BA – Accounting (18 Graduate hours in Accounting)	ACC 111-95Y	\$600 x 4cr = \$2,400
English, Jared	PT Faculty	Technical Certificate in Automotive – 2,000 hours in Automotive	AUT 138-20 AUT 133-01 AUT 132-20 AUT 129-01	\$600 x 3.5cr = \$2,100 \$600 x 3.5cr = \$2,100 \$600 x 3.5cr = \$2,100 \$600 x 3.5cr = \$2,100 \$8,400
Garrett, Zachary	PT Faculty	MA English	ENG-0112-68	\$600 x 3cr = \$1,800
Gilbert, Kenneth	PT Faculty	MA English	ENG-0112-65	\$600 x 3cr = \$1,800
Hawkins, Robert	PT Faculty	2,000 hrs in Heating /Ventilation Air Conditioning/Refrigeration Welding/Journeyman/Sheet Metal Certificate	HAC 213-20 HEA 260-20 HAC 211-20 HAC 260-20	\$600 x 3.5cr = \$2,100 \$600 x 3.5cr = \$2,100 \$600 x 4cr = \$2,400 \$600 x 3.5cr = \$2,100 \$8,700

Holland, Micah	PT Faculty	MS – Sociology	SOC 215-90ABCD SOC 215-95N	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800
**Kessel, Ruth	PT Faculty	MS Home Economics – Serv Safe Certificate	FOS 0121-67 FOS 0121-68	\$750 x .5cr = \$375 \$750 x .5cr = \$375 \$750
Loven, Terrance	PT Faculty	2,000 hours in Automotive experience	AUT 139-20 AUT 230-20	\$600 x 3.5cr = \$2,100 \$600 x 3.5cr = \$2,100 \$4,200
Mathews, Charisse	PT Faculty	MA Education BS Business Mgt. (Ed Tech coursework) <i>Non-Transferrable Courses</i>	COM 101-30 COM 190-30 COM 190-30	\$600 x 1.5cr = \$900 \$600 x .75cr = \$450 \$600 x .5cr = \$300 \$1,650
Mays, Ann	PT Faculty	MA Accounting & Financial Management	ACC 121-95N	\$600 x 2cr = \$1,200
McGoy, Jeff	PT Faculty	MA Speech Communication	SPC 124-30 SPC 111-40 SPC 111-65 SPC 210-90BCD	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$7,200
McKeown, Jayson	PT Faculty	Registered Phlebotomy Technician Cert	PHB 120-65 PHB 120-55	\$600 x 2cr = \$1,200 \$600 x 2cr = \$1,200 \$2,400
Name	Status	Credentials	Course/ *Location	Compensation
Meyer, Brian	PT Faculty	MS Computer Science	MAT 043-92BCD	\$600 x 5cr = \$3,000
Moorman, John	PT Faculty	Juris Doctorate BA Political Science 18+ Grad hours - Business Law	BUS 215-90ABCD	\$600 x 3cr = \$1,800
Morehead, Joshua	PT Faculty	MS Community Nutrition	HLT 116-95N	\$600 x 3cr = \$1,800
Nodeen, Marsha	PT Faculty	MS Music	MUS 115-95N MUS 130-95N	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$3,600
Norris, Luke	PT Faculty	MA Sociology BS Psychology	SOC 217-01 SOC 212-01 SOC 212-95N ENG 047-01 ENG 048-01	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$9,000
Pearman, Allen	PT Faculty	MA English	ENG 112-30	\$600 x 3cr = \$1,800
Poat, Erica	PT Faculty	MS Psychology	PSY 211-95N	\$600 x 3cr = \$1,800
Reuter, Kenneth	PT Faculty	MS Guidance and Counseling – 18 graduate hours in Psych.	PSY 211-55	\$600 x 3cr = \$1,800
Schaumburg, Paul	PT Faculty	MS Organizational & Mass Comm. 18 hrs-Communication Journalism, Mass Communication	SPC 111-55	\$600 x 3cr = \$1,800
Seyer, Jonathan	PT Faculty	MA Mass Comm & Media Arts	ART 114-95N	\$600 x 3cr = \$1,800

Sheffer, Susan	PT Faculty	MA Education – 18 grad hrs - PSY	PSY 217-90ABCD PSY 218-95N	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$3,600
Shoemaker, Bob	PT Faculty	MS Secretarial & Business Educ BS Business Teacher Educ.	COM 111-65 BUS 155-01	\$600 x 4.5cr = \$2,700 \$600 x 3cr = \$1,800 \$4,500
Stalions, Terry	PT Faculty	MA Secondary Education - English 18+ Graduate hours in ENG	ENG 047-50 ENG 112-55 ENG 111-55	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$5,400
Stark, Karen	PT Faculty	MS – Maternal & Child Nursing BS - Nursing	PN 116-80 PN 117-84	\$600 x 12cr = \$7,200 \$600 x 3cr = \$1,800 \$9,000
Terbrak, Darlene	PT Faculty	MS Psychology	PSY 211-65 PSY 211-67 PSY 216-67	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$5,400
Thornton, Janet	PT Faculty	BS Nursing	PN 116-81	\$600 x 12cr = \$7,200

Johnson, Tracey	FT Staff	MS - Library & Inf	LRC 112-95N LRC 112-96N	\$600 x 1cr = \$600 \$600 x 1cr = \$600 \$1,200
Sparks, John	FT Staff	MS-Sports Mgmt.	PE 190-01 PE 210-01	\$600 x 3cr = \$1,800 \$600 x 3cr = \$1,800 \$3,600
Stoup, William	FT Staff	MS Technology/Communication BS Social Studies	INT-0111-96N INT-0111-95N	\$600 x 1cr = \$600 \$600 x 1cr = \$600 \$1,200
Walton, James	FT Staff	Masters - C&I; BS – Info. Sys. Tech	SEM 101-30	\$600 x 3cr = \$1,800

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes
 Ms. Maxine Russell - yes
 Ms. Andrea Witthoft - yes
 Ms. Cassandra Nelson, (advisory vote) - yes
 Ms. Cathy Belcher – absent
 Mr. James Dumas – yes
 Mr. Michael McMahan - yes
 Mr. Don E. Patton - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by James Dumas and seconded by Cassandra Nelson to ratify full time faculty division chairs for the spring 2019 semester.

Basler, JoElla	FT Faculty	Master of Ed. – Psychology	Division Chair	\$750 x 5 = \$3,750
Dillow, Rhonda	FT Faculty	MS – Mathematics BS – Mathematics	Division Chair	\$750 x 5 = \$3,750
Lohstroh, Tracy	FT Faculty	MS - Nursing	Division Chair	\$750 x 5 = \$3,750
Smith, W. Ruth	FT Faculty	Master –Educational Policy Studies, IL State Board of Educ License	Division Chair	\$750 x 5 = \$3,750

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by James Dumas to

approve the re-employment and grant tenure to Lee VanAlstine effective March 2019.

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Cassandra Nelson and seconded by Don Patton to approve re-employment of the following non-tenured faculty:

- A. Helen Daniels-Moncrief, DOH 8/2018
- B. April Dollins, DOH 1/2018
- C. Mary Fischer, DOH 1/2018
- D. Wendy Harris, DOH 8/2017
- E. Michael McNally, DOH 8/2017

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft - yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes
Mr. Don E. Patton - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Don Patton to accept the request of Dr. Peggy Bradford to go on a sabbatical leave effective June 15, 2019, and contingent on the following occurring:

1. Dr. Bradford accepting a pay increase of 6% to her 2018-2019 salary and a pay increase of 6% to her 2019-2020 salary, and the offered pay salary increases are pursuant to the current terms of Dr. Bradford's current employment contract with the College and effective as of June 14, 2017;
2. Execution and entry of an agreement approved by Legal Counsel of the College and to be executed by Dr. Bradford and the Chairperson of the Board that encompasses mutual release of claims and costs of Dr. Bradford in total of \$9,000.00 that will be paid pursuant to the terms of the Agreement.

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft – yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. James Dumas – yes
Mr. Michael McMahan - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Don Patton and seconded by Andrea Witthoft to adjourn.

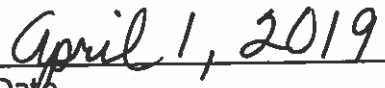
On roll call vote, the members voted as follows:

Mr. James Dumas – yes
Mr. Don E. Patton - yes
Mr. Randall Rushing - yes
Ms. Maxine Russell - yes
Ms. Andrea Witthoft – yes
Ms. Cassandra Nelson, (advisory vote) - yes
Ms. Cathy Belcher – absent
Mr. Michael McMahan - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.


Submitted By:


Ms. Maxine Russell, Secretary


Date

ATTEST:


Mr. Randall Rushing


Mr. James Dumas


Mr. Michael McMahan


Mr. Don E. Patton


Ms. Andrea Witthoft



Board of Trustees' Meeting

March 4, 2019

PRESIDENT'S REPORT

Community Engagement

The Percussion Studio at the University of Tennessee at Martin performed "Roots of Rhythm," musical selections within a global cultural exchange. The performance explained the roots/origins of African musical percussion instruments and the geographical significance of African music on world music.

During Black History Month the president was invited along with a federal judge and Marion mayoral candidate to participate on a panel discussion relative to racial healing, dialogue and call to action at the African American Museum in Carbondale.

Academics

This month Dr. Shelby and the president met with Superintendent Jason Hayes of Metropolis to identify ways to partner and increase dual enrollment and general usage of the Metropolis Center. Dr. Shelby is coordinating these events with the site director.

Dean Mason, coordinator Tony LaForest, and the president met with ROTC leadership at Southern Illinois University - Carbondale (SIU) to discuss partnership opportunities through the university. The ROTC collegiate program allows students through an SIU agreement to take classes toward degree requirements. If the agreement is approved, Shawnee Community College will be the second community college to have an opportunity for an ROTC partnership. This partnership allows students to take university classes, obtain cadet status their second year, and receive a monthly stipend of \$400.00 to assist them while in college. Their tuition and fees are covered by ROTC as well.

The president, Dr. Shelby (who is coordinating dual credit enrollment), Superintendent Josh Stafford and area high school representatives met with SIU-Carbondale College of Education to develop a plan to address the teacher shortage in Southern Illinois. Our conversations centered around the "Grow Your Own" model and the opportunity to apply for a planning grant to scale Education Pathways in Illinois. Two thousand teaching, administrative, support staff, and other

positions were not filled in 2017. The most critical issue is "the demographic gap between Illinois students and educators"... over half (51.5 %) of the state's 2 million public school students were racially and ethnically diverse while 16.7 % of Illinois teachers were similarly diverse." (Illinois School Report Card 2017).

The president and area presidents met with the chancellors and president of SIU-Carbondale to discuss various ways to partner, serve the southern Illinois region and network as a group to ensure the educational and training needs of our region are satisfied. All area community colleges were in attendance and shared their unique problems, perspectives, and suggestions.

Professional Development

On February 7th and 22nd, the HLC External Evaluator/Coach facilitated two meetings to address the two areas of concerns from the accreditation site visit in Fall 2018. As part of the action plan, committees were established. Opportunities to prepare for the HLC focus visit were extended to faculty, staff, and administration to solicit participation and suggestions. The Policy & Procedures Committee, Assessment, and other existing committees are continuing. Meetings with faculty and administration have been scheduled.

Students

The lady Saints won their game against Kaskaskia College, and the men's basketball team displayed great effort despite their loss.

Kudos

- Ms. Erin King for coordinating the weeklong Homecoming events.
- Instructor Sheryl Ribbing and all of her assistants for the WYSE competition.
- Mr. Russ Stoup for the sound/technology during the "Roots of Rhythm" performance.
- Mr. Rob Betts, Mr. Chris Clark, and others for the new website.

60X2025 Grant

The annual meeting in Collinsville focused on the Completion Agenda and College Career Pathway endorsements. The Shawnee College partnership with Vienna High School for dual credit enrollment was highlighted.

Enrollment

According to Dr. Brian Durham, Illinois Community College Board (ICCB) Executive Director, Illinois enrollment has declined by nearly 100,000 students from 2008 to Fall 2018. About 75,000 were community college students. Some colleges have gained students such as the University of

Illinois with 23% growth and McHenry County College with a 31% increase. (ICCTA Report, 2018)

Foundation

The Foundation met and is continuing to plan for the May 4th Scholarship Gala event at 5:30 PM. The Foundation has been contacted regarding a potential donation of \$20,000.00 for apprenticeship scholarships. The Board of Directors act as a whole as the foundation's Scholarship Committee.

State Proposed Budget

The governor's recommended FY 2020 budget includes a 5% increase to base operating and equalization grants and adult education. It also includes a \$50 million increase in MAP funding.

Base Operating & Equalization Grants

FY 20 = \$145.5 million

FY 19 = \$133.9 million

City Colleges Grant

FY 20 = \$13.26 million

FY 19 = \$12.6 million

Monetary Award Program (MAP)

FY 20 = \$451.3 million

FY 19 = \$401.3 million

Veterans Grant Reimbursements

FY 2020 recommended budget includes \$4.26 million, which is the same level as the FY 19 appropriation.

Announcements

Spring Concert---April 10, 2019, at 7:00 PM

Essay Writing Contest---April 18, 2019, at 6:00 PM-9:00 PM

Spring Cantata---April 18, 2019, at 7:00 PM

Honors Day---April 26, 2019, at 6:00 PM

Foundation Gala---May 4, 2019, at 5:30 PM

Nursing Pinning Ceremony---May 17, 2019, at 5:00 PM

Commencement---May 17, 2019, at 7:00 PM

Adult Basic Education Graduation---May 25, 2019

Condolences

We are saddened by the loss of Mindy Ashby's father, David Ashby, who passed away recently.

A handwritten signature in cursive script, appearing to read "Peggy Bradford", with a long horizontal flourish extending to the right.

Peggy F. J. Bradford, J.D., Ed.D.
President

March 4, 2019

Academic Affairs & Student Learning Report
Board of Trustees Report
March 4, 2019

The Academic Affairs office is in the planning stages of creating the summer and fall schedule. The process is complete for two new credentials, the Gerontology Aide Certificate which will allow students to qualify for financial aid, and the General Education Core Curriculum Credential, which should ease transfer of courses from one Illinois higher education institution to another.

Instructional Technology Department

Russ and the IT department were able to make the Vienna ITV room fully operational. A special thanks to Teale Betts and those at Vienna High School that helped. One ITV room is at Vienna with plans for a second one. Russ continues to look at Zoom as an instructional tool. This semester two courses are being taught over Zoom. Russ and Chris went to SIU to see how they are using Zoom to replace the traditional video conferencing systems.

Teaching and Learning Center

Rob Lucas has held several workshops in the TLC, Preparing your Moodle Course Shell for Instruction, Active Learning Using Free Polling Software (NISOD), Managing Moodle Quizzes, and Using ReadSpeaker. Rob created and hosted, "Guesstimate" for the WYSE student competition. He also presented "Educational Gaming" at the Science Center in the South Conference at SIU. Rob and the Teaching and Learning Center hosted the Growing Online Learning Web Conference (ILCCO) in February. The TLC offered assistance to many students and faculty. Faculty (full time and adjunct) have come to the TLC for assistance 53 times.

Library

From the beginning of the semester through mid-February, Tracey Johnson, librarian, has presented eight classroom programs about library research, reaching 148 students. Classes included developmental English, English composition, music, and ADN nursing. Tracey, also, presented to cosmetology students how using historical research can help to portray a real person, including primary sources and period appropriate clothing.

Library reserves, in which faculty members can place items to be viewed in-house or checked out to students, handled 64 transactions in January. In regular circulation, the library checked out 214 items, including renewals. Library staff helped 240 people, 288 times (headcounts unduplicated by day, duplicated by month). Of those 240 people, 23 were new patron registrations, and 11 were faculty members who were helped for approximately 105 minutes. The library had 101 people at tables in the library and 24 people used study rooms.

Anna Center

During the month of February, the Anna Extension Center has hosted several community events. On February 5th and 25th, the Southern Seven Head Start program held training meetings in the conference room. On February 7th and 12th, CPR courses were taught in the conference room. A Driver Safety course was held at the Anna Extension Center on Saturday, February 9th. The Union County CEO program held their monthly board meeting in the conference room on February 19th. On February 13th, a transfer representative from SEMO visited the Anna Center and met with potential students. The Illinois Department of Agriculture hosted a pesticide testing event at the Anna Center on February 25th. The Anna Center offered a combination seven late-start day and evening classes that began on February 4th. On February 1st, an Anna Extension Center staff member along with the Shawnee Community College Ambassadors, showed their support at an Anna-Jonesboro Wildcats boys basketball game and threw out SCC shirts and towels and were on hand to answer questions about the college.

Cairo Center

The Cairo Center has seen an increase in foot-traffic in the evenings. Classrooms 103 and 104 are now being used due to expanded course offerings. The Cairo Interim Director has reached out to a high school counselor in Charleston, MO, and has sent information to be distributed to potential students.

Metro Center

Shawnee Community College and the Metro Center were represented at the Massac County High School boys' basketball game on Friday, February 1st. On February 5th and 6th, US Army Sergeant Shuhart, will offer career opportunities within the United States Army. On February 1st and 8th, OSHA (Occupational Safety and Health Administration) training for the City of Metropolis will be held at the Metro Center.

Vienna Center

The Vienna Extension Center held its inaugural class on Monday, February 4, 2019. The class is (Speech) SPC 111 with 11 students and taught by Jeff McGoy. The Vienna Extension Center will offer (Philosophy) PHI 215, which will start on March 18th and be offered via ITV. Vienna High School students will be registering for summer and fall classes at the Center when registration for the summer and fall opens. Excitement is building for future course offerings at Vienna. Community members have stopped by and/or called the center to ask questions about future offerings.

Kathleen Curphy

February 12, 2019

Dr. Kathleen Curphy,

Date

Vice President of Academic Affairs & Student Learning

**Student Success and Services Division
March 4, 2019**

RECRUITMENT

Student Activities

Diversity & Inclusion Committee: The Diversity & Inclusion Committee, co-chaired by Heather Casner and John Sparks, kicked off Black History Month on February 1 with an informational table and refreshments for students and staff. Historical, educational PowerPoints are displayed daily in the cafeteria as are table top cards with historical figures. The University of Tennessee at Martin presented 'Roots of Rhythm' in the Educational Center on Saturday, February 16. It was well attended by students, staff and the community. The month-long celebration will culminate with a panel discussion and a guest speaker to be held on February 25 and February 27, respectively. Both events will begin at 11:00am and will be held in the cafeteria.

Athletics

The Men's and Women's Basketball teams will be participating in the Division I tournament at Rend Lake. The Saints are currently the 8th seed and will host #9 Lake Land College on Monday, March 4, 2019. Tournament action would then move to Rend Lake College, if successful. The Lady Saints will travel to #1 Wabash Valley College on Monday, March 4, 2019.

RETENTION

Student Success Center

Tutoring: Thirty-three requests for tutoring were submitted.

Testing Lab: There were 219 exams administered 74 ACCUPLACER, 1 CNA State Certification exam, 8 testing with accommodations, 3 Distance Learning exams, 45 make-up exams, 43 LPN entrance exams, 24 ADN entrance exams, 1 College Level Examination Program (CLEP), 6 Health Occupation Aptitude Exams (HOAE) and 14 Pearson Vue exams).


Retention Alert: There are currently 105 student retention cases open -52 academic issues, 51 classroom issues, and 2 personal issues. Faculty and advisors work in collaboration to bridge students to resources; both internal and external to promote student success. Case categories range from attendance, classroom, financial and personal issues.

Financial Aid

The Financial Aid Office disbursed \$110,475.40 in MAP grants to 176 students (as of 2/15/2019) for Fall 2018. The office has begun processing scholarship applications for FY 2019-2010. Pell Status Day is February 25, 2019.

Professional Development

Many members of the division will be participating in a free webinar focused on supporting students with Autism Spectrum Disorder (ASD) on February 22, 2019. Research shows that the number of students diagnosed with ASD continues to rise. This presentation is designed to help staff recognize the characteristics of ASD, discuss what a student with ASD might need in a college setting and explore strategies to help students be successful. The webinar is sponsored by the Illinois Community College Board.



Countance Anderson, Ed.D. Vice President of Student Success and Services

2-21-2019

Date

Financial and Campus Operations

Board of Trustees Report

March 4, 2019

State Payment Update

The state currently owes the College \$312,079 for December operating grant and January equalization grant.

Budget 2020

The budget process and the fiscal planning meeting will occur in March. Budget increase request forms will be sent out next week to each department. As part of the process we are utilizing zero-based budgeting again for FY2020.

Business Services IT, Maintenance, & Bookstore Department

Key Reportable Items

All 1098ts, 1099Misc, W2s, and 1095Cs were mailed and submitted on time. Electronic access was available for the 1098ts and W2s. This is the second year these documents have been available for viewing within the Colleague system. The IT department set-up the College's computer systems at the Vienna Extension Center and submitted the Winter IPEDS report. The College's new website went live in February.

The Maintenance department purchased the new 37-passenger bus with an expected delivery by the end of the month. Maintenance also completed a punch list of remaining items at the Cairo Extension Center and revamped the Veterans' Outreach Center as part of the Illinois Department of Veterans Affairs - Veterans' Cash Grant program.

The Bookstore participated in the College's Spirit Week by hosting sales on merchandise and sponsoring giveaways that included a tablet PC and SCC gear.

Brandy Woods
Director of Business Services
2/22/19











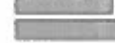
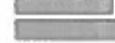
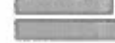















































































March 2019












































































Marketing & Public Relations Report

Online/Digital & SOCIAL MEDIA MARKETING

All Posts Published

<div> Reach: Organic / Paid Post Clicks Reactions, Comr </div>									
Published	Post	Type	Targeting	Reach (/)	Engagement				
03/02/2019 1:27 PM	 SCC Men's basketball will host Lewis Clark on Monday			529		69			
03/02/2019 9:09 AM	 Saints vs. Lake Land AT HOME			2.3K		7786			
03/01/2019 5:02 PM	 Don't wait! Traffic is backing up. Call us today and sign			1K		821			
03/01/2019 2:47 PM	 SAINTS READ THIS SATURDAY AND LOTS			813		2711			
02/28/2019 4:36 PM	 Shawnee Community College was live.			609		5711			
02/28/2019 4:22 PM	 Attention Students, Faculty & Staff!!! Don't forget			1.8K		4011			
02/28/2019 1:58 PM	 Shawnee Community College was live.			706		8121			
02/27/2019 5:20 PM	 SCC President attends the 2019 Legislative Summit in			749		6014			
02/27/2019 3:53 PM	 Congratulations to Ms. Aleah Williams who won the			1.1K		8057			
02/27/2019 2:37 PM	 Watch this short video to see who won our recent			628		577			
02/27/2019 2:03 PM	 Preparing our students for success is something we			481		1513			
02/26/2019 8:13 PM	 I would like to buy a vowel. #ChooseShawnee			1.5K		2245			
02/26/2019 1:50 PM	 We Love Science! Shawnee Community College offers			564		68			

02/25/2019 6:10 PM	 There is still time to sign up for late start classes @			1.2K		10 24	
02/25/2019 4:10 PM	 There is still time to sign up for late start classes @			2.7K		97 81	
02/25/2019 1:55 PM	 There is still time to sign up for late start classes @			1.6K		30 42	
02/25/2019 10:07 AM	 ❌❌ Looking for a place to train for a new career?			1.2K		29 34	
02/22/2019 8:25 PM				772		6 10	
02/22/2019 9:58 AM	 On July 2, 1964, President Lyndon Johnson signed the			559		6 3	
02/22/2019 9:51 AM	 Science programs at Shawnee Community			1.1K		6 15	
02/21/2019 9:04 AM	 Attend a college that believes in its students!			934		7 19	
02/19/2019 9:01 AM	 Consider furthering your education at Shawnee			1.2K		11 41	
02/18/2019 10:00 AM	 Langston Hughes was one of the most important writers			576		4 7	
02/15/2019 8:24 AM	 Ralph Abernathy was the pastor of Montgomery's First			529		5 9	
02/15/2019 8:15 AM	 We would be honored to see you on campus this			759		16 14	
02/14/2019 4:50 PM	 Shawnee Community College was live.			756		63 13	
02/14/2019 3:59 PM	 PLEASE SHARE THIS SPECIAL SAINTS READ			503		19 5	
02/14/2019 9:44 AM	 Sharing this again because when you put students first,			692		132 5	

02/14/2019 8:52 AM	 Happy Valentine's Day Saints! We ♥ You. Thanks			634		4 13	
02/13/2019 5:27 PM	 Shawnee Community College was live.			575		66 14	
02/13/2019 4:40 PM	 There is still time to submit you writing the Shawnee			2.2K		29 23	
02/13/2019 4:08 PM	 Printable SAINTS Baseball & Softball Schedules in 8.5			1.1K		110 36	
02/13/2019 11:07 AM	 Check out this short video from the UTM Roots of			2.2K		54 21	
02/13/2019 10:56 AM	 Homecoming Week! #SCC			945		46 8	
02/13/2019 6:37 AM	 It's a great week of Homecoming activity here			1.1K		29 24	
02/12/2019 11:15 AM	 A few photos from Spirit Week so far! 🎉👏 #SCC			1.4K		599 20	
02/12/2019 8:12 AM	 In February 1944, the Navy commissioned its first			551		6 7	
02/11/2019 7:00 PM	 Stay informed of everything going on @ SCC. Visit our			645		40 3	
02/11/2019 4:36 PM	 🏈🏈🏈🏈 #SaintsAthletics			3.8K		1.2K 140	
02/11/2019 4:31 PM	 🏈🏈🏈🏈 #SaintsAthletics			4.1K		1.2K 175	
02/11/2019 9:16 AM	 It's Homecoming Week! Today kicks off our			2K		311 23	
02/09/2019 11:25 AM	 Upcoming activities on campus #SCC			887		18 14	
02/09/2019 8:20 AM	 Hey Students!!! ⚡⚡ Don't forget Monday begins			1.8K		152 27	

02/08/2019 8:20 PM		Saints Baseball and Softball season is almost here!			5.9K		1.1K 245	
02/07/2019 4:25 PM		Hey check out this short video to find out about some			898		92 15	
02/07/2019 4:20 PM		Shawnee WYSE 2019			2.3K		747 220	
02/07/2019 3:58 PM		This says so much about what makes Shawnee			3.6K		98 96	
02/06/2019 11:05 PM		It's almost Homecoming Week!#SCC			2.1K		274 34	
02/06/2019 7:05 PM		It's almost time for Saints Baseball!!! #ourdudes			5.5K		1.1K 371	
02/05/2019 3:10 PM		Calling all alumni. Please take a few moments and			3.9K		294 44	
02/04/2019 10:00 PM		Shawnee Community College shared a post			1.1K		151 40	
02/04/2019 7:30 PM		#CommunityConnected			951		20 17	
02/02/2019 1:27 PM		I remember when your welcome mat told			1K		12 4	
02/02/2019 10:21 AM		#bethere			1.6K		69 36	
02/01/2019 5:54 PM		A few photos from our Black History Recognition event			1.2K		222 31	
02/01/2019 5:48 PM		We are always so thankful to have opportunities to host			1.1K		232 20	

Results from Feb 25, 2019 - Mar 3, 2019

Note: Does not include today's data. Insights activity is reported in the Pacific time zone. Ads activity is reported in the time zone of your ad account.

 Organic  Paid

Actions on Page

February 25 - March 3

1

Total Actions on Page ▼ 67%



Page Views

February 25 - March 3

458

Total Page Views ▲ 88%



Page Previews

February 25 - March 3

75

Page Previews ▲ 34%



Page Likes

February 25 - March 3

28

Page Likes ▲ 367%



Post Reach

February 25 - March 3

13,248

People Reached ▲ 426%



Recommendations

February 25 - March 3

1

Recommendations ▲ 100%



Post Engagements

February 25 - March 3

5,867

Post Engagement ▲ 1944%



Page Responsiveness

As of March 2, 2019

83%

Response Rate ▼ 4%

2 hrs 30 mins

Response Time ▼ 0 hrs 12 mins

Videos

February 25 - March 3

552

3-Second Video Views ▲ 819%

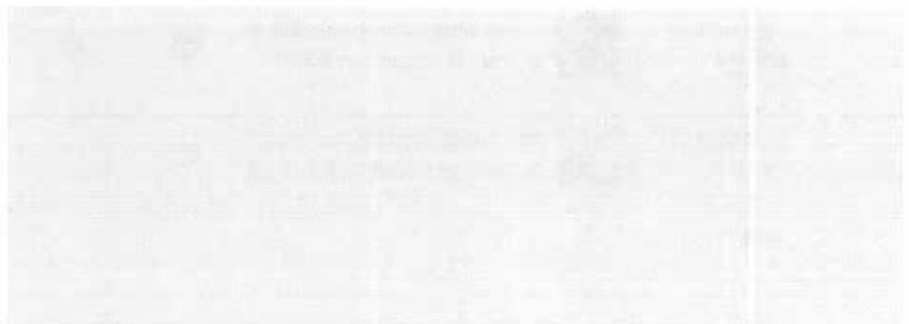


Page Followers

February 25 - March 3

28

Page Followers ▲ 367%



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SCC president attends Legislative Summit in D.C.



Shawnee College President Peggy Bradford and U.S. Senator Dick Durbin. Photo provided.

The 2019 Community College National Legislative Summit was recently held in Washington D.C., and Shawnee Community College representatives were in attendance. The National Legislative Summit is the premier community college advocacy event in Washington, DC, bringing together more than 1,000 community college leaders. The event held annually shines a spotlight on the importance of our nation's community colleges.

Participating college representatives are given an

opportunity to network with fellow community college leaders and meet with their U.S. representatives in Congress to advocate for their support for community colleges and their students. The discussions during this year's events focused on the complexity of the policy landscape faced by institutions--and served to remind congressional leaders that policy alone won't address the growing needs of America's students.

Margaret Brennan, moderator of CBS News

'Face the Nation' was this year's keynote speaker. Additional speakers included many Congressional members, administration officials, and other elected officials. "The speakers provided valuable insight into current legislation being considered that has direct impact on the students in our district" said Shawnee College President Peggy Bradford. "I was pleased to have an opportunity to provide input to our own legislators regarding the needs of our students."

Shawnee Community College readies for performance filled Homecoming



Alumni, students, friends and family are welcome to attend Homecoming (Source: Shawnee Community College)



By Jasmine Adams | February 11, 2019 at 10:42 AM CST - Updated February 11 at 10:42 AM

ULLIN, IL (KFVS) - Alumni, students, friends and family are welcome to attend the annual Homecoming celebration at Shawnee Community College on February 16.

College officials are getting ready for the full week of festivities.

The day will begin when the Saint's basketball teams hosts Rend Lake. The lady Lady Saints will play at 1 p.m. and the Men's game begins at 3 p.m.

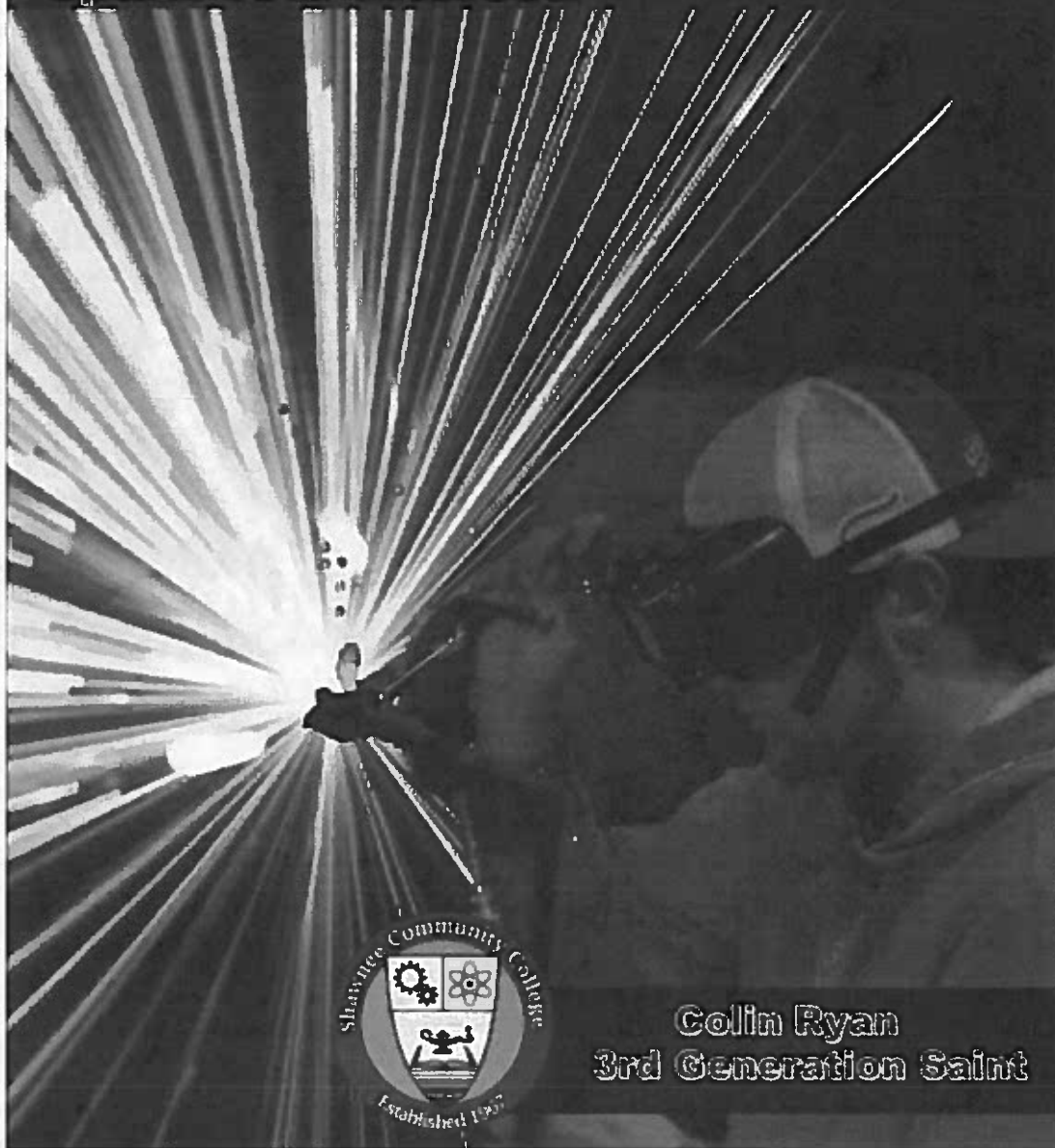
The fun doesn't stop there.

Saturday evening brings a dinner and a show experience starting at 5:30 p.m.

The cost is \$10 for adults and \$8 for SCC students with current ID. Tickets for children 5 and under cost \$4.

College officials said guests can hang around to watch Shawnee College host the UT Martin Roots of Rhythm performance at 7 p.m.

**We Offer Programs That Can Really
Spark Your Interest!**





Presents
A Free Musical Event



Roots of Rhythm is a one-of-a-kind experience elevating cultural awareness through the performance of music from around the globe.



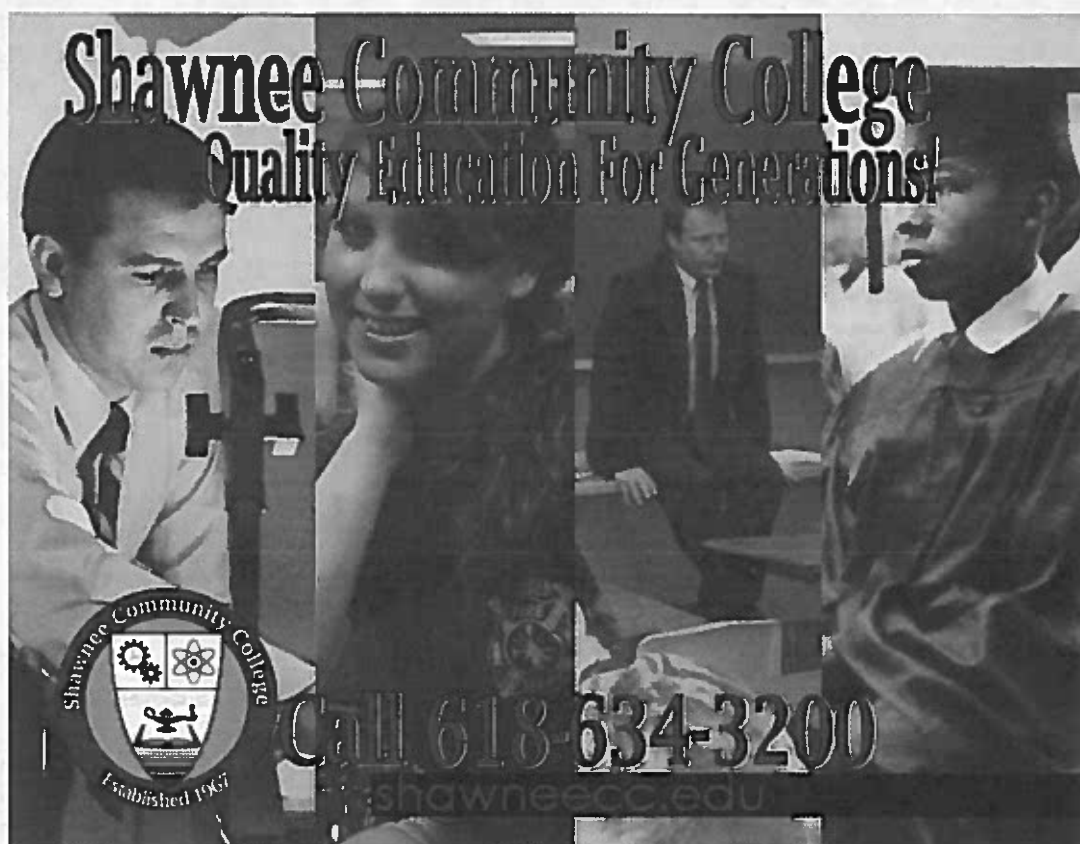
Saturday, February 16th @ 7:00pm

Groups of 5 or more are encouraged to RSVP by calling 618-634-3260 or emailing president@shawneecc.edu for preferred seating.


8364 Shawnee College Rd, Ullin, IL



NEXT HOME GAME
MARCH 9 12PM VS. LAKE LAND



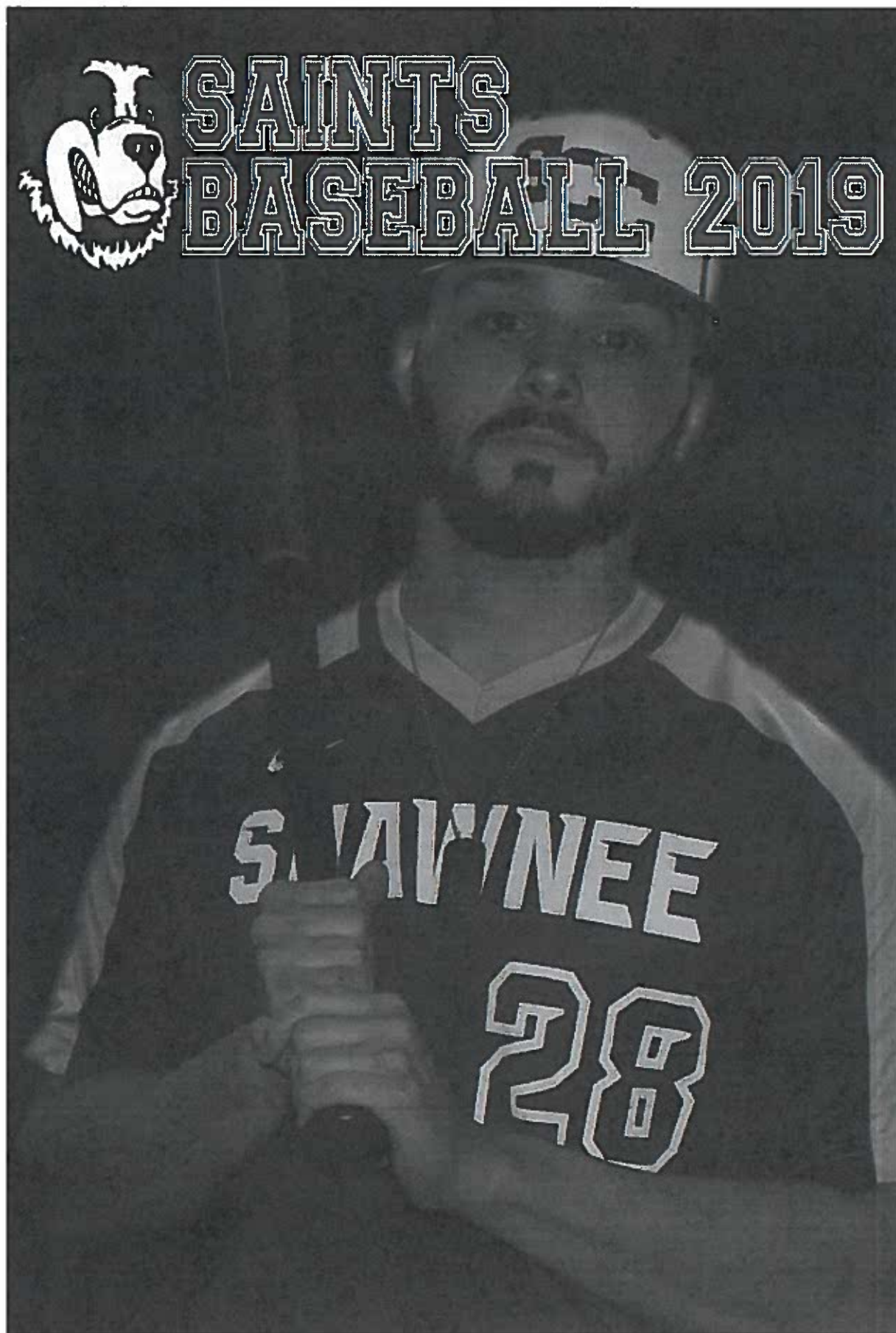
Shawnee Community College
Quality Education For Generations!



Call 618-634-3200
shawneecol.edu

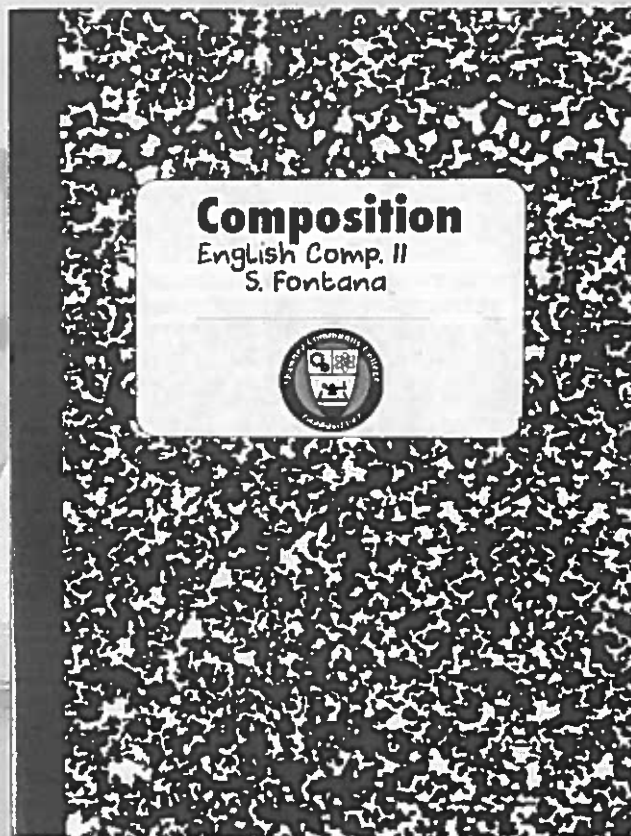


SAINTS BASEBALL 2019



Shawnee Community College
Classes Beginning Soon!

Call 618-634-3200



Shawnee Community College
Classes Beginning Soon!



Call 618-634-3200



Shawnee Community College Field Biology

This course is an introduction to nature in southern Illinois. If you enjoy nature and like being outdoors, this class is for you! No prior biological knowledge is necessary, just an appreciation of wildlife and wildflowers, and a willingness to learn. This is a field-based course wherein the students travel to local natural areas to identify both plants and animals in their natural environment. The class will meet at Shawnee Community College and travel to specific field sites throughout southern Illinois.

Black History Month

On July 2, 1964, President Lyndon Johnson signed the Civil Rights Act of 1964 into law. This landmark law prohibits discrimination on the basis of race in public accommodations, in publicly owned or operated facilities, in employment and union membership, and in the registration of voters.

BLACK HISTORY MONTH



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One of the most important writers and thinkers of the Harlem Renaissance, the African-American artistic movement in the 1920s that celebrated black life and culture. He was influenced by his life in New York City's Harlem. Through his poetry, novels, plays, essays and children's books, he promoted equality, condemned racism and injustice, and celebrated African-American culture, humor and spirituality.

Langston Hughes



BLACK HISTORY MONTH

F
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S

BLACK HISTORY MONTH



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Ralph Abernathy was the pastor of Montgomery's First Baptist Church and one of the most prolific Freedom Riders of the movement. Abernathy, a good friend of Martin Luther King, Jr., helped to lead the Montgomery Bus Boycott and later took over as the president of the Southern Christian Leadership Conference (SCLC) after King's assassination.

Ralph Abernathy

BLACK HISTORY MONTH

In February 1944, the Navy commissioned its first African-American officers. This long-hoped-for action represented a major step forward in the status of African Americans in the Navy and in American society. The 12 commissioned officers, and a warrant officer who received his rank at the same time, came to be known as

“The Golden Thirteen”



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Homecoming
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Curbs & Crowds

10am - 3pm: Beauty!
Shawnee Cosmetology Homecoming Package \$25
Schedule your appointment TODAY!!

1pm & 3pm: Basketball!

Lady Saints & Saints play Bend Lake Community College



Dinner & A Show

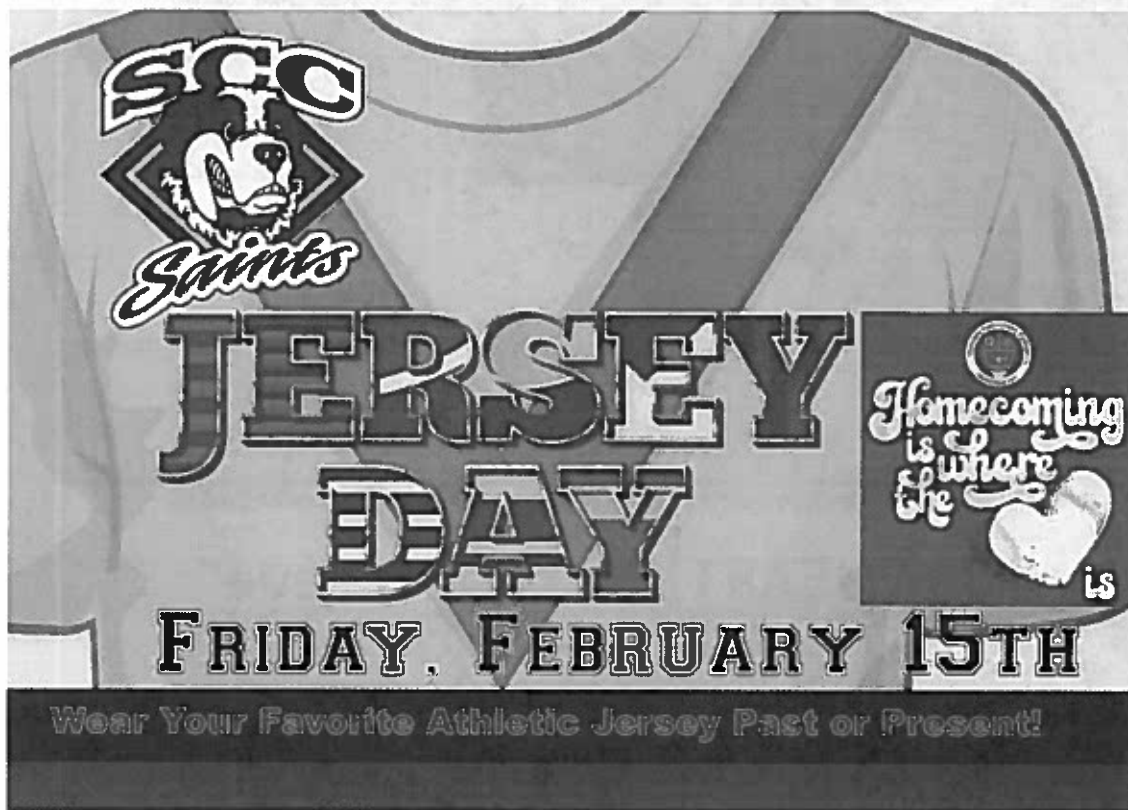
5:30pm: Dinner

Tickets on sale now @ the Front Desk or via your SCC student email.

7:00pm - Show

LT Martin Roots of Rhythm & Homecoming Dance & Ceremonial

SATURDAY, FEBRUARY 16TH



SCC
Saints
JERSEY DAY
FRIDAY, FEBRUARY 15TH

Homecoming is where the heart is

Wear Your Favorite Athletic Jersey Past or Present!

This graphic features a background of a jersey with a diagonal stripe. In the top left is the SCC Saints logo, which includes a bulldog's head. The text 'JERSEY DAY' is in large, bold, block letters. Below it, the date 'FRIDAY, FEBRUARY 15TH' is written in a similar bold font. To the right, a dark rectangular box contains the text 'Homecoming is where the heart is' in a cursive font, with a heart icon. At the bottom, a dark banner contains the text 'Wear Your Favorite Athletic Jersey Past or Present!' in a white, sans-serif font.

“Hero Day”

Who Is Your Real Life Superhero?



Homecoming is where the heart is

Thursday, February 14th

This graphic features a background of a jersey with a diagonal stripe. On the left is a silhouette of a superhero running, wearing a cape and a chest emblem. To the right, a dark rectangular box contains the text 'Homecoming is where the heart is' in a cursive font, with a heart icon. At the bottom, a dark banner contains the text 'Thursday, February 14th' in a white, sans-serif font.



"Wear Your HEART On Your Sleeve"



AMERICAN
RED CROSS
BLOOD DRIVE

Wednesday, February 13th



PAJAMA Day

Comfy... but appropriate!



Tuesday, February 12th



Homecoming
is where
the love
is

70's Day
SHOW YOUR RETRO SPIRIT



Monday, February 11th

Congratulations

Winner of The Phi Beta Lambda Candy in Jar Guessing Opportunity!


Ra'keya Jeter



For Information About Phi Beta Lambda Contact:

Phyllis Sander - Phi Beta Lambda Sponsor

at 1-618-634-3334 or e-mail phyllis@shawnccc.edu





Shawnee Community College
Student Centered, Community Connected


CAREER FAIR **28TH**
June
2019 1-3PM



Save The Date!

For more information, contact:
Leslie Cornelious-Weldon

618-634-3337 

lesliec@shawneecc.edu 

8363 Shawnee College Rd. Ullin, IL 62992 





Shawnee Community College
Student Centered, Community Connected


CAREER FAIR **28TH**
June
2019 1-3PM


Save The Date!

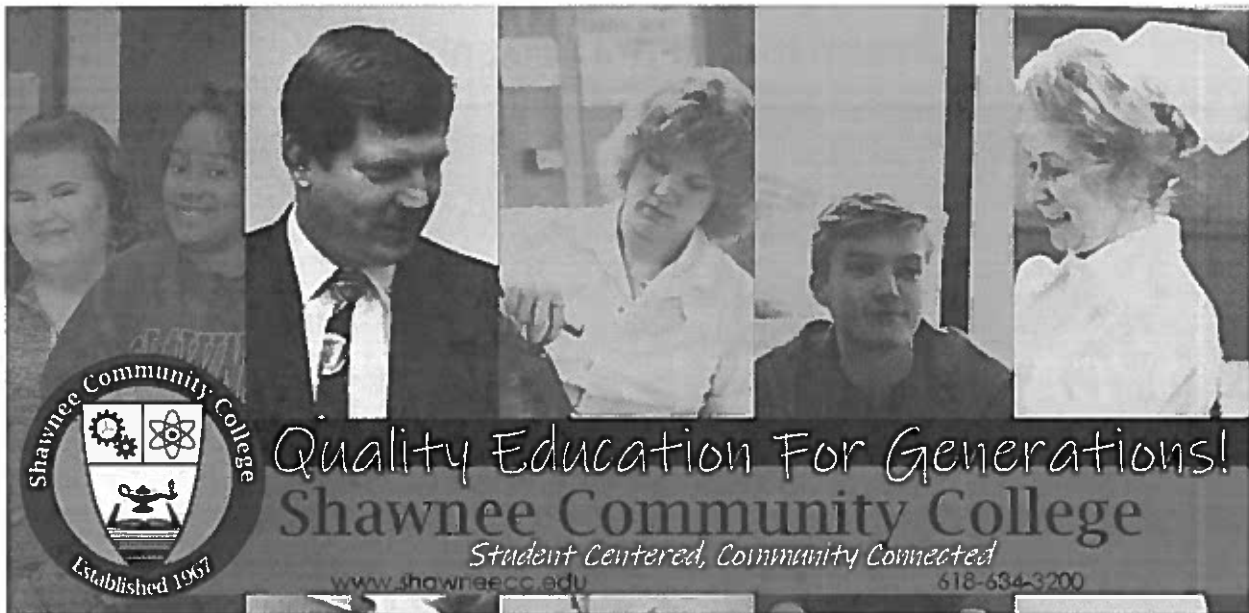
For more information, contact:
Leslie Cornelious-Weldon

618-634-3337 

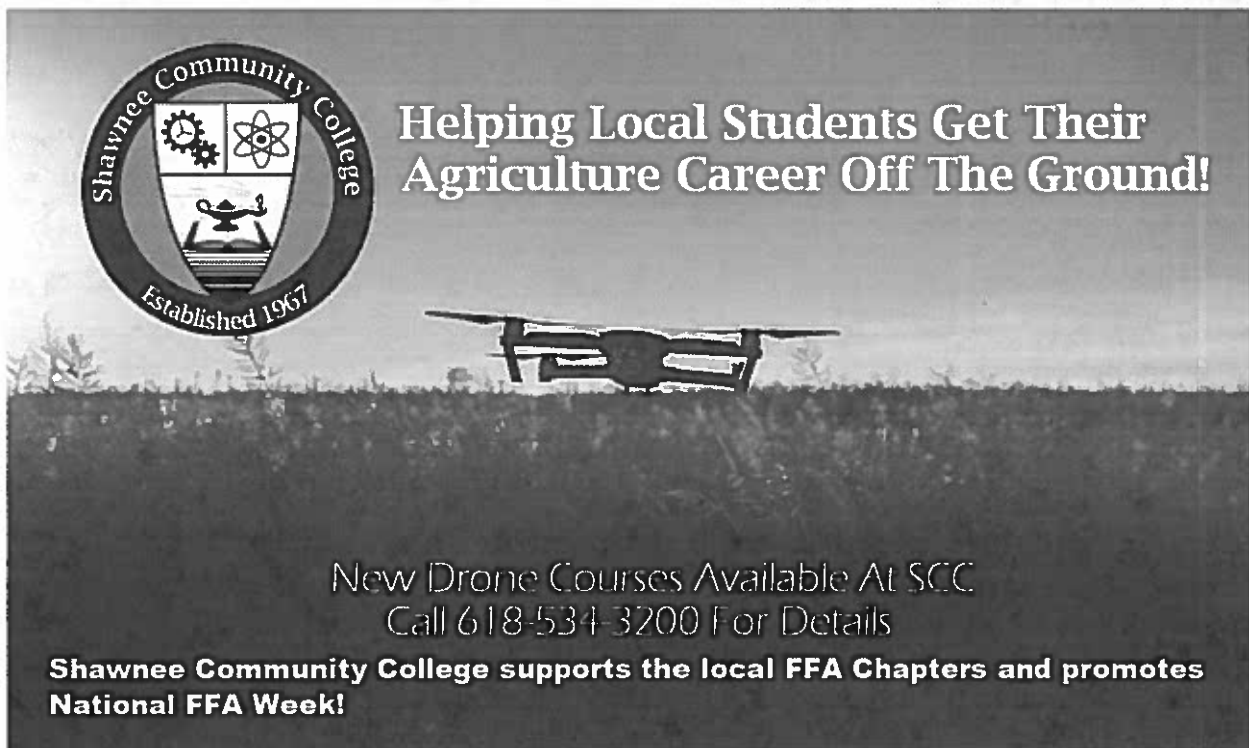
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Quality Education For Generations!
Shawnee Community College
Student Centered, Community Connected
www.shawneecc.edu 618-634-3200




**Helping Local Students Get Their
 Agriculture Career Off The Ground!**

New Drone Courses Available At SCC
 Call 618-534-3200 For Details

**Shawnee Community College supports the local FFA Chapters and promotes
 National FFA Week!**



2019



Shawnee Softball

#1 JACOB TROTT	#2 RYAN WENZ	#3 JACOB TROTT	#4 JACOB TROTT	#5 JACOB TROTT	#6 JACOB TROTT	#7 JACOB TROTT	#8 JACOB TROTT	#9 JACOB TROTT	#10 JACOB TROTT	#11 JACOB TROTT	#12 JACOB TROTT	#13 JACOB TROTT	#14 JACOB TROTT	#15 JACOB TROTT	#16 JACOB TROTT	#17 JACOB TROTT	#18 JACOB TROTT	#19 JACOB TROTT	#20 JACOB TROTT	#21 JACOB TROTT	#22 JACOB TROTT	#23 JACOB TROTT	#24 JACOB TROTT	#25 JACOB TROTT	#26 JACOB TROTT	#27 JACOB TROTT	#28 JACOB TROTT	#29 JACOB TROTT	#30 JACOB TROTT	#31 JACOB TROTT	#32 JACOB TROTT	#33 JACOB TROTT	#34 JACOB TROTT	#35 JACOB TROTT	#36 JACOB TROTT	#37 JACOB TROTT	#38 JACOB TROTT	#39 JACOB TROTT	#40 JACOB TROTT	#41 JACOB TROTT	#42 JACOB TROTT	#43 JACOB TROTT	#44 JACOB TROTT	#45 JACOB TROTT	#46 JACOB TROTT	#47 JACOB TROTT	#48 JACOB TROTT	#49 JACOB TROTT	#50 JACOB TROTT	#51 JACOB TROTT	#52 JACOB TROTT
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2022-23

3/5 (Four Games)

3/7 Dyersburg State (DH) 12pm

3/9 Lake Land 3pm (9)

3/16 Lake Land (DH) 12pm (9&7)

3/16 Highland - Milwaukee Tech - 12pm

3/17 Milwaukee Tech (DH) (9&7)

3/19 Dyersburg State (DH) 1pm (9&7)

3/21 Olney 3pm (9)

3/23 Olney (DH) 12pm (9&7)

3/25 Three Rivers 1pm (7&7)

3/26 Southeastern IL 3pm (9)

3/28 Mend Lake 3pm (9)

3/30 Mend Lake (DH) 12pm (9&7)

4/2 Southeastern IL 1pm (9&7)

4/4 Wabash Valley 3pm (9)

4/6 Wabash Valley (DH) 12pm (9&7)

4/11 Lincoln Trail 3pm (9)

4/13 Lincoln Trail (DH) 12pm (9&7)

4/16 John A. Logan 3pm (9)

4/18 Southwestern IL 3pm (9)

4/19 Southwestern IL (DH) 12pm (9&7)

4/23 John A. Logan (DH) 12pm (9&7)

4/25 Frontier 3pm (9)

4/27 Frontier (DH) 12pm (9&7)

5/2 Kaskaskia 3pm (9)

Head Coach: BOB WOLFE

Assistant Coaches: JERRY BURGESS

Assistant Coaches: ELMORE CRAWFORD

Assistant Coaches: JIMMY WILSON



#17 SHELBY AMIS 1B P



#11 LORYN CARVER 2B SS



#6 SHIANN CLAYDON P 2B



#8 KATELYN GOODMAN P OF



#31 MIKAYLA LANG CF



#13 KATELYN WILLIAMS C OF



#5 PAYTON ALSIP CF



#27 ASHLEY DURHAM CF 2B



#20 TAYLOR FROST OF



#23 TAYLOR JENKINS 2B SS



#44 HAILEY MARTIN 1B CF



#24 MADISON PENICK 2B



#7 MEGAN SIMMS C



#23 MORGAN STOKES 2B 1B



#14 KACI TANNER OF SS



#30 LOGAN WOOD C OF



SOFTBALL



2019



HEAD COACH TERRY AMIS



ASST COACH CHRIS LUMA



ASST COACH CARL JOHNSON

Feb. 14th	Dyersburg State	Dyersburg, TN	12pm	Mar. 23rd	Frontier	Shawnee	12pm
Feb. 15th	TBD	Booneville, MS	TBD	Mar. 25th	Mineral Area	Park Hills, Mo.	2pm
Feb. 16th	TBD	Booneville, MS	TBD	Mar. 26th	Lakeland	Shawnee	2pm
Feb. 18th	Mineral Area	McCracken Co.	4pm *	Mar. 30th	Wabash	Shawnee	12pm
Feb. 20th	Rend Lake	Shawnee	2pm	Apr. 2nd	Rend Lake	Ing, IL	2pm
Mar. 5th	St. Louis C.C.	Shawnee	2pm	Apr. 4th	Lincoln Trail	Shawnee	2pm
Mar. 7th	Kaskaskia	Shawnee	2pm	Apr. 6th	Kaskaskia	Centralia, IL	12pm
Mar. 9th	Olney	Olney	12pm	Apr. 8th	Lincoln Trail	Robinson, IL	2pm
Mar. 12th	Angelina College	Lufkin, TX	12pm	Apr. 11th	Olney	Shawnee	2pm
Mar. 13th	LSU-Eunice	Eunice, La.	4pm	Apr. 13th	Lakeland	Mattoon, IL	12pm
Mar. 14th	LSU-Eunice	Eunice, La.	12pm	Apr. 16th	Southwestern	Shawnee	2pm
Mar. 16th	Southwestern	Bellville, IL	12pm	Apr. 18th	Wabash	Mt. Carmel, IL	2pm
Mar. 19th	John A Logan	Shawnee	2pm	Apr. 19th	Southeastern	Shawnee	2pm
Mar. 21st	Southeastern	Harrisburg, IL	2pm	Apr. 25th	Frontier	Fairfield, IL	4:30pm
				Apr. 27th	Brescia	Shawnee	1pm
				Apr. 30th	John A Logan	Caterville, IL	2pm

HOME

AWAY



Presents
A Free Musical Event



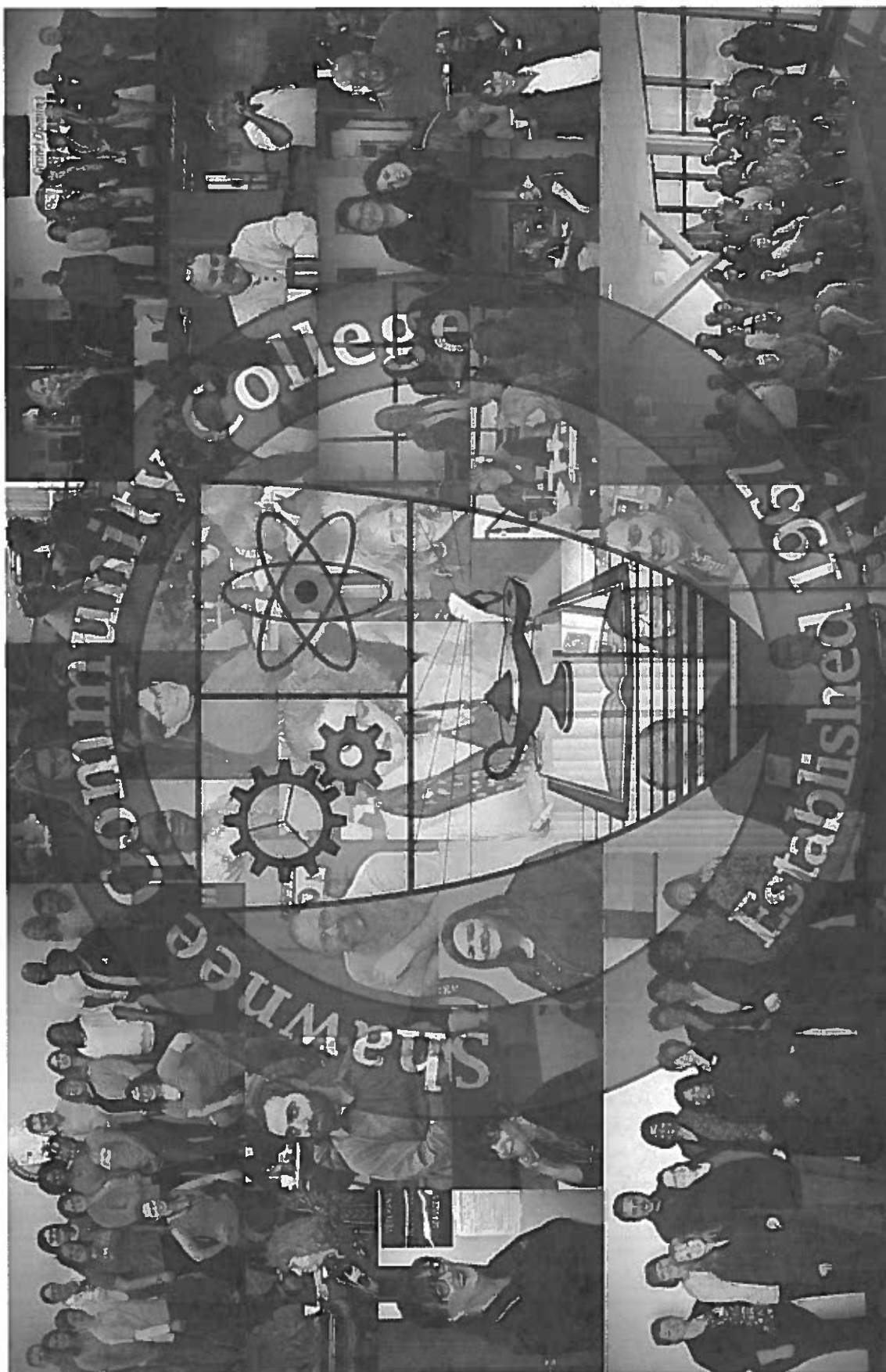
Roots of Rhythm is a one-of-a-kind experience elevating cultural awareness through the performance of music from around the globe.



Saturday, February 16th @ 7:00pm

Groups of 5 or more are encouraged to RSVP by calling 618-634-3260 or emailing president@shawneecc.edu for preferred seating.

8364 Shawnee College Rd, Ullin, IL



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MEMBER



Subscription Rates:

SCC president attends Legislative Summit in D.C.



Shawnee College President Peggy Bradford and U.S. Senator Dick Durbin. Photo provided.

The 2019 Community College National Legislative Summit was recently held in Washington D.C., and Shawnee Community College representatives were in attendance. The National Legislative Summit is the premier community college advocacy event in Washington, DC, bringing together more than 1,000 community college leaders. The event held annually shines a spotlight on the importance of our nation's community colleges.

Participating college representatives are given an

opportunity to network with fellow community college leaders and meet with their U.S. representatives in Congress to advocate for their support for community colleges and their students. The discussions during this year's events focused on the complexity of the policy landscape faced by institutions--and served to remind congressional leaders that policy alone won't address the growing needs of America's students.

Margaret Brennan, moderator of CBS News

'Face the Nation' was this year's keynote speaker. Additional speakers included many Congressional members, administration officials, and other elected officials. "The speakers provided valuable insight into current legislation being considered that has direct impact on the students in our district" said Shawnee College President Peggy Bradford. "I was pleased to have an opportunity to provide input to our own legislators regarding the needs of our students."

high or are nonresidential are eligible to apply for

postmarked by Friday, March 1 and are avail-

able by emailing kjh7555@gmail.com.

son at 618-201-7554.

Shawnee Community College faculty and staff gather for spring convocation

Press Release

Shawnee Community College faculty and staff gathered on the main campus in Ulin on Jan. 10 for the college's annual spring convocation.

Following updates from various administrators and directors, the keynote presentation by Dr. Tia Brown McNair, vice president in the office of diversity, equity and student success at Association of American Colleges and Universities (AAC&U) focused on topics including Advancing Underserved Student Success through Faculty Intentionality in Problem-Centered Learning, Advancing Roadmaps for Community College Leadership to Improve Student Learning and Success, and Purposeful Pathways: Fac-

ulty Planning and Curricular Coherence.

During the morning sessions, full-time faculty, staff and administrative attendees discussed the college's core values and mission.

Additionally, these discussions centered around developing new ways of guiding both student and faculty experiences at Shawnee. More than 30 faculty, along with many administrative and staff members, participated in this collaborative think-tank approach to student success and engagement.

The afternoon sessions were conducted for faculty members who gathered for discussion regarding the implementation of new ideas for the upcoming semester.

Participants discussed

how to best support students, the community and work with administrators to connect and give feedback.

"I am hopeful that today will be a catalyst for building a more collabora-

orative environment for our stakeholders and our momentum goes beyond this room to effect positive change throughout our organization," said Peggy Bradford, college president.

THANK YOU

The family of Adolph Temple would like to thank everyone for their prayers, calls, cards and visits during his hospital stay and passing.

A special thank you to:

- the Special Care Unit staff at Massac Memorial Hospital in making sure he was comfortable and safe and for being a shoulder for us to lean on;
- Dr. Patel and his staff for your care of him over the years;
- the Ailens-Farnes-Lofus-McManus Funeral Home staff for your attention and assistance;
- the Broadway (Metropolis) Church of Christ family for the meal and support;
- the American Legion and the U.S. Naval Detail for performing the military rites at the seminary;
- all others who have supported us during this difficult time;
- and all who came to his visitation and service.

Thank you,
Tara Temple
& LuAnn Harris

show'em what
you got!

A job opening? An auction notice? Farm equipment?
The Classifieds are the easiest, most effective way to advertise.
So, don't be shy, tell everyone you have what they want. Call 524-2141.



Shawnee Community College announces President, Vice President honors students

Shawnee Community College would like to commend all of our Fall 2018 semester honors students for their hard work and dedication.

Full time students whose grade point average is 3.5 or better and who are enrolled in an Associate degree or certificate program are considered honor students. The President's List consists of students achieving a 4.0 GPA for the semester. Students on the Vice President's List achieved a GPA between 3.5 and 3.9.

Listed below are the honor students from Johnson County:

President's List

Parr, Ashleigh - Belknap

Barringer, Faith - Buncombe

Capron, Jennifer - Cypress

Hancock, Brent - Cypress

Johnson, Alisha - Simpson

Kriessman, Carina - Simpson

Campanella, Zoey - Vienna

Graves, Wyatt - Vienna

Vice President's List

Moore, Kayla - Buncombe

Miller, Beatryss - Buncombe

Wright, Morgan - Buncombe

Choate, Weslee - Buncombe

Billingsley, Jordan - Goreville

Hammersley, Rayana - Goreville

Miller, Erica - Simpson

Manier, Elijah - Tunnel Hill

Richard, Elizabeth - Vienna

Sanford, Hailey - Vienna

Wilson, Scott - Vienna

Charles, Sydney - Vienna

Shawnee Community College offers associate degree programs, certificate programs, bachelor's degree completion through on-site partnership agreements, adult basic literacy courses, and workforce training programs. With campus locations in Anna, Cairo, Metropolis, Vienna and Ullin, Shawnee provides close-to-home convenience and a supportive community experience. Shawnee offers flexible scheduling with day, evening, weekend, an online courses. To learn more, call 618-634-3200, or visit shawneecc.edu.



**Helping Local Students Get Their
Agriculture Career Off The Ground!**



New Drone Courses Available At SCC
Call 618-534-3200 For Details

**Shawnee Community College supports the local
FFA Chapters and promotes National FFA Week!**

Launch of new website announced by Shawnee

Staff Report

Shawnee Community College launched a new college website, with it going live on Feb. 8.

The website features a web design that combines useful information with bold images that helps to highlight the student focused and diverse community at the college. The site will be located at the previously held address of shawnecc.edu.

The mobile-friendly page was designed to appeal to existing and prospective student needs and provides an easy to navigate approach to help students learn about academic programs, support services and the application process.

"The new website creates an appealing, easy to navigate design intended to hopefully spark the interest of prospective students," said Rob Betts, director of public relations and communications. "We expect the site to be a valuable resource for our college community highlighting the many opportunities for success at Shawnee and we are grateful for the excellent work our IT department provided working alongside our local web design firm."

Key features include:

- Bold design with many images that reformat onto any mobile device

- Links to MySCC student resources, the college library, email and calendar functions

- Easy to use college directory

- And, landing pages devoted to several areas including: admissions, academics, online learning, veterans, alumni, parent information, Saint's Foundation donation page and several other options.

For additional information, contact Betts at marketing@shawnecc.edu or call 618-634-3270.



Vienna High School senior Alyssa Jones (front center) signs a national letter of intent to play women's college basketball with Shawnee Community College this fall. Pictured are (front row, from left) Asalah Botello (sister), Brent Jones (father), Alyssa Jones, Angie Jones (mother), Jerry Jones (grandfather); (back row) VHS athletic director David Hill, VHS assistant girls basketball coach Kelsie Odom, Shawnee head women's basketball coach Chevis Thompson, VHS head girls basketball coach Jamie Kerley and Mark Bean.

(Staff photo by Mike Buhler)

Jones signs with Shawnee

By Mike Buhler

Alyssa Jones had planned to make the trip south to Pulaski County to attend Shawnee Community College next fall — but now she has another reason to attend the school.

Jones, a senior at Vienna High School, recently signed her national letter of intent to play women's basketball for the Lady Saints of Shawnee next season.

"I planned on going there anyway because [it is] close to home," Jones said. "I think it's a pretty great school, so I was going to choose it anyway."

Jones is still undecided on a major, but plans to get her associates of arts degree at Shawnee while weighing her future academic options and continuing her basketball career.

"I definitely want to get better in my basketball career," Jones said. "I just want to have a good season and [do well] academically too."

Jones just finished her

basketball career at Vienna, a career that saw her help the Lady Eagles to a regional title last season and a 23-win campaign this winter.

Helping build the program at Vienna has been perhaps the favorite part of her high school career.

"Definitely just how

much we've grown as a team," Jones said. "We've overcome a lot and we've just built a program up and up and got better and better each year."

She is the daughter of Angie Jones and Brent Jones.

Regionals

(Continued from page 1)

17 points, while Lane Ross added 11 and VazC-levie added 10.

Brown led all scorers with 26 points, while Selby added 15 for Johnston City.

The Indians' win Monday also avenges a December loss to Vienna — a game that Vienna won 67-49.

"The first time we played them, they were a little short-handed," Waters said. "Obviously [this time] they had their full team. He's got some kids, especially No. 30 (Chase Selby), they can shoot the basketball pretty well. We let [Selby] get away from us a couple times and it hurt us."

KOOKIN' KORNER

By Dina Terry

These go great on a cold winter night, served with a hot soup of choice.

PUMPKIN BISQUITS

2 1/2 cups white whole wheat flour, plus extra for dusting

2 tablespoons maple syrup

1 tablespoon baking powder

1 teaspoon kosher salt

1 stick unsalted butter, sliced in cubes

1 cup canned pumpkin puree

3/4 cup buttermilk

1 tablespoon unsalted butter, melted

Preheat oven to 450 degrees. In a large bowl

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- Easy To Use College Directory
- Landing pages devoted to several areas including: Admissions, Academics, Online Learning, Veterans, Alumni, Parent Information, Saint's Foundation

Donation Page, and several other options.

District residents are encouraged to visit the new site by going to shawneecc.edu. If you have questions, concerns or feedback, you may contact us at marketing@shawneecc.edu or call 618-634-3270.

Junior Blackcats take fourth at state

The Goreville Junior Blackcats boys basketball team finished fourth at the recently-completed SUHSAA Class S state tournament.

Goreville opened play on Feb. 2 with a 55-52 victory over Selmaville, then defeated St. Marks-Steeleville 44-34 in last Monday's quarter-

finals.

The Blackcats lost to Unity Christian-Energy 53-47 in the semifinals on Thursday, then lost to Meridian 58-41 in the third-place game on Saturday.

Aviston defeated Unity Christian-Energy 50-39 in the championship contest.

JCYL spring sports registrations underway

Volleyball, T-ball, baseball and softball registrations are open and underway now for the Johnson County Youth League.

Click the signup button on the JCYL Facebook page or visit the JCYL website at www.JohnsonCountyYouthLeague.com.

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Harner waives preliminary hearing

By Mike Buhler

Former Johnson County Sheriff's Deputy Cyle Harner waived his preliminary hearing Friday afternoon at the Johnson County Courthouse in Vienna on three counts in connection with a fatal crash in March 2018 that killed 24-year-old Troy Newman and severely injured both Harner and Tyler Inman.

With the waiving of the preliminary hearing, Har-

ner will be arraigned on the charges on March 22.

Harner is facing a reckless homicide charge, a Class 3 Felony, in relation to Newman's death.

Harner is also charged with two counts of aggravated driving under the influence, one in relation to Newman's death (a Class 2 Felony) and the other related to Inman's injuries (a Class 4 Felony).

Harner could be looking at 3-14 years in prison on

the Class 2 Felony charge, while a Class 3 Felony carries a potential prison sentence of 2-5 years and a Class 4 Felony carries a sentence of 1-12 years.

However, each charge also carries the possibility of probation — 2 1/2 years each on the Class 3 and 4 felonies, and four years on the Class 2 Felony. All three counts also are each punishable with a fine of up to \$25,000.

Those three charges

stem from a fatal crash on March 22, 2018. According to the charges, Harner allegedly was driving a Ford F-350 truck on Old Route 146 Loop, just west of Honeysuckle Lane, at a speed of 93 miles per hour when he failed to safely negotiate a curve.

The truck then left the roadway, became airborne and struck one or more trees, resulting in Newman's death and Inman receiving serious injuries.

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SCC announces recent 2018 inductees to Phi Theta Kappa

Press Release

The Alpha Lambda Epsilon Chapter of Phi Theta Kappa recently held its fall

Moneque Hite, Cairo; Alicia Inman, Karnak; Sarah Johnson, Tamms; Cheryl Jones, Mounds; Gracen

those classes.

Shawnee Community College instructor, Craig Bradley, is the Alpha Lambda Epsilon Chapter's sponsor.

The inductees are: Isabella Brookshier, Vienna; Dalton Browning, Cypress; Samuel Burkhardt, Metropolis; Zachary Clardy, Jonesboro; Erin Dillow, Anna; MacKenzie Easter, Metropolis; Hannah Falgout, Cobden; Robyn Foote, Ullin; Chloe Gamber, Anna; and Cassidy Halvorsen, Grand Chain.

Also: Christian Halvorsen, Grand Chain;

Grand Chain: Savannah Schuhardt, Tunnel Hill; Serena Shreves, Grantsburg; Sydney Walker, Olmsted; Emma Wells, Cypress; Bradley West, Cypress; Katelynn Williams, Anna; and Sydney Windings, Cobden.

Students who are seeking a chance for scholarships, fellowship, leadership and services are invited to explore Shawnee Community Colleges Phi Theta Kappa's opportunities.

For more information, contact Bradley at 618-634-3345 or by email at craigb@shawneecc.edu.